



Meeting Minutes Duval County Public Schools

October 19, 2021, Committee Meeting

Ms. Elizabeth Andersen, Chairman
Mr. Darryl Willie, Vice-Chairman
Dr. Kelly Coker
Ms. Lori Hershey
Mr. Warren A. Jones
Ms. Charlotte D. Joyce
Ms. Cindy Pearson
Dr. Diana Greene, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Diana Greene, Superintendent, and Ms. Rita Mairs, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 10.28 a.m.

Items to be Discussed

1. DRAFT AGENDA REVIEW - NOVEMBER 2, 2021

RESOLUTION OF THE SCHOOL BOARD ENSURING THAT VIEWS ARE HEARD AND EXCHANGED IN A SAFE ENVIRONMENT

Vice-Chairman Willie and Board Member Joyce joined the discussion on this item.

- Chair Andersen summarized discussion on the resolution of the National School Board Association (NSBA) presented by Board Member Pearson. She thanked her along with Ms. Rita Mairs, Office of General Counsel for working together on it and making it adaptable for Duval County School District as well as thanked the Board Members for their willingness to add this to the agenda to ensure our community is fully embraced and welcomed.
- Board Member Joyce commented about previous discussion on Florida School Board Association (FSBA) direction and thought that this would be a good place to address the concerns and she asked whether there was a consensus to move forward with that and how?

- Chair Andersen advised that she didn't think the information was collected yet and that this was not the appropriate forum for that discussion, but it can be discussed at another time.
- Vice-Chairman Willie shared his perspective on the resolution and making sure that there are policy references to parents and the inclusion of them.
- Chair Andersen shared knowledge from recent Policy training where a civility clause was discussed. Other boards have adopted civility clauses in their policy.

COLLEGE BOARD ADVANCED PLACEMENT (AP) EXAMINATION FEES

Dr. Wendy Dunlap, Director - School Counseling and High School Acceleration Programs, Mr. Corey Wright, Assistant Superintendent of Accountability and Assessment, Board Member Kelly Coker, Board Member Joyce, and Dr. Greene joined the discussion on this item.

- Board Member Pearson shared her appreciation for this item as it involves the school system paying the fee for all students to take the Advanced Placement (AP) exam so that students are not excluded because they cannot pay. She questions the decline in the number of students that passed during the 2020-2021 year versus the 2019-2020 year and questions if this is satisfactory compared to other counties? If this is not a satisfactory passing rate what is being done to aid students to increase the rate of students passing.
- Mr. Wright agrees that the adjustments during 2019-2020 did contribute to the increase in passing rates. During the 2018-2019 year there were fewer total test given due to conflicts with scheduling as it relates to Duval Homeroom. We are not satisfied with the total passing rates, but the district is working on several different options to increase those numbers.
- Dr. Dunlap spoke of the new program called Equal Opportunity Schools already launched at Andrew Jackson, Baldwin, Jean Ribault and Atlantic Coast High Schools. The program is designed to help revisit the AP programs. A consultant is being utilized to review the data and provide professional development to reestablish cultures of what acceleration looks like. We are not satisfied with the past rate, but this gives students greater opportunities to do well in college.
- Mr. Wright shared additional items such as AP Computer Science courses in which they are partnering with Microsoft for support.
- Dr. Coker thanked Dr. Dunlap for her leadership on item #2 of the agenda and all her work with the accelerated programs. She shared information from Florida Department of Education on the averages for percentage of graduates that have succeeded on AP exams and showed how Duval County Public Schools is doing great work as it relates to the 2019 cohort data.
- Board Member Joyce asked Dr. Greene how many more students does she anticipate will be taking the exams? Dr. Greene believes that more students will be taking the exam now that the number of students in brick and mortar has increased.
- Board Member Joyce questioned the 8.67 decline from the previous school year and the contributing factors such as the Pandemic for the decline, she asked for an example of what that barrier was? Dr. Greene shared students were taking virtual or some DVIA courses and many of the students that take AP courses do it in brick and mortar so there is a difference in the instructional delivery in which Dr. Greene believes made a difference in the pass rate statewide and nationally. Board Member Joyce also questioned whether the College Board made any adjustments during the 2019-2020 school year to increase that pass rate? Dr. Greene stated during this time students were able to take the assessment at home. Dr.

Dunlap stated the College Board made modifications to the test.

AICE ANNUAL FEES, EXAMINATION FEES, AND DATA SHARING AGREEMENT

Dr. Greene and Mr. Corey Wright joined the discussion on this item.

- Board Member Jones inquired on the thought process behind eliminating the AICE program at Westside High per previous discussions about having the AICE program in each quadrant of the county. He shared feedback received, in which it is believed the issue is the teacher turnaround rate in the schools.
- Mr. Wright explained and called Board Member Jones' attention to Policy 5.45 and the change made about 4 years ago to require all schools to maintain at least one acceleration program undergoes a process every five years by stakeholders that makes decisions in the best interest of the school.

