



Meeting Minutes Duval County Public Schools

January 10, 2022, Regular Board Meeting

Mr. Darryl Willie, Chairman
Dr. Kelly Coker, Vice-Chairman
Ms. Elizabeth Andersen
Ms. Lori Hershey
Mr. Warren A. Jones
Ms. Charlotte D. Joyce
Ms. Cindy Pearson
Dr. Diana Greene, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Diana Greene, Superintendent, and Ms. Rita Mairs, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 6:00 p.m.

Invocation or Thought of the Day

Pledge of Allegiance

Recognitions/Presentations of Awards

Board Members

SPRINGFIELD MIDDLE SCHOOL

Principal, Deshune Bush of Springfield Middle School provided highlights of the school through a PowerPoint presentation.

Chairman Willie shared words of accolades about the school, the principal, and the staff.

Communications

JOSHUA NELSON - FSCA SCHOOL COUNSELOR OF THE YEAR

According to the FSCA, The School Counselor of the Year Award honors the best of the best. Counselors who are running a top-notch, comprehensive school counseling program at either the elementary, middle, or high school level.

School Counselor, Joshua Nelson of Richard L. Brown Gifted and Talented Academy was honored as the Florida School Counselor Association's (FSCA), Counselor of the Year.

- Believes the key component to understanding students is realizing that each student can learn and achieve, even if it is not the same way or on the same day as his/her peers.
- Focuses on social emotional learning and builds relationships on all levels so as to create rapport with the students.
- Host lunch and brunch chats; plays catch; learns the name of every child, and one personal thing about them at the beginning of the school year.
- Works to communicate the needs of students with teachers and administrators.

Mr. Nelson received the Superintendent's Coin of Excellence and was joined by Principal, Kristi Kincaid.

AARON WALKER - FSCA SCHOOL COUNSELOR ADVOCATE ADMINISTRATOR AWARD

The FSCA not only recognizes outstanding counselors, but the association also honors administrators who demonstrate exemplary support of school counseling programs.

Principal, Aaron Walker of Beauclerc Elementary School was honored as the School Counselor Advocate Administrator Award for his support towards his counseling staff.

- Believes that "counselors have a unique perspective, when approaching education, that can often be overlooked," and the counselors approach education as supporting each child, while administration is responsible for approaching education in support of all children.
- Hosts a bi-weekly meeting called "Leadership Plus" that includes counselors in the conversation to discuss solutions for assisting the most fragile learners.
- Works to ensure that counselors have the resources and aid to tackle situations that limit the inspiration of students.

Principal Walker received the Superintendent's Coin of Excellence.

CLAUDIA ELLIOTT - FFLA TEACHER OF THE YEAR

Spanish Teacher, Claudia Elliott of Paxon School for Advanced Studies was honored as the 2021 Florida Foreign Language Association Teacher of the Year.

- Born in Columbia and uses her background as a foundation to use culture to make an impact on her students.
- Implemented changes to her teaching practices to make her class more comprehensible, communicative, and community driven.
- Mrs. Elliott says "I understand how slow and difficult the journey to learn a second language is, and I also know that there is not a finish line. "
- Believes that language is about social communication, which requires building trust and vulnerability.
- This is done in many ways, but through one activity she coins "Calendar Talk," students foster relationships by sharing what they are doing that week through sports, classes, social events.

Mrs. Elliott received the Superintendent's Coin of Excellence.

