



Meeting Minutes Duval County Public Schools

October 5, 2021, Regular Board Meeting

Ms. Elizabeth Andersen, Chair
Mr. Darryl Willie, Vice-Chairman
Dr. Kelly Coker
Ms. Lori Hershey
Mr. Warren A. Jones
Ms. Charlotte D. Joyce
Ms. Cindy Pearson
Dr. Diana Greene, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present except Chair Andersen. Dr. Diana Greene, Superintendent, and Ms. Rita Mairs, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 6:00 p.m.

Invocation or Thought of the Day

Pledge of Allegiance

Recognitions/Presentations of Awards

Board Members

LANDMARK MIDDLE SCHOOL

Rescheduled for November 2, 2021, Regular Board Meeting.

Communications

ANNALEE MCPHILOMY - INDUCTION INTO FHSAA HALL OF FAME

Sandalwood High School Coach, Annalee McPhilomy, was inducted into the Florida High School Athletic Association's Hall of Fame and was given the Superintendent's Coin of Excellence. Ms. McPhilomy's contributions are as follows:

- Served on the first all-female crew for an FHSAA football contest.
- Served on the first three-woman crew for an FHSAA basketball contest.
- Served on the first all-female crew in an NCAA men's basketball game.
- Served as a leader with the North Florida Officials Association, the Southern Association of Basketball Officials, and the First Coast Lacrosse Officials Association.
- Helped create the FHSAA's football evaluation programs and flag football rule book.
- Wrote the book 'Football Rules: Simply Stated'
- Created a Sports Officiating curriculum for high school students.
- Offers a scholarship through her alma mater, the University of Alabama.
- Inducted into the National Intramural Recreational Sports Association Hall of Fame in 2014.

Ms. McPhilomy was joined by Sandalwood High School Principal, Saryn Hatcher and District Athletic Director, Tammie Talley.

RECOGNITION OF HEROISM - MANDARIN HIGH SCHOOL

The following three employees helped to save a student's life:

- Kelly Davis, High School Secretary
- Renate Dewberry, Teacher
- Angela Collins, Teacher

Principal, Sara Bravo shared the following about the series of events that took place on Thursday, August 26, 2021:

"I have to take a moment to share that I work with three extraordinary women!

As you know, we had a scary situation occur today. One of our students had an allergic reaction during lunch and her friend brought her to our clinic. Things got bad in a very short time. The child was able to hand me her epi pen just before she became almost unresponsive. My secretary, Kelly Davis, jumped into action and although the epi was not a style with which she was familiar or trained to use, she figured it out quickly and administered the shot. The child's mom was on the phone and indicated she would be on her way from the Northside. The poor child then reacted to the shot and began experiencing seizure-like symptoms. At that point our two Medical Academy teachers, Renate Dewberry and Angela Collins, arrived and sat with the child until rescue arrived. I watched them keep her calm, monitor vitals and heartrate and do all the things medical experts know to do. However, what struck me most was the love and care they showed this scared child. It was very emotional to watch.

Our student was transported, and her mom met her at the hospital. She is resting this evening and much better. Her mom is grateful for the care she was shown.

This was an extremely serious situation – I don't think it actually registered until the ambulance pulled away how close we came to losing this precious child. Mrs. Davis truly saved a life with her ability to act quickly using the training she has received, and Mrs. Dewberry and Mrs. Collins

were tremendous in their roles of monitoring and soothing only the way moms, teachers and medical professionals can.

I am so fortunate to work among educators who care so deeply for the students we serve. I am such a proud, grateful and humbled principal tonight."

Each employee received the Superintendent's Coin of Excellence.

MAYPORT MIDDLE AND FLETCHER HIGH SCHOOL - 2021 SEAPERCH INTERNATIONAL AWARDS

Students from Mayport Middle School and Fletcher High School participated in the 2021 SeaPerch International Awards. They were tasked with designing, building, and testing an underwater robot also known as a Remotely Operated Vehicle (ROV). They became engineers as they researched, built, measured, soldered, used code, and used other advanced techniques to build a robot that met specific guidelines. The students were required to participate in two events: Engineering Design and a Team Interview.

