



Meeting Minutes Duval County Public Schools

January 11, 2021, Regular Board Meeting

Ms. Elizabeth Andersen, Chairman
Mr. Darryl Willie, Vice-Chairman
Ms. Kelly Coker
Ms. Lori Hershey
Mr. Warren Jones
Ms. Charlotte D. Joyce
Ms. Cindy Pearson
Dr. Diana Greene, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Diana Greene, Superintendent, and Ms. Karen Chastain, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 6:00 p.m.

Invocation or Thought of the Day

The Chair called for a moment of silence.

Pledge of Allegiance

Recognitions/Presentations of Awards

Board Members

KERNAN MIDDLE SCHOOL

A video was shown that showcased the students, faculty, and programs at Kernan Middle School.

Communications

RECOGNITION OF COUNCIL FOR EDUCATIONAL CHANGE LEADERSHIP ADVOCATE RUSSELL B. NEWTON

Russell B. Newton, 96, was recognized for all the time, money, and personal service he has given to several elementary schools over the years. School personnel he has worked with over the years paid tribute to him through a video presentation.

RECOGNITION OF DUVAL SCHOOL POLICE OFFICER AMY JELLO

Duval County School Police Officer Amy Jello was awarded the Superintendent's Coin of Excellence after she pulled over a car that was driving erratically. The stop resulted in a kidnapping arrest that saved a victim trying to escape.

RECOGNITION OF SALES SURTAX OVERSIGHT COMMITTEE

Recognition was given to the following members of the community who have volunteered to serve on the Sales Surtax Oversight Committee:

- George Barnes - George A. Barnes Realty
- Terrie Brady - Duval Teachers United
- Allison Busutil - Project Engineer/Program Manager
- Joe Carlucci - Brightway Insurance
- Lynette Clinch - Jacksonville Fraternal Order of Police
- Nate Day - Northeast Florida Builders' Association
- Lawrence E. Dennis - Retired DCPS School Administrator
- Brian Evans - Jacksonville Civic Council
- Diana Galavis - Northeast Florida Association of Realtors
- Stephanie Garry Garfunkel - Jacksonville Public Education Fund
- Delmas "Dedee" Harper - Greater Arlington and Beaches Citizens Planning Advisory Committee
- David Hathaway - Businessman
- Michael Hawk - DCPS District Advisory Council
- Alberta Hipps - Hipps Group, Inc.
- Linda M. Lanier - Non-profit volunteer
- Kelly Pourciau - Jacksonville Chamber of Commerce
- Nancy Quinones - Puerto Rican and Hispanic Chamber of Commerce
- Dr. Pamela Richardson Wilks - Edwards Waters College
- Hank O. Rogers - National Association for the Advancement of Colored People
- Monique Tookes - Jacksonville Joint Planning Committee

Approval of Agenda

APPROVAL OF THE JANUARY 11, 2021 AGENDA

Motion:

That the Duval County School Board approve the January 11, 2021 agenda as submitted on December 23, 2021 with the following changes:

- **Administration and Business Services - Budget and Financial - Adoption of Budget Resolutions - November 2020 - Attachment Replaced and Amended**

Vote Results:

Motion: Kelly Coker

Second: Warren Jones

PASSED - 7-0

Aye:

Lori Hershey

Warren Jones

Charlotte Joyce

Elizabeth Andersen

Darryl Willie

Kelly Coker

Cindy Pearson

Nay:

None

Chairperson's Report

Chairperson's report

Through a PowerPoint presentation (see attached), Chair Andersen gave an update on the formation of the Sales Surtax Oversight Committee, the status of the Strategic Plan, and administration of the COVID-19 vaccine among our school-related personnel.

Superintendent's Reports

Superintendent's report

Through a PowerPoint presentation (see attached), Dr. Greene gave an update on the renaming of schools and the DCPS graduation rate.

Department Reports

There were no Department reports.

Public Comment

Public Comment

Chris Guerrieri

Mr. Guerrieri encouraged the Board to fight for the well-being and safety of our students, teachers, and school staff during this pandemic by defying what the Department of Education says. He has concerns about the accuracy of the COVID-19 dashboard on the District website and expressed disappointment in the

teachers' contract that was negotiated. He also wondered how the Board could take a \$7,000 increase in their own pay in light of Amendment 12 (see attached).

Erin Mercer, Teacher

Ms. Mercer expressed her frustration over teacher pay, indicating that her husband (also a teacher) must work an extra job to help meet expenses.

Dr. Laura Boilini, Clinical Assistant Professor

Leadership, School of Counseling & Sport Management
University of North Florida

Dr. Boilini gave the Board Members information on the Gladys Prior Awards (see attached).