FLORIDA SCHOOLS OF EXCELLENCE

To be named a School of Excellence, a school must rank in the 80th percentile of the possible percentage points earned in its school grade calculation for at least two of the last three school years. The following schools have earned School of Excellence status from the Florida State Board of Education for the 2020-2021 school year and received a banner:

- Alimacani Elementary School - Principal, Katherine Stalls
- Atlantic Beach Elementary School - Principal, Kimberly Gallagher
- Bartram Springs Elementary Schools - Principal, Kimberly Wright
- Biscayne Elementary School - Principal, Sania McBride
- Chets Creek Elementary School - Principal, Susan Philips
- Chimney Lakes Elementary School - Principal, Bill Gilley
- Darnell-Cookman School of the Arts - Represented by Assistant Principal, Osama Zakaria
- Dinsmore Elementary School - Principal, Wanda Reese
- Douglas Anderson School of the Arts - Principal, Tina Wilson
- Fishweir Elementary School - Principal, Kimberly Dennis
- Fletcher Middle School - Principal, Joseph McKenzie
- Hendricks Avenue Elementary School - Principal, Darrell Edmonds
- Hogan-Spring Glen Elementary School - Principal Robin White
- J. Allen Axson Elementary School - Principal, Cecila Robinson Van Hoy
- James Weldon Johnson College Preparatory Middle School - Principal, James Stuckey
- Jacksonville Beach Elementary School - Principal, Cameron Mattingly
- John Stockton Elementary School - Principal, Stephanie Brannen
- Julia Landon College Preparatory and Leadership Development School - Principal Katrina Blakely
- Kernan Trail Elementary School - Principal, Suzanne Shall
- LaVilla School of the Arts - Principal, Lianna Knight
- Mandarin Oaks Elementary School - Principal, Leigh Butterfield
- Neptune Beach Elementary School - Principal, Elizabeth Kavanaugh
- New Berlin Elementary School - Principal, Crystal Lewis
- Paxon School for Advanced Studies - Principal, Royce Turner
- Sabal Palm Elementary School - Principal, Linda Graham
- San Pablo Elementary School - Principal, Jennifer Brown
- Sandalwood High School - Principal, Saryn Hatcher
- Seabreeze Elementary School - Principal, Aimee Kimball
- Springfield Middle School - Deshune Bush
- Stanton College Preparatory School - Represented by Assistant Principal, Michael Kerr.

STATE CHAMPIONSHIP SWIMMERS AND DIVERS

Three Team Duval athletes participated in the Florida High School Athletic Association's Swimming and Diving State Championships last November and were honored with state-champion status in swimming and diving:

- Student, Rylie Darkatsh of Stanton College Preparatory School, Class 2A state champion in girls diving.
 - Second consecutive state win
 - Her coach calls her "an outstanding, driven student-athlete" who is a "team leader."
 - Up for the 'Greater Jacksonville Sports Award.'
 - Joined by Swim Coach, Robert Fleming and Athletic Director, Chris Crider.
- Student, Elisha Dees of Ed White High School, Class 2A state champion in boys diving.

- Ed White's first-ever boys' aquatic champion in his class.
- Projected valedictorian of his class.
- As a senior, he earned many accolades and medals as a swimmer. As a freshman, he set the goal to win his first gold before graduating high school.
- Joined by Swim Coach, Zachary Taylor, Athletic Director, Matthew Buckley, and Principal, Traci Battest.
- Student, Gage Hulbert of Mandarin High School, Class 4A state champion in the 100 Fly.
 - First championship win.
 - According to the Florida Times-Union, he's only the third Mandarin boys swimmer to ever win a state boys swimming title.
 - Joined by Coach Mike Dingfield, Athletic Director, Brian Rado, and Principal, Sara Bravo.

District Athletic Director, Tammie Talley joined in honoring the students and each student received a Superintendent's Coin of Excellence.

I'M A STAR FOUNDATION EMPOWERMENT TOOLBOXES

Betty Burney, Founder and Executive Director of I'm A Star Foundation, shared the following:

- A brief explanation of the students' concerns regarding mental health issues with young people due to the pandemic.
- Students wanted to create a Tool Kit for students dealing with mental health. Realized that it was going to take funds to create the Tool Kits.
- Two former Board Chair members who are now Councilpersons; one is deceased, City Councilman Tommy Hazouri and City Councilwoman, Brenda Priestly Jackson, decided to give the money they were receiving for COVID to the I'm A Star Foundation so the students could move forward with their project.
- Acknowledged the partnership with the Florida Times-Union, the support of Board Member Andersen, Vice-Chairman Dr. Coker, Chairman Willie, and Dr. Greene. Also acknowledged Marcia Pleasure, Editor of Florida Times-Union.