Mayport Middle School - Principal, Christopher Koek; Coaches Bill Hudson and Christopher Shanklin:

Team Kraken earned first place in both engineering design and the pool course competition:

- Kara Shanklin; Tessa Massa; and Tamia Cox

Team Leatherbacks earned second place in both engineering design and the pool course competition:

- Naurielis Rivera Bonilla; B Brendan Vahle; and Gavin Machinski

The following students were a part of Research and Development:

- Charlotte Wanser; Maddox Knapp; Fineghan Flagherty; and Robert Cox

Fletcher High School - Principal, Dean Leadford and Coach Marcella Williams:

Fletcher Team A earned second place in the pool course category and tied for third place in the Team Interview category:

- Lance Gabrielson; Samuel; Huelsnitz; Ander Jurs; Landon Craft; and Vencent Leyhausen, who has since graduated.

Approval of Agenda

APPROVAL OF THE OCTOBER 5 , 2021, AGENDA

Motion:

That the Duval County School Board approve the October 5, 2021, agenda as submitted on September 28, 2021, with the following changes:

- **Operations - Real Estate, Planning and Programming - Approval of Law Enforcement Amended Mutual Aid Agreements - Item Amended**

Vote Results:

Motion: Kelly Coker

Second: Warren A. Jones

PASSED 6-0

Aye:

Lori Hershey
Warren A. Jones
Charlotte Joyce
Darryl Willie
Kelly Coker
Cynthia Pearson

Nay:

None

Chairperson's Report

No report.

Superintendent's Reports

SUPERINTENDENT'S REPORT- OCTOBER 2021

Through a PowerPoint presentation, Superintendent, Dr. Diana Greene reviewed the following items:

- School Grades/Improvement Ratings
- Schools that Opted-In for a School Grade
- Schools that Opted-In for an Improvement Rating
- Food Service Highlights
- Retention Pond Task Force
- Duval County Public Schools (DCPS) Case Comparison
- DCPS Testing Comparison
- COVID-19 Filtration and Ventilation Improvements
- Department of Health Data
- Forecasting Based on Average Rate of Change

Discussion involved:

- The possibility of changing the cases of 100,000 people.

- The chart used by Dr. Greene came from the Center for Disease Control (CDC) and the local Department of Health (DOH). The local DOH recommended that the District use the moderate range for making decisions.
- Board Member Joyce expressed that the Board should revisit the 'cases per 100,000' at some point.

Board Member Dr. Coker inquired about the protocol for being able to open up dialogue pertaining to the topic, since it was not an item on the agenda. Office of General Counsel, Rita Mairs shared Board Policy 2.26, subsection 1F and stated that Vice Chairman Willie would have to say it is an emergency for the record. She also shared Board Policy 2.26 subsection 2a and reminded the Board Members about the Emergency Rule that was approved by the Board at the Emergency Meeting on August 23, 2021.

Board Member Hershey mentioned an email she received from a parent whose child has medical and health issues which does not allow the child to wear a mask. She also mentioned the Parents' Bill of Rights in Florida. She inquired if the topic could be workshopped at the next Board Workshop and if a vote is needed, it could be done at the Special Meeting. Board Member Hershey also mentioned that she had a conversation with Mr. Rubio from the Department of Health about the percent positive and the case per hundred.

Dr. Greene stated that there would be another data point at the time of the next meeting.

Board Member Jones agreed about workshopping the topic.

Board Member Pearson explained what she understood the process to be and Ms. Mairs confirmed part of what was said, but then asked for a moment so that she could review the exact wording regarding the Emergency Rule.

Board Member Dr. Coker expressed the following:

- The discussion needs to take place when there is enough time.
- OGC has the time to do the things they need to do.
- As a Board, to continue to be transparent. The public at-large is aware of the discussion and those who are interested in the topic have the information available to them.
- Workshopping makes sense.

Ms. Mairs had retrieved the information she needed and responded to the inquiry that Board Member Pearson had previously made.

Further discussion involved:

- Determining when to meet to discuss and create a policy to prevent the District from going back into a mask-mandate.
- If there is no new policy in place, the District will revert to the 2019-2020 mask mandate.
- The reason for not being able to use the parental opt-out.
- As part of the discussion for the upcoming meeting, discuss as part of the criteria that children are not required to wear masks, and it is a parental choice.
- All existing criteria regarding the mask-mandate were made under the Emergency Rule.
- Board Members agreed to have the meeting on Monday, October 11, 2021 for the required

dialogue.

Department Reports

No reports.

Sales Surtax Oversight Committee Report

No report.

