



Meeting Minutes Duval County Public Schools

November 9, 2021, Board Workshop

Ms. Elizabeth Andersen, Chairman
Mr. Darryl Willie, Vice-Chairman
Dr. Kelly Coker
Ms. Lori Hershey
Mr. Warren A. Jones
Ms. Charlotte D. Joyce
Ms. Cindy Pearson
Dr. Diana Greene, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Diana Greene, Superintendent, and Ms. Rita Mairs, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 9:19 a.m.

Items to be Discussed

1. BOARD REORGANIZATION

Discussion was regarding the leadership of the Board:

- History of selecting the Chairman was explained.
- Suggestion of Vice-Chairman Willie moving into the position of Chairman based on past practice of the Board.
- Inquiry of Vice-Chairman Willie's capacity and plan for being the Chair with all that he has going on in his personal and professional life was presented. His response was that he would carve out the time to do his job.
- Other Board Members thanked Chair Andersen for her work and expressed their support for Vice-Chairman Willie to be the upcoming Chair.
- Board Member Pearson inquired of Board Member Dr. Coker's interest in and having the capacity to be the Vice-Chairman. Board Member Dr. Coker expressed her interest.
- Board Member Hershey inquired of Board Member Joyce's interest in serving as the Vice-Chairman. Board Member Joyce expressed her interest and noted that she wanted the Board to feel comfortable with whomever would be sitting in the position.
- Much conversation took place regarding the responsibilities of the Vice-Chairman; the experiences and capabilities of each board member; and their willingness to fight for what they want.
- Once the discussions were concluded, it was decided that Board Member Dr. Coker would be the Vice-Chairman.

2. BOARD OFFICE STAFF

Assistant Superintendent of Human Resources, Vicki Schultz, reviewed the final results from the Administrative Assistant to the Board interviews and what the next steps could be.

Each Board Members expressed their thoughts about the top two candidates. There was a consensus to offer candidate, Ricks-Henley, the position of Administrative Assistant to the Board. Permission was given to Ms. Schultz to offer the second candidate if Ms. Ricks-Henley did not accept the offer. Ms. Schultz also explained the hiring process that Ms. Ricks-Henley would need to go through.

Further discussion involved:

- Concern about office staff being able to get along with one another.
- Due to the deadline of the application process, the possibility that someone more qualified may have missed the deadline.
- If Ms. Ricks-Henley turned down the job, then the position would be opened up again.
- Not wanting to stretch existing staff any further than what has already been done.
- When the new Administrative Assistant will be able to start.
- Have conversations with the upcoming Chairperson if things are not going the way they should in the office and to make sure the office staff has what they need to get their work done.

Ms. Schultz spoke about a draft calendar for professional development for the new hire. Chair Andersen explained what would be happening regarding the professional development.

3. SUPERINTENDENT EVALUATION

Chair Andersen thanked the evaluation committee and staff for keeping the Board Members on track regarding evaluations.

Office of General Counsel, Rita Mairs, explained the process of Board Policy 2.14, Superintendent Evaluation.

Chair Andersen explained the next steps in the process.

Each Board Member then expressed their thoughts and concerns as they reviewed each CORE so as to create a statement from the Board. The final calculation of Dr. Greene's evaluation was 37.9, highly effective.

4. RELOCATION OF ADMINISTRATIVE OFFICES

Assistant Superintendent of Chief Operations, Paul Soares; CBRE Director, Robert Shaw; and CBRE Senior Vice President, Oliver Barakat reviewed the Administrative Headquarters Relocation School Board Invitation to Negotiate (ITN) Draft Briefing through a PowerPoint presentation (see attached).

Ms. Mairs provided additional input regarding conversations with the Florida Department of Education (FLDOE).

Dr. Greene explained why Duval County Public Schools (DCPS) is so unique and the purpose of moving.

Discussion involved:

- The market for developers will be done nationally.
- The release of the ITN.
- The role of the Downtown Investment Authority.
- The possible timeline for the completion of the process.
- Explanation about the deadlines in the process.
- Dealing with people who express interest in doing business with the District before a process has started.
- Directing people with interest to the Purchasing Department once the ITN is released.
- Possible complaints from people.
- How the ITN will be available once it goes out.

Board Members Hershey and Dr. Coker departed at 11:36 a.m.

Recessed at 12:27 p.m.

5. STUDENT PROGRESS MONITORING (PMA 1 AND 4-STEP PROCESS)

Resumed at 12:49 p.m.

Assistant Superintendent of Accountability and Assessment, Corey Wright; Chief of Schools, Scott Schneider; and Chief of Academics, Paula Renfro reviewed the Progress Monitoring Assessment 1 (PMA1) through a PowerPoint presentation (see attached).

Dr. Greene provided an explanation regarding pre-pandemic data and current data and why the numbers look the way they do.

Discussion involved:

- Students who were in brick and mortar during the pandemic.
- Data reflects only Duval County Public School students
- Testing was done in-person and a remote option was made available for students not in brick and mortar.
- Striving for 95% of students tested for the PMA.
- The trend in Algebra I.

Vice-Chairman Willie departed at 1:27 p.m.

- Focusing on all the schools instead of schools that were 'D' and 'F' pre-pandemic.

Board Members Jones, Joyce, and Pearson shared their appreciation and thanked the staff for the work.

Chair Andersen voiced her concern about the psychological impact and not wanting teachers to feel as though it is just about the data. Mr. Scott explained that teachers are included in the process and a brief explanation of the process.

Board Member Dr. Coker returned at 1:47 p.m.

There was much discussion on the topic of the Lowest Performing Quartile (LPQ).

Adjournment

1. ADJOURNMENT

The meeting was adjourned at 2:11 p.m.

GC

Superintendent

Chairman