Students representing I'm A Star Foundation shared their thoughts and explained about the contents of the Empowerment Tool Kit. Empowerment Tool Kits were provided to the following people:

- All Board Members
- Superintendent, Dr. Diana Greene
- Full-Service Schools Director, Katrina Taylor
- Deputy Superintendent, Dr. Dana Kriznar
- Chief of Staff, Sonita Young
- Florida Times-Union Editor, Marcia Pleasure

JOHN WELLS - EMBRY-RIDDLE TEACHER OF THE YEAR

Vocational Technical Instructor, John Wells of Baldwin Middle/High School was honored as the Embry-Riddle Northeast Florida Aviation Instructor of the Year.

- Served as a certified instructor within Embry-Riddle's Gaetz Aerospace Institute for eight years.
- The program allows students to earn college credits while in high school. They also earned industry certification in Small Drone Safety Certification and Remote Pilot Certification.
- A Regional Manager mentioned that she sends new instructors to Mr. Wells class so that they can model the in-classroom culture he's created.
- A quote by Mr. Wells, "Inspires his students to see beyond their day to day and to see the

possibilities ahead."

Mr. Wells received the Superintendent's Coin of Excellence.
Joined by representatives of Embry-Riddle Gaetz Aerospace Institute Regional Manager, Buck Burney and Instructor, Shawna Hendrix.

Approval of Agenda

APPROVAL OF THE JANUARY 10, 2022, AGENDA

Motion:

That the Duval County School Board approve the January 10, 2022, agenda as submitted on December 22, 2021, with the following changes:

- **Academic Services - VyStar Veterans Memorial Arena for 2022 Commencement Ceremonies - Attachment Added**
- **Academic Services - University of North Florida Arena for 2022 Commencement Ceremonies - Attachment Added**
- **Human Resources Services - Cabinet Position additions to the Senior Management Service Class - Item Withdrawn**
- **Board Member Travel - Item Amended**

Vote Results:

Motion: Elizabeth Andersen

Second: Warren A. Jones

PASSED 7-0

Aye:

Lori Hershey
Warren A. Jones
Charlotte Joyce
Elizabeth Andersen
Darryl Willie
Kelly Coker
Cynthia Pearson

Nay:

None

Chairperson's Report

CHAIRPERSON'S REPORT

Chairman Willie (see attached):

- Mentioned the schools are at half-time, the Board is their cheerleaders and band and wanted to recognize them in this moment.
- Recited a quote that he used to hear from his coach when he was doing things in athletics,

"Perseverance is not one long race, its many short races. One after another."

- Thanked staff, employees, superintendent, cabinet, and students.

Superintendent's Reports

SUPERINTENDENT'S REPORTS

Superintendent, Dr. Diana Greene provided an update on COVID-19 through a PowerPoint presentation (see attached).

Department Reports

No reports.

Sales Surtax Oversight Committee Report

No report.

Public Comment

The following comments were made:

- Katie Hathaway - thanked the Board Members and Superintendent for their efforts regarding COVID-19 and the resolution for gun safety.
- Leah Kennelly - spoke about the Be Smart Gun Safety Program and the resolution on gun safety.
- Carnell Oliver - spoke about the Florida School Board Association; concern regarding the two Bills against Critical Race Theory (CRT); and for the Board Members to consider making a resolution against the Bills.