Public Comment

The following speakers spoke against a mask mandate:

- Katie McNeal
- Alieria Peterson
- Becky More
- Natalie Dreyer
- Dr. Carmen Martinez, Md.
- Sandra Ingersoll
- Sandy Kovach
- Debbie DeSipio
- Patricia Henry
- Jordan Wells
- Diana Elmore
- Greg Sapit (Had to leave)
- Marissa Overcash
- Rebecca Santos
- Gary Angarita
- Darlene Miller
- Chaille Havinga
- Ed Williams
- Brian Kennedy
- John Ring
- Joanna Jinks
- Harriet Eloranta
- Maleana Gay(Had to leave)
- Michael Gay (Had to leave)
- Gregory Adame (Had to leave)
- Tammy Bacmeister
- Cristina Maduro
- Janet Hazlewood
- Tia Bess

- Chris Hazelwood

Karen McKnelly (Not available. Had Parental Rights, constitutional rights, and Critical Race Theory (CRT) on speaker card)

Melissa Bernhardt spoke against the mask mandate and a Birds and Bees poster with barcode going around schools

Kali Ore had a notice of liability for the Board Members regarding the vaccine clinics and Vax for Kindness

Josh Nathanson spoke about the ethics and actions of the Board Members regarding Board Meetings

Tiffany Newton (Not available. Had change the names on speaker card.)

JoAnn Brooks (Not available. Had rename schools on speaker card.)

Mary Phillips spoke against COVID vaccines

Cindy Youngs spoke against the mask mandate and Item #9 Memorandum of Understanding, specifically the section about mandating vaccines

Matt Hartley (Not available. Had COVID policy on speaker card.)

Dr. Mohammed Reza spoke for the mask mandate

Nicole Wulf (Not available. Had Parental Rights on speaker card.)

Laura Martinets (Not available. Had Parental Rights on speaker card.)

Joseph John Cummings spoke against the school dress code

Comments from Parent Organizations

Theresa Hawkins, President

Parent Teacher Association/Parent Teacher Student Association (PTA/PTSA)

Ms. Hawkins shared the following information:

- The Duval County Council PTA (DCCPTA) continues to help get PTA/PTSA back up and running for the 2021-2022 school year.
- The Florida Cracker, located in San Marco and on Beach Boulevard, will be offering anyone with a PTA Membership card, 10% off their bill. Also, there are other business partners that offer discounts to members.
- The Diversity, Equity, and Inclusion Committee is recognizing National Hispanic Heritage Month.
- Encouraging all Local Unit Presidents and Delegates to sign up for the Florida PTA's Voter Voice.
- The opportunity for PTA to speak at one of the principals' meetings to encourage them to have a PTA/PTSA in their school and assist them with starting one.
- DCCPTA is in the process of making final plans for the Student Leadership Academy, and would like to have the Board Members to be guest speakers at one of the sessions.
- The next General Meeting is scheduled for Tuesday, October 26, 2021. The guest speaker is Ann Marie Moquin from Beaches Go Green.

Comments from District Student Government Association

Esohe Igiehon-Osemweige, Senior
William M. Raines High School

Jacksonville Association of Governing Students (JAGS)

Hi, My Name is Esohe Igiehon – Osemwegie I am a current senior at The William Marion Raines High School where I am class president, an NHS and dual enrolled scholar and a proud member of multiple sports and programs. A program I am more than happy to participate in The Jacksonville Association of Governing students. We held our first meeting of the year last week. We had an opportunity to challenge our thinking. We had a series of engaging activities led by Director of Equity and Inclusion Vamecia Powell. The question presented was “Where are you from?” It was interesting to confront and dialogue about our biases.

Then, we individually wrote a poem, song, or narrative beginning each phrase with, “I am.” This was an amazing display of intellect and thoughtfulness by fellow peers. We were able to reflect on our memories and how we want others to see us.

Finally, we participated in a thought exchange regarding the top priorities of students. Our first concern is the dress code. We understand that the dress code is set in place for an important reason, one that many students might not understand, and for that reason we are not asking that you abolish it but that it is reformed.

Our next point of concern is lunch, specifically lunch lines. At many of our schools, students spend most of their lunch time in the lunch line due to understaffed kitchens. This causes students to just get out of line and miss lunch or stay in line and risk being late for class. While on the topic of lunch, we would like to bring to your attention how unappetizing our school lunch seems to be. Due to this, many students who have had a bad experience with lunch don’t eat it at all. I know that some adults will tell them to bring a lunch, but what about children who can’t afford to take food from their home? We are not in any way trying to sound ungrateful but instead like humans who need food that our bodies are willing to take in without a negative effect.