Tim Miller, Exceptional Student Education (ESE) Parent

Mr. Miller shared an email from an anonymous teacher that indicated there was not enough ESE staff to pull ESE students for testing. ESE staff are being used to cover classes where needed which pulls them away from their main responsibilities and ESE support time spent with students is also being compressed, which poses a problem for many.

Darlene Miller, Teacher/ESE parent

Ms. Miller expressed her desire to see more support given to teachers to help their jobs go more smoothly. Many of the issues center around technology.

Comments from Parent Organizations

Theresa Rogers, President

Duval County Council of PTA/PTSA

The Reflections contest concluded and approximately 40 entries from Duval County will proceed to the state level. County winners will be announced later in the month. Their scholarship program for seniors is now underway. Ms. Rogers also welcomed new Board Members Dr. Kelly Coker and Cindy Pearson.

Comments from District Student Government Association

There was no report.

Comments from Employee Organizations

Terrie Brady, President

Duval Teachers United

Ms. Brady spoke of the following:

- Inequity of teacher pay now that first year teachers received an increase in starting pay
- Appeal to the State to increase funding to Health and Human Services
- Florida Standards Assessments used for diagnostics but not evaluations during this pandemic
- Education workers designated as a priority for vaccine
- Paperwork is still an issue for teachers

Approval of Minutes

APPROVAL OF MINUTES

Motion:

That the Duval County School Board approve the following Board minutes:

- **October 20, 2020 - Committee Meeting**
- **November 5, 2020 - Board Workshop**
- **November 9, 2020 - Regular Board Meeting**
- **November 16, 2020 - Board Workshop**
- **November 17, 2020 - Special Board Meeting - Leasing Corporation**
- **November 18, 2020 - Board Workshop**
- **November 18, 2020 - Auditor Selection Committee**
- **December 1, 2020 - Subcommittee Meeting**
- **December 1, 2020 - Regular Board Meeting**
- **December 9, 2020 - Board Workshop**
- **December 9, 2020 - Special Board Meeting - Student Expulsion Hearing**
- **December 9, 2020 - Subcommittee Meeting**
- **December 15, 2020 - Special Board Meeting**

Vote Results:

Motion: Darryl Willie

Second: Charlotte Joyce

PASSED - 7-0

Aye:

Lori Hershey

Warren Jones

Charlotte Joyce

Elizabeth Andersen

Darryl Willie

Kelly Coker

Cindy Pearson

Nay:

None

Approval of Consent Agenda

APPROVAL OF CONSENT AGENDA

Motion:

That the Duval County School Board approve the Consent Agenda.

Vote Results:**Motion:** Charlotte Joyce**Second:** Warren Jones**PASSED - 7-0****Aye:**

Lori Hershey

Warren Jones

Charlotte Joyce

Elizabeth Andersen

Darryl Willie

Kelly Coker

Cindy Pearson

Nay:

None

Consent Agenda**Academic Services**

1. APPROVAL OF AGREEMENTS TO IMPLEMENT THE HOME INSTRUCTION FOR PARENTS OF PRESCHOOL YOUNGSTERS USA (HIPPIY USA), INC., PROGRAM
2. POWERSCHOOL PD MANAGEMENT & REGISTRATION SYSTEM
3. NURSING SERVICES - TEMPORARY
4. 2021 COMMENCEMENT CEREMONIES AT HIGH SCHOOL SITES

School Choice and Pupil Assignments

5. CHARTER SCHOOL CONTRACT FOR BECOMING COLLEGIATE ACADEMY, INC., TO OPEN BECOMING COLLEGIATE ACADEMY
6. ADOPTION OF PERFORMANCE-BASED STANDARDS AND ALGEBRA I ENTRY REQUIREMENT FOR SAMUEL W. WOLFSON SCHOOL FOR ADVANCED STUDIES AND LEADERSHIP

Human Resource Services - Staffing

7. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS
8. APPROVAL OF EDUCATIONAL PARTNERS INTERNATIONAL CONTRACT

9. MINIMUM QUALIFICATIONS – DIRECTOR, FACILITIES, PLANNING & CONSTRUCTION

10. GROUP HEALTH PLAN CONSULTANT SERVICES

Human Resource Services - Professional Standards

11. EMPLOYEE SUSPENSION WITHOUT PAY – MICHAEL ERRICO

Administration and Business Services - Budget and Financial

12. MONTHLY FINANCIAL STATEMENT - OCTOBER 2020

13. ADOPTION OF BUDGET RESOLUTIONS – NOVEMBER 2020

Operations - Facilities Project Design, Construction and Maintenance

14. CHANGE ORDER REPORT

15. PREQUALIFICATIONS OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS

16. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS AND FINAL INSPECTIONS OF MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000.