COLLEGE BOARD SUITE OF ASSESSMENTS (COLLEGE READINESS AND SUCCESS) ADDENDUM.

Board Member Coker joined the discussion on this item.

- Board Member Joyce shared appreciation for the 7th grade student growth taken out of the assessment.
- Board Member Coker explained the reasoning for having the 7th grade student growth removed.

APPROVAL OF AMENDMENT TO THE AGREEMENT WITH CURRICULUM ASSOCIATES FOR I-READY READING AND MATHEMATICS BLENDED LEARNING PROGRAM (K-2).

Board Member Hershey and Dr. Greene joined the discussion on this item.

- Board Member Coker asked can data be added to the metrics calendar to show the correlation piece so the Board can view it.
- Board Member Hershey shared her appreciation and asked how other programs differ from I-Ready. Dr. Greene shared how there may be an experience of software burnout so the use of other programs can help avoid that. She also explained the difference between some of the programs.

PUBLIC HEARING AND VOTE: BOUNDARY CHANGES TO THE EXISTING STUDENT ATTENDANCE AREA ZONES FOR SCHOOL #274 WESTVIEW K-8; SCHOOL #255 ENTERPRISE LEARNING ACADEMY; AND SCHOOL #216 CHARGER ACADEMY TO COMMENCE IN THE 2022-2023 FISCAL SCHOOL YEAR.

Dr. Greene, Board Member Jones and Chair Andersen joined the discussion on this item.

- Board Member Joyce asked Dr. Greene is it possible to get a list of that attendee working group and the minutes for that meeting on September 28, 2021. She also asked about the opening of the K-5 at Charger Academy as it is currently 6-8. Dr. Greene believes that it will be 2024-2025. She also shared with the Board things that need to be done first.
- Board Member Jones thanked the staff, Board Member Joyce, and Operations for the work during the AICE meetings.
- Chair Andersen questioned what might they hear from those not happy with the changes?
- Board Member Jones shared concerns from meeting of closing a school and how it takes away from the community.

PUBLIC HEARING AND VOTE: RELOCATION OF SCHOOL #951 - RUTLEDGE H. PEARSON ELEMENTARY SCHOOL TO SCHOOL #220 - MARTIN L. KING, JR. ELEMENTARY WHERE THE TWO SCHOOLS WILL TEMPORARILY CO-LOCATE FOR THE 2022-2023 FISCAL SCHOOL YEAR. FOR THE 2023-2024 BOUNDARY CONSOLIDATIONS OF THE EXISTING STUDENT ATTENDANCE AREA ZONES OF RUTLEDGE H. PEARSON ELEMENTARY #951, MARTIN L. KING, JR. ELEMENTARY SCHOOL #220, AND HENRY F. KITE ELEMENTARY #037.

Paul Soares, Assistant Superintendent, Chief of Operations, Dr. Greene, Board Member Hershey, Board Member Jones, and Chair Andersen joined in the discussion on this item.

- Vice-Chairman Willie requested understanding of the boundary issue as to will all the schools go into one? He believes this presents discussion on what will be done with the schools once they are closed as well.
- Mr. Soares explained new school boundary as it relates to Rutledge H. Pearson and the process of boundary changes dealing with AICE.
- Vice-Chairman Willie asked what protocols can be put into place to ensure the public is connected?
- Mr. Soares the current master facility plans funded demolition for each of the closed schools, the school would be vacated, then the surplus and the consolidated process along with the consolidated processes would be completed, then the demolition of the school, followed by the land being put up for sale.
- Chair Andersen shared insight on her communication with Council Members and encouraged Board Members to continue to look at how they work together with the community to ensure the communities are properly resourced.
- Board Member Jones says it is always good to get the community's input on the closing of schools or repurposing of the building and suggested maybe to sit with the Office of General Counsel and the Superintendent for strategies of how to implement this.
- Board Member Hershey questioned the communication with the community on the meetings as she shared some constituents felt they were left out. She also encouraged the Board to consider some places may be viewed as historical by the community members.
- Dr. Greene stated the parent call out system is being used via email, text, television, and social media.
- Board Member Hershey asked are the council members of those districts invited to attend the meetings. Vice-Chairman Willie said the protocols were followed but some groups such as HOA were not formed until after that meeting. He shared they were more concerned about what will be coming into the neighborhood. He also shared this was before the 1/2 penny sales tax came into play.

PUBLIC HEARING AND VOTE: BOUNDARY MODIFICATION TO THE EXISTING STUDENT ATTENDANCE AREA ZONES FOR #230 BEAUCLERC ELEMENTARY SCHOOL AND SCHOOL #222 GREENFIELD ELEMENTARY SCHOOL TO COMMENCE IN THE 2022-2023 FISCAL SCHOOL YEAR

Chair Andersen and Mr. Soares joined in the discussion on this item.