Our next point of concern is more options for real world education. In school we are taught the basic reading, writing and math, but when we go out into the world, although these skills may help us in our career field, they will not help us when needing to know how to build our credit, or how to pay bills, let alone manage our money wisely. Even if this option is only offered to upper classmen, we believe that this will help all students prepare for life after high school and even increase the success rate of high school students. Lastly, with Covid on the rise to increase the safety of our students, we would like to address bathrooms. We ask procedures to be implemented to ensure bathrooms are equipped with all the necessary things to lower the risk of students catching COVID and also possibly items for female students, such as pads, tampons etc.

There were other items represented that were labeled unthemed. We look forward to exploring the top concerns and working in conjunction with the School Board toward a healthy resolution. My fellow JAGS members are honored and thankful for this platform. Thank you for listening and working with us to get better education for all.

Comments from Employee Organizations

Approval of Minutes

APPROVAL OF MINUTES

Motion:

That the Duval County School Board approve the following Board minutes:

- **June 8, 2021 - Board Workshop**
- **July 27, 2021 - Igniting Your Passion Seminar**
- **July 28, 2021 - Board Workshop**
- **August 9, 2021 - Subcommittee Meeting**
- **August 17, 2021 - Auditor Selection Committee**
- **August 17, 2021 - Committee Meeting**
- **August 17, 2021 - Board Workshop**
- **September 7, 2021 - Special Board Meeting - Budget**

Vote Results:

Motion: Warren A. Jones

Second: Charlotte Joyce

PASSED 6-0

Aye:

Lori Hershey
Warren A. Jones
Charlotte Joyce
Darryl Willie
Kelly Coker
Cynthia Pearson

Nay:

None

Approval of Consent Agenda

APPROVAL OF CONSENT AGENDA

Motion:

That the Duval County School Board approve the Consent Agenda.

Vote Results:

Motion: Kelly Coker

Second: Warren A. Jones

PASSED 5-1

Aye:

Warren A. Jones
Charlotte Joyce
Darryl Willie
Kelly Coker
Cynthia Pearson

Nay:

Lori Hershey

Consent Agenda**Board Members****1. RESOLUTION OF THE SCHOOL BOARD REGARDING HILLTOP VILLAGE APARTMENT COMPLEX**

Board Member Jones:

- Thanked the Board Members for taking action regarding the Resolution.
- He mentioned the focus usually being on the tenants/parents and the students who have to get up each day to go to school are forgotten.
- He expressed concerns about the Housing Authority and the Education Commission being aware that the District is concerned and hope they would take action to ensure that the students have a safe, sanitary, and decent living facility.

Vice Chairman Willie thanked Board Member Jones for his part. He mentioned how things that affect the community affect schools. He also mentioned that he hopes to see better living environments for the students.

Academic Services**2. APPROVAL OF 2021-2022 SCHOOL-WIDE IMPROVEMENT PLANS****3. APPROVAL OF 2021-2022 SCHOOL ADVISORY COUNCIL HANDBOOK****4. SAS DATA WAREHOUSE, ENTERPRISE MINER, AND ANALYTICS PRO****5. CONTINUATION OF THE AGREEMENT WITH SIVIC SOLUTIONS GROUP, LLC FOR MEDICAID REIMBURSEMENT****6. APPROVAL OF THE 2021-2022 AGREEMENT WITH IMAGINE LEARNING**

School Choice and Pupil Assignments

Human Resource Services - Staffing

7. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS

8. APPROVAL OF OUT-OF-FIELD TEACHERS

Human Resource Services - Compensation

Human Resource Services - Labor Relations

Human Resource Services - Professional Standards

9. EMPLOYEE SUSPENSION WITHOUT PAY – LASHANIK OWENS

10. APPROVAL OF THE FLORIDA EDUCATIONAL EQUITY ACT UPDATE

Administration and Business Services - Budget and Financial

11. ADOPTION OF BUDGET RESOLUTIONS – JULY/AUGUST 2021

Information Technology

Operations - Real Estate, Planning and Programming

12. EIGHTH AMENDMENT TO THE LICENSE AGREEMENT WITH JENSEN CIVIL CONSTRUCTION, INC.

13. APPROVAL OF LAW ENFORCEMENT AMENDED MUTUAL AID AGREEMENTS

Operations - Facilities Project Design, Construction and Maintenance

14. CHANGE ORDER REPORT

15. PREQUALIFICATIONS OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS

16. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS AND FINAL INSPECTIONS OF MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000.