Comments from Parent Organizations

President, Kay Hawkins of Duval County Council Parent Teacher Association shared the following:

- Reorganized Don Brewer Elementary School, PTA; Tiger Academy, and will be re-organizing Englewood Elementary School's PTA. Many other schools have reached out to be re-organized. Membership has increased.
- Notifications were sent out to seniors about the application for a \$500 scholarship. A student won a 32" television for their dorm during the 2020-2021 school year and the plan is the same for the 2021-2022 school year.
- The Reflections Program was successful with many student submissions sent to the Florida PTA for judging and hopeful that some will go to the National PTA for judging. The Reflections Program Ceremony is to be held virtually.
- DCCPTA's Student Leadership Academy held the second virtual session with high school students recommended by their schools for the academy. The third session is scheduled for February and a fourth session will be offered if interest is shown.

- The Florida PTA LegCon will be held virtually and in-person in Tallahassee on January 30th through February 1st. Discussions, concerns expressed, and support from legislators on bills regarding education will take place.
- Several DCCPTA Board Members helped with the process of selecting the Teacher of the Year. Looked forward to hearing the winner announced at the EDDY Awards. There are some amazing teachers in Duval County.
- The next DCCPTA General Meeting will be held on January 25th, and a representative from School Choice will be the guest speaker.

Comments from District Student Government Association

No comments.

Comments from Employee Organizations

No comments.

Approval of Minutes

APPROVAL OF MINUTES

Motion:

That the Duval County School Board approve the following Board minutes:

- **September 14, 2021 - Subcommittee Meeting**
- **October 19, 2021 - Board Workshop**
- **November 8, 2021 - Board Member Meeting**
- **November 10, 2021 - Special Board Meeting - Student Expulsion**
- **November 17, 2021 - Special Board Meeting**
- **December 7, 2021 - Special Board Meeting - Litigation Shade**
- **December 9, 2021 - Board Workshop**
- **December 15, 2021 - Special Board Meeting - Student Expulsion**

Vote Results:

Motion: Elizabeth Andersen

Second: Warren A. Jones

PASSED 7-0

Aye:

Lori Hershey
Warren A. Jones
Charlotte Joyce
Elizabeth Andersen
Darryl Willie
Kelly Coker

Cynthia Pearson

Nay:

None

Approval of Consent Agenda

APPROVAL OF CONSENT AGENDA

Motion:

That the Duval County School Board approve the Consent Agenda.

Vote Results:

Motion: Lori Hershey

Second: Elizabeth Andersen

PASSED 7-0

Aye:

Lori Hershey

Warren A. Jones

Charlotte Joyce

Elizabeth Andersen

Darryl Willie

Kelly Coker

Cynthia Pearson

Nay:

None

Consent Agenda

Board Members

1. RESOLUTION OF THE SCHOOL BOARD FOR THE SAFE AND SECURE STORAGE OF GUNS - 2022-1

Academic Services

2. VYSTAR VETERANS MEMORIAL ARENA FOR 2022 COMMENCEMENT CEREMONIES
3. APPROVAL OF DISTRICT CALENDARS FOR THE 2023-2024 AND 2024-2025 SCHOOL YEARS
4. MASTERY PREP ACT/SAT BOOT CAMPS
5. APPROVAL OF THE AMENDMENT TO THE AGREEMENT WITH EDUCATIONAL DEVELOPMENT

