

**January 20, 2021, Joint Meeting with the Jacksonville Public Education Fund**

Ms. Elizabeth Andersen, Chairman  
Mr. Darryl Willie, Vice-Chairman  
Dr. Kelly Coker  
Ms. Lori Hershey  
Mr. Warren A. Jones  
Ms. Charlotte D. Joyce  
Ms. Cindy Pearson  
Dr. Diana Greene, Superintendent

ATTENDANCE AT THIS JOINT MEETING WITH DUVAL COUNTY SCHOOL BOARD AND THE JACKSONVILLE PUBLIC EDUCATION FUND: All Board Members were present except Board Member Lori Hershey. Superintendent Dr. Diana Greene, was also present.

**Call Meeting to Order**

The meeting was called to order at 4:44 p.m.

- United States Court Judge Brian J. Davis of the Middle District of Florida welcomed all in attendance. He acknowledged the partnership between Jacksonville Public Education Fund and Duval County School Board.
- Board Chairwoman Elizabeth Andersen welcomed all in attendance. She introduced the two new Board Members, Dr. Kelly Coker, District 1 and Cindy Pearson, District 3.

There was a question-and-answer session between Executive Director/Education Consultant Dr. Rebecca Parrott of New Lens Literacy and Principal Sabrina Session-Jones of Duval County Public Schools.

Chair Report presented by Ms. Andersen:

- 1/2 Penny Sales Tax Referendum & Jacksonville Public Education Fund (JPEF) Mobilization
  - Community's overwhelming support
  - Passed by a wide margin - 67%
  - Acknowledged the role of Superintendent Dr. Diana Greene; community partners; and JPEF with regards to supporting the Referendum
- School Board listening sessions for Strategic Planning

Dr. Greene spoke on the following topics:

- Team Duval and the partnership with JPEF
- Parents Who Lead

- Launching third of current three-year partnership agreement around the leadership development program
- Parent leaders trained for 20 weeks
- Commit to complete a leadership project of their choosing
- Led on implicit bias, bullying, adding crosswalks for student safety, the 1/2 penny referendum, and much more
- Celebrating Teachers and Principals
  - EDDY Awards
  - Principal and Assistant Principal of the Year recognition

JPEF President Rachel Tutwiler Fortune spoke on the following topics:

- Pandemic Support for Educators
  - Assistance through DonorsChoose
  - Supported Family and Community Engagement Department
  - Partnered with READ USA
- School Board Candidate Forums
  - Hosted forums in each Board Members' district
  - Teacher Retention Study

## **Items to be Discussed**

### **1. TEACHER RETENTION**

JPEF Vice President Coretta Hill and Chief of Staff Sonita Young introduced the presentation of the data.

Senior Manager of Data and Research Elizabeth Krajewski, through a PowerPoint presentation, reviewed Teacher Recruitment & Retention - Trends in DCPS (attached)

*Board Member Cindy Pearson arrived at 5:37 p.m.*

Assistant Superintendent Victoria Schultz, through a PowerPoint presentation reviewed the section 'DCPS Grow Your Own' (attached).

### **2. PRINCIPAL FELLOWSHIP UPDATE**

Judge Davis spoke on the following topics:

- School Leadership Initiative
  - Pilot fellowship program
- Teacher Leadership Initiative
  - Launched the Edelman Excellence in Teaching Fellowship
  - The Wolfburg Fellowship for Social Justice
- Virtual Talk
  - Acknowledged Dr. Greene speaking alongside Dr. Bob Balfanz of Johns Hopkins University's Everyone Graduates Center on the topic Closing the Opportunity Gap amidst the Coronavirus

pandemic

### 3. STRATEGIC GOALS AND PRIORITIES

Ms. Andersen briefly touched on:

- Middle School Leadership
- Salaries
- Climate and Culture - Professional Development

Judge Davis made an inquiry regarding strategies that can be put into place (example: Principal retention) and how assistance can be provided. Dr. Greene responded to the question.

Other brief discussions:

- Economic relationship to get people to come to Jacksonville
- Chamber needs to be involved because teachers choose to stay or leave based on city where they live
- Diversity
- Improving teacher salaries
- Effective/ineffective teachers

Judge Davis and Ms. Andersen agreed that the discussion of the strategic plan would be tabled due to time.

### 4. PARTNERSHIP ALIGNMENT AND OPPORTUNITIES

Ms. Tutwiler Fortune briefly touched on:

- JPEF's strategic framework - topline goals
- Opportunity gap emphasized
- Walk through theory of action

## **Adjournment**

### 1. ADJOURNMENT

The meeting was adjourned at 6:38 p.m.

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Superintendent

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Chairman