17. PLUMBING TRADE SERVICE CONTRACT; DCPS ITB-008-22/JR CONTRACT AWARD

18. CASTALDI ANALYSIS FOR THREE (3) ELEMENTARY SCHOOLS FOR FLORIDA DEPARTMENT OF EDUCATION APPROVAL

Operations - Transportation

Operations - Purchasing and Logistics

19. SURPLUS PROPERTY RETIREMENT REPORT

20. AUGUST 2021 PURCHASE REPORT

Chief of Staff

21. DIGITAL MEDIA SERVICES: CONTRACT AWARD

General

Emergency Agenda Items

Discussion

Board Members

Academic Services

School Choice and Pupil Assignments

Human Resource Services - Staffing

Human Resource Services - Compensation

Human Resource Services - Labor Relations

22. MEMORANDUMS OF UNDERSTANDING WITH NORTHEAST FLORIDA PUBLIC EMPLOYEES' LOCAL 630, LIUNA, AFL-CIO (LIUNA), NORTHEAST FLORIDA PUBLIC EMPLOYEES' LOCAL 630, LIUNA, AFL-CIO (LIUNA - HEALTH SERVICES), FRATERNAL ORDER OF POLICE, JACKSONVILLE CONSOLIDATED LODGE NO. 5-30 (FOP). INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION 177 (IBEW), AFSCME FLORIDA COUNCIL 79 AFFILIATED WITH THE AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES (AFL-CIO) (AFSCME), AND DUVAL TEACHERS UNITED (DTU); AND VACCINE INCENTIVES FOR ADMINISTRATIVE AND NON-UNION EXEMPT PERSONNEL.

Board Member Joyce expressed the following:

"I pulled this item because I am concerned with the cost and the apparent future intent to deny our employees the freedom to make their own medical decisions. While this item incentivizes employees to get a covid vaccination using taxpayer dollars, it also discriminates against employees who chose to forgo the vaccine. Specifically, by providing more leave time and additional monetary compensation to employees who have been fully vaccinated.

In the memorandum of understanding, the fourth "whereas" clause states. -

Whereas, the District desires to encourage all employees to be fully vaccinated against COVID-19, and eventually mandate Covid-19 vaccinations for all employees, except those with an approved accommodation.

Eventually mandate Covid-19 vaccination is extremely concerning to me. I believe an individual should have the freedom to make their own medical decisions. There continues to be more and more information on preventive measures and treatments to combat the virus. As stated in the financial impact section of this item, this could potentially cost the taxpayers millions of dollars.

Also, we have seen healthcare organizations mandate the Covid-19 vaccine for employees and the result has been for many in the healthcare profession to refuse to walk out in protest.

In fact, just yesterday, in the face of a care crisis, New York's largest healthcare provider fired 1,400 unvaccinated workers.

This district is severely short-staffed as it is right now. The lack of paras, for example, has had devastating effects. By eventually mandating a medical decision on an employee could create an even more dire situation at the school level. Because of this and the potential cost to the taxpayer, I cannot support this item."

Motion:

That the Duval County School Board approve and fund the Memorandums of Understanding (MOUs) attached to this item and authorize district Administration to sign and implement the attached MOUs, to provide Emergency Paid COVID-19 Leave to all full-time employees covered by the attached MOUs, and to implement a financial and leave vaccine incentive for administrative and non-union exempt employees. For the purposes of this item, “fully vaccinated against COVID-19” or “fully vaccinated” means the employee received the second dose of the COVID-19 vaccine produced by Moderna or Pfizer; or received the single dose of the COVID-19 vaccine produced by Johnson and Johnson. All full-time administrative and non-union exempt employees and employees covered by the attached MOUs who are fully vaccinated or who have an approved religious or medical accommodation by December 10, 2021, shall receive a \$200 incentive payment. All full-time employees referenced by the item shall be authorized up to twenty-four (24) hours of Emergency Paid COVID-19 Leave if out of work due to testing positive for COVID-19. Full-time employees referenced by the item who are fully vaccinated or who have an approved medical or religious accommodation in lieu of being vaccinated shall be authorized an additional forty (40) hours of Emergency Paid COVID-19 Incentive Leave to use if the employee is out of work due to testing positive for COVID-19 and has not been released to return to work. Once approved by the Board, the Emergency Paid COVID-19 Leave will be retroactive back to July 1, 2021, for full-time 12-month employees; July 24th for fulltime 11-month employees; and retroactive back to August 3, 2021, for fulltime 10-month employees. Additionally, all employees will be required to wear a mask for the 2021-2022 school year. The Superintendent shall authorize exempt employees who have shown proof of being fully vaccinated from this requirement at her discretion. Mask provisions may be rescinded or reimplemented by the Superintendent over the course of the school year to respond to variations in the prevalence of COVID-19 in the community or schools. Employees who are not in compliance with district mask requirements will be subject to progressive discipline, including possible termination.