- Board Member Hershey asked same question as to how the people of the community are being reached?
- Chair Andersen questioned if the Board is responsible for contacting the councilmen.

- Mr. Soares shared insight on the reasoning for boundary change for #222 Greenfield Elementary and #230 Beauclerc Elementary.

HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS

Ms. Victoria Schultz, Assistant Superintendent of Human Resources joined the discussion on this item.

- Board Member Jones stated he did not see Paraprofessionals.
- Ms. Schultz stated the response referenced agenda item #11- Approval of Memorandum of Understanding with Duval Teachers United (DTU) for one-time Bonus for School-Based Instructional Personnel.
- Board member Jones stated that he meant agenda item # 11- Approval of Memorandum of Understanding with Duval Teachers United (DTU) for one-time Bonus for School-Based Instructional Personnel instead of #10 – Human Resource Services Employee Transactions.

APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH DUVAL TEACHERS UNITED (DTU) FOR ONE-TIME BONUS FOR SCHOOL-BASED INSTRUCTIONAL PERSONNEL

Ms. Schultz, Board Member Coker, Vice-Chairman Willie, and Chair Andersen joined the discussion on this item.

- Ms. Schultz responded that Paraprofessionals and United Office Personnel of Duval (UOPD) was negotiated last school year for 3 years to receive a supplement of \$750.00 so this is already in place and explained the difference between what is included and what has already been completed.
- Board Member Coker questioned what other positions will be included in the Memorandum of Understanding (MOU) and how will they be notified that the district has filled the gap, and she also shared appreciation for this item.
- Vice-Chairman Willie asked about the retroactive pay dates. Ms. Schultz shared information on the negotiations with the bargaining unit as well as the guidelines followed.
- Chair Andersen shared her appreciation for agenda item# 11- Approval of Memorandum of Understanding with Duval Teachers United (DTU) for one-time Bonus for School-Based Instructional Personnel and the work put into it for the educators.

AUTHORIZATION FOR EXTERNAL LEGAL SERVICES

Ms. Mairs, Board Member Jones, Board Member Joyce, Board Member Pearson and Ms. Beckley, Office of General Counsel joined in the discussion on this item.

- Board Member Coker asked Ms. Mairs to share information on the process and the building processes.
- Ms. Mairs shared feedback on the need for outside counsel and what is involved.
- Board Member Coker thanked Ms. Mairs for helping to understand the process and for the information.
- Board Member Pearson stated all her questions were already answered.
- Board Member Joyce questioned about clarification from legal counsel and what is being voted on? Ms. Mairs explained the process of legal services with external counsel and explained this is for the Donna Frio matter for counsel and not the settlement. Board member Joyce requested to know if there is a different amount than what has already been paid to the firm. Ms. Mairs asked for that question to be directed to Ms. Beckley.

- Ms. Beckley shared the reasoning behind it and will get the information to Board Member Joyce. Board Member Joyce requested the complete total amount to be paid to the firm and what we are proposing and would like it included as an agenda and follow up item.
- Board Member Jones thinks it would be good to include the estimated amount of general counsel through the end of the year, so he asked that it be added to the item.

APPROVAL OF LAW ENFORCEMENT AMENDED MUTUAL AID AGREEMENT

- Board Member Pearson asked about the agreed amount to pay Atlantic Beach Department 55.00/hr. to supplement safety officers at our schools and how is the process going to recruit officers for the Duval County Task Force.

CHANGE ORDER REPORT

Mr. Soares, Chair Andersen and Board Member Coker joined the discussion on the change order report.

- Board Member Jones asked about the items that exceeded 3% that involved the window replacement and Lake Lucina Elementary and Matthew Gilbert Middle Schools.
- Mr. Soares clarified that these are credits back to the district instead of additional cost.

AMENDMENT - COVID-19 IMPACT - FOOD SERVICE MANAGEMENT COMPANY CONTRACT, RFP NO. 02 -19/TW

Board Member Coker and Vice-Chairman Willie joined the discussion on this item.

- Board Member Coker asked whether this is breakfast and lunch or just breakfast and is it all schools or just elementary? Have the teachers agreed to do it in the classroom or not? Mr. Soares clarified that it would be primarily lunches as there was a concern for too many students in the cafeteria all at once and Chartwell's was experiencing a staffing issue.
- Board Member Coker thanked Mr. Soares for his work on this item and the clarification on the finances.
- Vice Chairman Willie questioned the capital piece as he has seen some amazing improvements in some of the cafeterias.

Adjournment

1. ADJOURNMENT

Motion:

That the Duval County School Board move to adjourn the meeting.

Vote Results:

Motion: Vice Chairman Willie

Second: Dr. Coker

PASSED 7-0

Aye:

Darryl Willie

Dr. Kelly Coker
Lori Hershey
Warren A. Jones
Charlotte D. Joyce
Cindy Pearson
Elizabeth Andersen

Nay:

None

The meeting was adjourned at 11:45 a.m.

MA

Superintendent

Chairman