17. NEW RUTLEDGE H. PEARSON ELEMENTARY SCHOOL (K5) - SELECTION OF DESIGN SERVICES PROFESSIONAL CONSULTANT - PROJECT RFQ-NO. 09-21/TW

Operations - Purchasing and Logistics

18. SURPLUS PROPERTY RETIREMENT REPORT

19. NOVEMBER 2020 PURCHASE REPORT

Discussion

Academic Services

20. PUBLIC HEARING AND VOTE: MODIFICATIONS TO THE 2020-2021 STUDENT PROGRESSION PLAN

Motion:

That the Duval County School Board conduct a public hearing on the modifications to the 2020-2021 Student Progression Plan.

That the Duval County School Board, following the public hearing, approve the modifications to the 2020-2021.

Vote Results:

Motion: Warren Jones

Second: Darryl Willie

Public comment - None

PASSED - 7-0

Aye:

Lori Hershey

Warren Jones

Charlotte Joyce

Elizabeth Andersen

Darryl Willie

Kelly Coker

Cindy Pearson

Nay:

None

Operations - Facilities Project Design, Construction and Maintenance

21. CONSTRUCTION MANAGEMENT AGENT/OWNER'S REPRESENTATIVE SERVICES -
SELECTION OF PROFESSIONAL SERVICES CONSULTANT - RFQ-NO. 11-21/TW

Motion:

That the Duval County School Board approve the selection of the firm of Jacobs Engineering Group to provide Construction management Agent/Owner's Representative Services for the Duval County Public Schools Master Facility Plan. If the Facilities department staff are unable to negotiate a satisfactory agreement with the firm of Jacobs Engineering Group, then the Facilities staff are authorized to negotiate a satisfactory agreement with one of the remaining firms in accordance with Section 287.55, Florida Statutes, the Consultant's Competitive Negotiation Act. Agreement renewals will be brought back to the Duval County School Board for approval each year.

Vote Results:

Motion: Darryl Willie

Second: Lori Hershey

PASSED - 6-1

Aye:

Warren Jones

Charlotte Joyce

Elizabeth Andersen
Darryl Willie
Kelly Coker
Cindy Pearson

Nay:

Lori Hershey

Discussion:

Board Member Hershey first noted that on this item, bidder is selected based on the most qualified, not on the lowest bid. Her three concerns are below with the answers from Paul Soares, Assistant Superintendent of Operations:

- A nine-year contract would be awarded to the firm in this item. Why would so many of the 15-year span for the Master Facility Plan (MFP) go to one firm?
 - While the contract could repeat for as many as nine years, it would still have to come up before the Board for renewal annually. Most likely the terms of the contract will change each year as the District gradually rebuilds the inhouse staff to handle the project.
- With the annual renewals of this contract, what are the indicators that determine success?
 - The successful execution of the MFP during the prior year would be the success indicator. That would include projects being carried out on time and at or below budget.
- Why outsource this rather than do this inhouse?
 - Efforts to try to quickly fill positions inhouse have not been successful but the District will continue to staff sufficient personnel to carry out the MFP.

Board Member Jones asked about the pros and cons of having one construction management agent vs. multiple ones. Mr. Soares explained that only having one firm will keep the process much simpler and there would be less room for error while working to convert all services from the one firm to inhouse personnel. Mr. Jones asked if the firm in the agenda item met the minority hiring requirements. Mr. Soares confirmed that they do and noted the information can be viewed on the firm's dashboard.

Chief of Staff

22. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 2 BOARD POLICIES

Motion:

That the Duval County School Board conduct a public hearing and vote to adopt the recommended revisions to the following policy in School Board Manual Chapter 2:

Policy 2.26, Board Meeting Protocol and Format

Vote Results:

Motion: Kelly Coker

Second: Warren Jones

Public comment: None

PASSED - 7-0

Aye:

Lori Hershey
Warren Jones
Charlotte Joyce
Elizabeth Andersen
Darryl Willie
Kelly Coker
Cindy Pearson

Nay:

None

Discussion:

Chair Andersen noted that part of the change in this policy will allow a formal time period for the Oversight Committee to report to the Board which she looks forward to hearing once their work is underway.

23. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 4 BOARD POLICIES

Motion:

That the Duval County School Board conduct a public hearing and vote to adopt the recommended revisions of the following policies in School Board Manual Chapter 4:

- 1. Policy 4.12, Exceptional Student Education**
- 2. Policy 4.121, Postschool Services for Exceptional Students**

Public Comment: None

Vote Results:

Motion: Darryl Willie

Second: Warren Jones

PASSED - 7-0

Aye:

Lori Hershey
Warren Jones
Charlotte Joyce
Elizabeth Andersen
Darryl Willie

Kelly Coker
Cindy Pearson

Nay:

None

24. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 6 BOARD POLICIES

Motion:

That the Duval County School Board conduct a Public Hearing and adopt the recommended revisions to the following policies in School Board Manual Chapter 6:

Policy 6.57, Annual Leave

Public Comments: None

Vote Results:

Motion: Warren Jones

Second: Charlotte Joyce

PASSED - 7-0

Aye:

Lori Hershey
Warren Jones
Charlotte Joyce
Elizabeth Andersen
Darryl Willie
Kelly Coker
Cindy Pearson

Nay:

None

25. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 5 BOARD POLICIES

Motion:

That the Duval County School Board conduct a Public Hearing and adopt the recommended revisions and/or additions of the following policies in School Board Manual Chapter 5:

- 1. Policy 5.14, Voluntary Pre-Kindergarten (VPK) Enrollment**
- 2. Policy 5.15, Homeless Students**
- 3. Policy 5.20, Student Assignment**
- 4. Policy 5.22, Student Transfer Policy**
- 5. Policy 5.23, Transfer Policy for Dependent Children of Transitioning Military Personnel**
- 6. Policy 5.24, Students Rights and Responsibilities**

7. Policy 5.30, Expulsion or Suspension of Students
8. Policy 5.44, School Attendance Boundaries
9. Policy 5.45, Acceleration Program Access
10. Policy 5.46, Magnet Schools and Programs
11. Policy 5.61, Use of Restraint and Seclusion with Students with Disabilities (New)
12. Policy 5.62, Administration of Medication
13. Policy 5.64, Students with HIV, AIDS, or Other Communicable Diseases
14. Policy 5.80, Athletics

Public Comments: None

Vote Results:

Motion: Charlotte Joyce

Second: Darryl Willie

PASSED - 7-0

Aye:

Lori Hershey

Warren Jones

Charlotte Joyce

Elizabeth Andersen

Darryl Willie

Kelly Coker

Cindy Pearson

Nay:

None

Discussion:

Chair Andersen thanked the Policy and Compliance office for the work they have done on this extensive item. She especially appreciates the crafting of Policy 5.61 which she hopes will never have to be used but feels it is necessary to have in place to help ensure the safety of students and staff.

Board Member Travel

BOARD MEMBER TRAVEL

Motion:

That the Duval County School Board confirm the travel listed is for official Board business and that it complies with the rules of the State Board of Education:

- February 10-12, 2021 - Howey-in-the-Hills, FL - FSBA School Finance Forum - Coker, Pearson

Vote Results:

Motion: Charlotte Joyce

Second: Darryl Willie

PASSED - 7-0

Aye:

Lori Hershey
Warren Jones
Charlotte Joyce
Elizabeth Andersen
Darryl Willie
Kelly Coker
Cindy Pearson

Nay:

None

Superintendent's Travel

There was no Superintendent travel.

For The Record

Board Members congratulated the Superintendent and her staff for the improved graduation rate and successful School Choice virtual event. They also thanked everyone who has agreed to serve on the Oversight Committee.

Board Member Warren A. Jones

Board Member Jones recounted an incident at Westside High School where two students were injured by a car while in a cross walk on a State-maintained road. The car was legally making a turn but did not see the students. Since then, the State has indicated it will install a sign that will prevent turns on a green light until the crosswalk is clear. He thanked everyone involved in helping to resolve the problem.

Board Member Cindy Pearson

Board Member Pearson reported that she has completed her school visits within District 3. She also congratulated all the students throughout the District whose entries won in the DCCPTA Reflections Contest.

Vice Chair Darryl Willie

Vice Chair Willie congratulated Biscayne Elementary for receiving the Elementary School of the Month Award from Community First Credit Union. He also felt compelled to thank everyone in the District as well as the City who were involved in helping families who were displaced when a motel in his district shut down just before the holidays.

Board Member Charlotte Joyce

Board Member Joyce wished everyone a Happy New Year.

Board Member Kelly Coker

Board Member Coker encouraged students to get involved in both the Bank of America Student Leaders

Program and Youth Leadership Jacksonville. She, too, has finished her school visits and thanked the administration at Parkwood Heights Elementary for going above and beyond with a faith-based partner to help families displaced from their homes prior to the holidays. Lake Lucina Elementary was creative with an online academic activity for families after they had a drive thru at the schools to hand out bags for it. She also mentioned that Lone Star Elementary is taking curriculum that is normally used for gifted students and using it throughout the school.

Board Member Lori Hershey

Board Member Hershey noted the upcoming Chat with the Superintendent at Mandarin Oaks Elementary which could later convert to a virtual event. If that should change, the information will be sent throughout District 7.

Chair Elizabeth Andersen

Chair Andersen reminded everyone of the upcoming Eddy Awards and thanked the Jacksonville Public Education Fund for sponsoring that event.

Adjournment

The meeting was adjourned at 8:09 p.m.

LBL

Superintendent

Chairman