Motion: Kelly Coker

Second: Warren A. Jones

Discussion involved:

- Concern about having a vaccine mandate. People can make the best choices for themselves regarding the vaccine.
- Difficulty staffing and funding teachers.
- Not wanting to see the District in the same situation as hospitals and other industries.
- Not recalling conversation about the COVID-19 vaccination being made mandatory.
- Suggested funding for the incentive be used for preventive measures instead.
- MOU having an end-date of June 30, 2022. Negotiations would have to be initiated to make vaccine mandated if employees were not vaccinated before the MOU end-date.
- Explanation of the MOU and the difference between a MOU and a contract.
- Disclosure of funds already spent on the District’s health insurance due to COVID-19. Trying to have medical health care cost lowered using the incentive in the MOU.
- MOU gives Superintendent the authority to mandate the vaccine if done within the

mentioned timeframe.

- Mention that Unions do not sign off on agreements if they do not agree. Even if the government were to require a vaccine mandate, the District would still have to meet with the Unions.

**Vote Results:
FAILED 3-3**

Aye:

Warren A. Jones

Darryl Willie

Kelly Coker

Nay:

Lori Hershey

Charlotte Joyce

Cynthia Pearson

Ms. Mairs explained the new law and why the vote failed.

Human Resource Services - Professional Standards

Administration and Business Services - Budget and Financial

Information Technology

Operations - Real Estate, Planning and Programming

Operations - Facilities Project Design, Construction and Maintenance

Operations - Transportation

Operations - Purchasing and Logistics

Chief of Staff

23. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 6 BOARD POLICIES

Motion:

That the Duval County School Board conduct a public hearing and vote to adopt the recommended revisions and/or addition of the following policies in School Board Manual

Chapter 6:

Policy 6.72, Violation of Local, State, and/or Federal Laws

Policy 6.75, Resignations

Policy 6.80, Professional Ethics

Vote Results:

Motion: Warren A. Jones

Second: Kelly Coker

PASSED 5-1

Aye:

Lori Hershey

Warren Jones

Charlotte Joyce

Darryl Willie

Kelly Coker

Nay:

Cynthia Pearson

Board Member Pearson stated that she did not mean to vote no.

Motion: Move to reconsider:

Vote Results:

Motion: Warren A. Jones

Second: Lori Hershey

There was a consensus of the remaining Board Members.

Motion:

That the Duval County School Board conduct a public hearing and vote to adopt the recommended revisions and/or addition of the following policies in School Board Manual Chapter 6:

Policy 6.72, Violation of Local, State, and/or Federal Laws

Policy 6.75, Resignations

Policy 6.80, Professional Ethics

Vote Results:

Motion: Warren A. Jones

Second: Lori Hershey

PASSED 6-0

Aye:

Lori Hershey
Warren A. Jones
Charlotte Joyce
Darryl Willie
Kelly Coker
Cynthia Pearson

Nay:

None

24. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 3 BOARD POLICIES

Motion:

That the Duval County School Board conduct a public hearing and vote to adopt the recommended revisions and/or addition of the following policy in School Board Manual Chapter 3:

Policy 3.61, Moment of Silence

Vote Results:

Motion: Charlotte Joyce

Second: Lori Hershey

PASSED 6-0

Aye:

Lori Hershey
Warren A. Jones
Charlotte Joyce
Darryl Willie
Kelly Coker
Cynthia Pearson

Nay:

None

25. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 4 BOARD POLICIES

Motion:

That the Duval County School Board conduct a public hearing and vote to adopt the recommended revisions to the following policy in School Board Manual Chapter 4:

Policy 4.10, The Curriculum**Policy 4.121, Postschool Services for Students with Disabilities****Policy 4.20, Instructional Materials Selection and Allocation****Public Comment:**

Melissa Bernhardt stated that visual props are not needed for health courses, that it should be up to the parents having a conversation with their kids. She mentioned that she had looked at the Parent Academy website and expressed that the District should look into diving deeper into helping parents. Students need to be taught about freedom, liberty, and the Declaration of Independence.

