



Meeting Minutes Duval County Public Schools

September 21, 2021, Board Workshop

Ms. Elizabeth Andersen, Chairman
Mr. Darryl Willie, Vice-Chairman
Dr. Kelly Coker
Ms. Lori Hershey
Mr. Warren A. Jones
Ms. Charlotte D. Joyce
Ms. Cindy Pearson
Dr. Diana Greene, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Diana Greene, Superintendent, and Ms. Rita Mairs, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 10:32 a.m.

Items to be Discussed

1. STRATEGIC PLAN

Superintendent Dr. Greene and others gave a PowerPoint presentation (see attached) on the Strategic Plan.

- Dr. Greene provided the Board with an update on the new Florida Assessment of Student Thinking (F.A.S.T).
- Chief Academic Officer, Paula Renfro, presented on Goal 1: Literacy.
- Assistant Superintendent of Accountability and Assessment, Corey Wright, presented on Goal 2: School Grades, Goal 4: Career and Technical Education (CTE), and Guiding Principle (GP) 4: Student Supports.
- Assistant Superintendent of Human Resource Services, Victoria Schultz, presented on GP1: Highly Effective Educators.
- Assistant Superintendent of Operations, Paul Soares, presented on GP2: Fiscal Transparency.
- Chief of Staff, Sonita Young, presented on GP3: High Quality Partnerships.
- Chief of Schools, Scott Schneider, presented on GP5: Culture and Climate.
- Director of Strategic Planning and Partnerships, Ashley Barr, walked through the demo for the new Strategic Plan Dashboard. The dashboard is not live yet.

Discussion included:

- The search for principals has expanded outside the state of Florida. Two candidates that have been interviewed this week are from out of state. However, most of the candidates on the principal eligibility list are local.
 - Board Member Coker added that the State of Florida accountability system is uniquely its own and that people out of state tend to struggle with the transition.
 - Mr. Schneider stated that there has been a total of 4 out of state candidates, 1 of which accepted an interview. A couple of the candidates expressed hesitations due to what's going on in Florida with COVID.
 - Responding to Board Member Joyce's inquiry, Dr. Greene advised the Board that the last time a principal was hired outside of the District was last summer with the principal of Oceanway Middle.
 - The principal training program has been tremendously re-vamped.
- How the District would define "quality" in quality school-based partnerships
 - Progress measures are quantitative.
 - Partnerships that align with the strategic plan.
- Assessing whether the District's goals need to be more aggressive or if they are reachable with the pandemic keeping in mind the changes that could come with F.A.S.T.
- With culture and climate, Dr. Greene explained that until F.A.S.T. arrives, the District's number one goal is to bring calmness and support to the schools.

2. BOARD STAFF

Ms. Schultz provided an update on the Board Office staffing.

- New administrative assistant, Ms. Monica Adams, will start on Wednesday, September 22, 2021.
- Ms. Nena Sparrow has decided not to take the supervisor role, so an e-mail was sent out to Board Members with three options:
 - Go back to the original model of having 3 administrative assistants and select from 3 remaining candidates
 - Back to the original model and re-advertise position
 - Have 2 administrative assistants and post supervisor position
- After discussion, Board Members made the decision to go back to the original model for the office and have 3 administrative assistants. Ms. Schultz and her team will re-advertise for the third position.

3. GOVERNANCE

Board Member Pearson

- FSBA federal and state legislative priorities
 - The Board will be meeting on September 28th to discuss Duval's platform

Vice Chair Willie

- Redistricting Meeting

- Meeting tomorrow, September 22nd at 4:00 p.m. for City Council Districts 4, 5, 6, and 11 and on Thursday, September 23rd at 1:00 p.m. for City Council Districts 7, 8, 9, 10, 12, and 14
- Honoring cancer survivors - wear sneakers to the October Board Meeting

Dr. Greene

- Requests an executive session to discuss teacher salary set to increase to \$47,500. Proposing October 12th for an hour.

Adjournment

1. ADJOURNMENT

The meeting was adjourned at 12:38 p.m.

KPG

Superintendent

Chairman