ASSOCIATES, INC. FOR ACALETICS MATHEMATICS PROGRAM

6. APPROVAL OF AGREEMENT WITH MAINSTREAM

7. APPROVAL OF FSCJ GEAR UP GRANT SY2021-SY2028 AGREEMENT

8. EDGENUITY CURRICULUM

9. UNIVERSITY OF NORTH FLORIDA ARENA FOR 2022 COMMENCEMENT CEREMONIES

Human Resource Services - Staffing

10. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS

11. SOURCE OF SUPPLY CONTRACT FOR COVID-19 TESTING

Human Resource Services - Compensation

12. APPROVAL OF NON-BARGAINING UNIT SALARY SCHEDULES FOR THE 2021-2022 SCHOOL YEAR

Administration and Business Services - Budget and Financial

13. MONTHLY FINANCIAL STATEMENTS – OCTOBER 2021

14. ADOPTION OF BUDGET RESOLUTIONS – NOVEMBER 2021

15. SCHOOL DISTRICT FIVE YEAR CAPITAL PLAN 2021/2022 - 2025/2026 (AMENDED)

Information Technology

16. OPTIV SOFTWARE IMPLEMENTATION

17. ANNUAL MAINTENANCE AGREEMENT FOR NETWORK ELECTRONICS

Operations - Real Estate, Planning and Programming

18. DISPOSAL OF THE FORMER BRENTWOOD ELEMENTARY NO. 15 SITE BY DONATION TO THE CITY OF JACKSONVILLE.

Operations - Facilities Project Design, Construction and Maintenance

19. CHANGE ORDER REPORT

20. PREQUALIFICATIONS OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS

21. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS AND FINAL INSPECTIONS OF MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000.

22. NEW 6-8 PROTOTYPE AT CHAFFEE TRAIL MIDDLE SCHOOL - AWARD OF DESIGN SERVICES PROFESSIONAL CONSULTANT - PROJECT RFQ NO. 01-22/TW

23. CONTRACTS FOR PROFESSIONAL ARCHITECTURAL AND ENGINEERING SERVICES FOR ELEMENTARY SCHOOL REUSE PROTOTYPE(S): SELECTION AND CONTRACT AWARD/RFQ NO. 06-22/TW

24. NEW 6-8 CHAFFEE TRAIL MIDDLE SCHOOL - AWARD OF CONSTRUCTION MANAGEMENT AT RISK PRECONSTRUCTION SERVICES - PROJECT RFQ NO. 03-22/TW

25. FIRST AMENDMENT TO CONSTRUCTION MANAGEMENT AGENT/OWNER'S REPRESENTATIVE SERVICES - AWARD OF PROFESSIONAL SERVICES CONSULTANT - RFQ NO. 11-21/TW

Operations - Purchasing and Logistics

26. NOVEMBER 2021 PURCHASE REPORT

27. SURPLUS PROPERTY RETIREMENT REPORT

28. CONTRACT ASSIGNMENT - EXCLUSIVE HEALTHIER BEVERAGE CONTRACT RFP NO. 11-18/LM

Discussion

Board Members

Academic Services

29. PUBLIC HEARING AND VOTE: MODIFICATIONS TO THE 2021-2022 STUDENT PROGRESSION PLAN

Motion:

That the Duval County School Board conduct a public hearing on modifications to the 2021-2022 Student Progression Plan.

That the Duval County School Board, following the public hearing, approve the modifications to the 2021-2022 Student Progression Plan.

Vote Results:

Motion: Kelly Coker

Second: Elizabeth Andersen

PASSED 7-0

Aye:

Lori Hershey

Warren A. Jones

Charlotte Joyce

Elizabeth Andersen

Darryl Willie

Kelly Coker

Cynthia Pearson

Nay:

None

Human Resource Services - Compensation

~~30. CABINET POSITION ADDITIONS TO THE SENIOR MANAGEMENT SERVICE CLASS -
WITHDRAWN~~

Chief of Staff

~~31. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 5 BOARD POLICIES~~

Motion:

That the Duval County School Board conduct a public hearing and vote to adopt the recommended addition of the following policy in School Board Manual Chapter 5:

Policy 5.09, School District Notifications of Parental Rights.

Vote Results:

Motion: Elizabeth Andersen

Second: Lori Hershey

PASSED 7-0

Aye:

Lori Hershey
Warren A. Jones
Charlotte Joyce
Elizabeth Andersen
Darryl Willie
Kelly Coker
Cynthia Pearson

Nay:
None

Board Member Travel

BOARD MEMBER TRAVEL

Motion:

That the Duval County School Board confirm the travel listed is for official Board business and that it complies with the rules of the State Board of Education:

- **February 2-4, 2022 - Tallahassee, FL - FSBA 35th Annual Day in Legislative Conference - Andersen, Coker, Hershey, Jones, Joyce, & Pearson.**

Vote Results:

Motion: Kelly Coker

Second: Lori Hershey

PASSED

Aye:

Lori Hershey
Warren A. Jones
Charlotte Joyce
Elizabeth Andersen
Darryl Willie
Kelly Coker
Cynthia Pearson

Nay:
None

Superintendent's Travel

None

For The Record

Board Member Andersen:

- Congratulated 2nd Grade Teacher, Nick Nelson of Sabal Palm Elementary School for being one of the top five finalists for Teacher of the Year.
- Shared a quote: "Keep busy with your work and your life. Keep the person in your heart all the time. Replay the good times. Be grateful for the years you had." - Betty White

Board Member Pearson:

- Thanked San Jose Elementary School Pre-K teacher, Evangeline Podes, Southside Estates Elementary School CSS teacher, Amber O'Connell and their classes for allowing her to spend the day with them as a substitute paraprofessional.
- Mentioned about the paraprofessional salary increasing; paraprofessional vacancies, and the Parent Academy offering test preparation sessions to be a paraprofessional.
- Mentioned about it being School Choice season and her experience at the School Choice Expo.
- Thanked the Jacksonville Football Club and District Athletic Director, Tammie Talley for co-sponsoring a pre-season soccer clinic for the girls soccer team at duPont and Southside Middle Schools. Each girl was able to leave with their own soccer ball to practice.

Board Member Hershey:

- Shout out to Assistant Superintendent of Human Resources, Vicki Schultz, for participating as a substitute teacher.
- Mentioned about the Chat with the Superintendent at Mandarin Oaks and Bartram Springs Elementary Schools.
- Congratulated Mandarin High School student, Gage Hulbert, swimmer who placed at the state level.
- Mentioned about her going to Mandarin Middle School as a substitute paraprofessional.

Board Member Jones:

- Thanked Dr. Greene and staff for the work done at Susie Tolbert Elementary School.
- Mentioned about attending a scholarship signing at Paxon School for Advanced Studies. Student, Nicholas Bell, signed a football scholarship with the Naval Academy. Thanked Chief of Operations, Paul Soares, for speaking with the student.
- Gave kudos to Biltmore Elementary School for partnering with the Giving Closet to make sure students have everything they need to be successful.

Board Member Joyce:

- Gave accolades to Baldwin Middle/High School teacher, John Wells.
- Thanked Chairman Willie for his report.
- Thanked the Jacksonville Public Education Fund (JPEF) for the Teacher of the Year Awards. She also thanked all the teachers for the work they do.
- Recognized Ed White High School student, Elisha Dees, swimmer who placed at the state level. She also shared a fun fact about being a graduate of Ed White High School and it was while she was there that Ed White High School got a swimming pool.
- Mentioned about the upcoming mid-year stakeholders meetings.

Vice-Chairman, Dr. Coker:

- Thanked Dr. Greene, Mr. Soares, Dr. Pierce, and Dr. Kriznar for their part in the groundbreaking at Ft. Caroline Middle School for the Fine Arts Center. She also thanked Principal Wellington for his part.
- Congratulated Principal, Crystal Lewis for being named the Principal of the Year.
- Mentioned about the School Choice Expo and thanked Assistant Superintendent, Sharwonda Peek for

the work done for the Expo.

- Mentioned about Terry Parker High School's Open House for the Early College Program. Expressed excitement about the graduation rate going up at Terry Parker.

Chairman Willie:

- Recognized Biscayne Elementary School student, Brooklyn Reeves, for winning an award for the Martin L. King essay contest.
- Congratulated Richard L. Brown Elementary School Counselor, Joshua Nelson for School Counselor of the Year.
- Mentioned about the School Choice Expo.
- Thanked Principal Bush for the presentation about Springfield Middle School.
- Acknowledged that Human Resources Supervisor, Dawn Gaughan was leaving the District and thanked her for her work.
- Last statement: GO DAWGS!

Adjournment

A. ADJOURNMENT

The meeting was adjourned at 7:52 p.m.

GC

Superintendent

Chairman