Tim Miller spoke about the transition plan for post-student services for Exceptional Student Education students. He mentioned that the transition plans need to be done early due to there being a lot of information, a lot of complexities, and a lot of organizations that have to be dealt with. There needs to be training because it is a complicated subject. The IEP teams in the middle schools need to be aware of the complexities. Parents need to be aware that the transition plan needs to progress as the student progresses.

Vote Results:

Motion: Warren A. Jones

Second: Kelly Coker

Board Member Hershey inquired if insight could be provided regarding the comments made by the public and if any of the changes are a result of the Legislation and mandated by the state.

Director of Physical and Health Education, Heather Albritton, explained:

- With regards to the change in the curricular portion of the policy on Health Education, not all of them are due to recent legislation. Having all the curriculum online for parents to view is due to legislation.
- The use of medically accurate props is not related to any legislature.
- Explained the historical best practices that have been done regarding demonstrations by teachers from grade eight through high school Hope class. No props are used and not as accurate.
- Explained about the percentage of students who are sexually active in middle and high school based on data that is collected.
- Wanting to get ahead, this is a request to provide students with all the information needed to make safe choices. Does not change the curriculum, just the way it is presented.
- All rights are given to parents to opt-out.
- Mainly to provide quality instruction in place for students who don't have parents involved or don't have the opportunity to receive the instruction at home.

Board Member Pearson inquired if parents would be notified in advance of the condom lesson and how they would be notified. Ms. Albritton explained that all of the Health Education classes, K-12, have parent notification letters that are sent out at the beginning of the semester and within three weeks of the session. Only parents who do not want their student to participate

need to return the letter. Those students are removed from the class during that portion of the instruction. The letter is also available on the website along with the new PDF that has all of the Sexual Health Education on Reproductive Health K-12. Board Member Pearson then inquired if a parent could proactively go online, print the letter and submit it to the school. Ms. Albritton confirmed that it is possible and that the material is online for review. She provided information regarding the process for demonstrating props which they are not close to using.

Board Member Dr. Coker suggested the possibility of this being done on FOCUS.

Ms. Albritton stated that there are two Parent Academies hosted regarding this topic to assist parents who are not comfortable having discussion with the student.

Board Member Joyce mentioned that parents who are interested in the curriculum have reached out to her. She expressed that until there is a solid policy about how parents are notified, that they understand what the curriculum is, and what is being presented, she would like to revisit and cannot support at this time.

PASSED 4-2

Aye:

Warren A. Jones
Darryl Willie
Kelly Coker
Cynthia Pearson

Nay:

Lori Hershey
Charlotte Joyce

26. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 5 BOARD POLICIES

Motion:

That the Duval County School Board conduct a public hearing and vote to adopt the recommended revisions to the following policy in School Board Manual Chapter 5:

Policy 5.28, Zero Tolerance for School Related Crimes

Policy 5.61, Use of Restraint and Seclusion with Students with Disabilities

Vote Results:

Motion: Warren A. Jones

Second: Kelly Coker

PASSED 6-0

Aye:

Lori Hershey
Warren A. Jones
Charlotte Joyce
Darryl Willie
Kelly Coker
Cynthia Pearson

Nay:

None

27. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 8 BOARD POLICIES

Motion:

That the Duval County School Board conduct a public hearing and vote to adopt the recommended revisions to the following policies in School Board Manual Chapter 8:

Policy 8.09, School Safety Monitoring
Policy 8.20, Disaster Preparedness
Policy 8.21, Threat Assessment Teams

Vote Results:

Motion: Cynthia Pearson
Second: Warren A. Jones

PASSED 6-0

Aye:

Lori Hershey
Warren A. Jones
Charlotte Joyce
Darryl Willie
Kelly Coker
Cynthia Pearson

Nay:

None

28. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 2 BOARD POLICIES

Motion:

That the Duval County School Board conduct a public hearing and vote to adopt the recommended revisions to the following policy in School Board Manual Chapter 2:

Policy 2.37, Internal Board Auditor Evaluation

Vote Results:

Motion: Kelly Coker

Second: Lori Hershey

Board Member Hershey thanked Board Members Dr. Coker and Joyce for the work on this project.

