June 22, 2021, Board Workshop

Ms. Elizabeth Andersen, Chairman
Mr. Darryl Willie, Vice-Chairman
Dr. Kelly Coker
Ms. Lori Hershey
Mr. Warren A. Jones
Ms. Charlotte D. Joyce
Ms. Cindy Pearson
Dr. Diana Greene, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Diana Greene, Superintendent, and Ms. Rita Mairs, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 11:03 a.m.

Items to be Discussed

1. STUDENT PROGRESSION PLAN CHANGES (2021-2022)
Director of High School Programs Wendy Dunlap gave a PowerPoint presentation (see attached in agenda) on the "Student Progression Plan." Following the presentation, discussion took place and Assistant Superintendent of Accountability and Assessment Corey Wright joined. Topics discussed included:

- For home education, if a student is living in the zone, is eligible and age appropriate then the principal must enroll that student into the school. The deadline to enroll is by the beginning of the spring semester if students want to be awarded a District diploma.
- Part-time senior enrollment has grown since COVID due to special circumstances of seniors needing to work more. The language for this will need to be re-visited to see how it would look post-COVID. Part-time senior enrollment has impacted the District's graduation rate and not in a positive way.
- For the meeting between a student who is failing and the teacher, it is the teacher's responsibility who is giving that failing grade to schedule the meeting with the student.
- Paper transcript requests have declined due to opportunities with virtual accessibility.
- The requirements for students to play sports aligns to Florida High School Athletic Association and their guidelines pertain to Grade Point Average (GPA) for the most part. The satisfactory conduct requirement has been stricken through. Middle School is not governed by the Florida High School Athletic Association, so the Board could keep the satisfactory conduct requirement for middle school athletes, but the issue remains is how to measure what is and isn't satisfactory conduct.

- Dr. Greene will bring back the information on where the curriculum is coming from for teen dating violence and prevention which is provided to 7th and 8th graders. She will also inquire if this curriculum will be provided to 9-12th graders.

2. GOVERNANCE
During Governance, Board Members discussed Policies 2.35 Board Committees, 6.83 Employee Conduct, and 8.59 Naming or Renaming Schools (see all attached in agenda) and their proposed changes. Executive Director of Policy and Compliance Brian McDuffie joined the discussion.

Policy 2.35 Board Committees

- All Board Members will be noticed for all the committee meetings.
- Language changed from subcommittee to committee.
- Strike through that the Grievance Committee is a committee required by state statute.
- Auditor Selection Committee
    - Moving from 'committee as a whole' to 'quasi committee of the whole' with Board Members attending on a rotating basis but Board Members can attend any meeting. The people who are appointed to attend a specific meeting, must be there.
    - Board Member Joyce recommended a change to the policy which would add an opportunity to have each Board Member appoint someone externally to represent them on the Auditor Selection Committee.
    - Language will be updated to reflect State statute of having a minimum of three Board Members in attendance.
- Evaluation Committee will become a formal committee moving forward.
- Majority of Board Members (Jones, Pearson, Coker, and Vice Chair Willie) agreed that they would like to approve the policy with suggested changes and to move forward with advertising a public hearing and vote to approve at the August Board meeting. This policy can be revisited, specifically, the Auditor Selection Committee and the possibility of adding external appointees.

Policy 6.83, Employee Conduct
The Board was content with the changes made to this policy. The public hearing will be advertised, and it will go to the August Board meeting.

Policy 8.59, Naming or Renaming Schools
Mr. McDuffie went over the changes made which included:

- Naming of a new school: Obtaining community input and engaging stakeholders will be done through the Academic and Community Excellence (ACE) process
- Naming of a consolidated school: Input and recommendation would come through an established consolidation process
- Renaming of existing schools
    - Limited the number of schools brought at one time for renaming to 3
    - After a school goes through the renaming process, a 2-year moratorium will take effect
    - Timeline for procedures for completion of the process
    - At a minimum, 3 community meetings to be facilitated with trained facilitators
    - Survey or like instrument to obtain input from stakeholder groups
    - Defined stakeholder groups
    - 1 vote per person versus 1 vote per stakeholder group

- Ms. Mairs added that last minute changes to renaming of existing schools have been added for consideration by the Chair for Board discussion:
    - 2-year moratorium updated to 1-year to align with City Council processes
    - Community meetings: added in the words "facilitation trained"

Board Member Hershey arrived at 12:20 p.m.

- Board Members agreed with adding naming of a consolidated school as an exception to the rule that a name of a school shall not be of a person, living or deceased.
- Board Members discussed the length of time in which a school could re-visit the renaming process
    - Board Members Jones, Chair Andersen, and Vice Chair Willie in favor of a 1-year moratorium.
    - Board Members Coker and Pearson in favor of a 3-year moratorium.
    - Board Members Hershey and Joyce in favor of a 5-year moratorium.
    - With the Board split, Board Members Hershey and Joyce changed their preference to 3-years which gave the majority in favor of a 3-year moratorium.
- Regarding facilitating community meetings for school renaming, Board Members discussed keeping both district personnel and third-party facilitators and to include language which limits the amount that school-based administrators should be involved.
    - Dr. Greene recommended that the same language be used in both parts E-1 and E-2. If the Board wants only third-party facilitators for E-2, to solicit input from eligible stakeholders with a survey or other like instrument, then E-1's language should match with using only third-party facilitators for the community meetings.
- The Board decided to change the language for the community meetings for school renaming to be a total of 3 meetings per school.
- Board Member Pearson proposed language stating that interested parties who do not belong to an identified stakeholder group may attend community meetings but may not offer public comment.
    - Due to the community meetings being public, the Board is unable to put limitations on who is and isn't allowed to give public comment.
- Board Member Joyce proposed adding to the policy that the financial information, i.e., funding source, to be added to the Superintendent's recommendation.
    - Ms. Mairs advised that doing this would be a departure from what is understood to be agenda item reports to be in the past. Once you put something in writing, that is the document wholly supporting your recommendation. It will not serve the Board well to change course and do something different. If the Board wants to depart from the standard practice, the agenda item could include a two-part recommendation, but it is a slippery slope to change a process for controversial agenda items.
- To allow Board Members more time to review the proposed changes to this policy, the decision was made to table it and bring it back at the next Board Workshop scheduled for Tuesday, July 13th.

Internal Board Auditor Evaluations

- Final evaluations with Internal Board Auditor Lenia Blades should be completed by July 9th.
- The Board will review final evaluations at the July 13th meeting.
- The Evaluation Subcommittee will meet soon to discuss timelines for this school year and policy for Internal Board Auditor.

Adjournment

1. ADJOURNMENT

The meeting was adjourned at 2:03 p.m.

KPG

Superintendent

Chairman