PASSED 6-0

Aye:

Lori Hershey

Warren A. Jones

Charlotte Joyce

Darryl Willie

Kelly Coker

Cynthia Pearson

Nay:

None

General

Emergency Agenda Items

Board Member Travel

BOARD MEMBER TRAVEL

Motion:

That the Duval County School Board confirm the travel listed is for official Board business and that it complies with the rules of the State Board of Education:

- **November 30, 2021-December 3, 2021 - Tampa, FL - FSBA 76th Annual Joint Conference - Andersen, Coker, Jones, Joyce, Pearson, Willie**

Vote Results:

Motion: Charlotte Joyce

Second: Warren A. Jones

PASSED 6-0

Aye:

Lori Hershey
Warren A. Jones
Charlotte Joyce
Darryl Willie
Kelly Coker, Cynthia Pearson

Nay:

None

Superintendent's Travel

For The Record

Board Member Joyce:

- Acknowledged that all Board Members were wearing pink and sneakers because of Vice Chair Willie and thanked him for acknowledging Cancer Awareness Month. She lost her mother to brain cancer in 2013. Bringing awareness that there is prayer for those who have suffered and are suffering from cancer.
- Congratulated Joseph Stilwell Military Academy of Leadership for being Community First School of the Month.
- Thanked the Board for their support while dealing with a personal family matter.
- Wished the best to all the candidates involved in the Teacher of the Year.

Board Member Pearson:

- Announced to parents of seniors, reminded them that the Free Application for Student Aide (FASA) opened on October 1st. She mentioned that it is a little complicated and if they need assistance, they need to reach out to the school counselor.
- Thanked the Jacksonville Jaguars, the Cultural Counsel of Jacksonville, First Coast Hispanic Chamber of Commerce, and artist, Whitney Esther Perez for the mural they donated to Alred I. duPont Middle School for the Hispanic Heritage Month.
- Spoke about being the liaison for the Board and becoming acquainted with issues and leading the Board through the process of advocating for educational issues on the state and national level.
- Made mention of the letter sent to President Biden by the National School Board Association (NSBA) with regards to parents and Board meetings. She made it known that the Board Members did not initiate, sign, or take a stand regarding that letter.

Board Member Hershey:

- Also thanked Vice Chairman Willie for acknowledging Cancer Awareness Month.
- Invited the community to meet the new principal of Atlantic Coast High School on October 12th.
- Mentioned that Twin Lakes Academy Elementary School is to host a Farm Share on October 16th.
- Dr. Greene mentioned that volunteers are allowed in the buildings now, but not in the

classrooms. At the beginning of the 2nd nine weeks, volunteers could be back in schools and work in classrooms. Principals will provide the procedures and they will have to wear masks. There is a request of no more than two volunteers per classroom.

Board Member Jones:

- Thanked Vice Chair Willie for acknowledging Cancer Awareness Month.
- Congratulated 5-Star Pizza at Ruth Upson Elementary School, donated a pizza to every student that read 25 books. Board Member Joyce was not available, so Board Member Jones represented.
- Mentioned about meeting Opal Lee, who is an advocate for public education. She is the founder of the holiday, Juneteenth.
- Charger Academy received the RHP Properties Adopt-a-Classroom donation of \$8000. Every teacher will benefit from the donation.
- Thanked staff for the past and upcoming ACE meetings at Enterprise Elementary School and Rutledge Pearson Elementary School.

Vice Chairman Willie:

- Had the opportunity to visit John Love Early Learning Center. Invited all the Board Members to the ribbon cutting to take place November 6th.
- Mentioned about the challenge for the upcoming Raines-Jean Ribault game.
- Highlands Elementary School is the award recipient for the Community First Award. The new principal is doing a fantastic job with the culture.
- Thanked the Board Members and many Cabinet Members for wearing pink and sneakers. He stated his theme is 'Lace up for the fight, but also lace up for the fighters.' He mentioned his mother is among the fighters.
- Acknowledged that Chair Andersen was not at the meeting, sent thoughts to her, and that if she was there, she would have a thought for the day. His thought for the day was, "You can't give more love then you give to yourself."

Adjournment

ADJOURNMENT

Motion:

That the Duval County School Board move to adjourn the meeting 9:36 p.m.

Vote Results:

Motion: Charlotte Joyce

Second: Lori Hershey

PASSED 6-0

Aye:

Lori Hershey
Warren A. Jones
Charlotte Joyce
Darryl Willie
Kelly Coker
Cynthia Pearson

Nay:

None

GC

Superintendent

Chairman