



Meeting Minutes Duval County Public Schools

February 24, 2022, Joint Meeting JPEF/Duval County School Board Members

Mr. Darryl Willie, Chairman
Dr. Kelly Coker, Vice-Chairman
Ms. Elizabeth Andersen
Ms. Lori Hershey
Mr. Warren A. Jones
Ms. Charlotte D. Joyce
Ms. Cindy Pearson
Dr. Diana Greene, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present except Board Member Lori Hershey and Board Member Charlotte D. Joyce. Dr. Diana Greene, Superintendent, and Mr. Ray Poole, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 4:53 p.m.

- Kevin Hyde, Jacksonville Public Education (JPEF) Board Chairman, opened up thanking the Duval County School Board Members and Dr. Greene for their leadership. He acknowledged the partnership between JPEF and the Duval County School Board (DCSB).
- Board Chairman Darryl Willie, Chairman of the Duval County School Board, acknowledged the guests, public, fellow Board Members, and Superintendent Dr. Diana Greene, as well as the leadership of JPEF who were in attendance, along with sharing gratefulness for the opportunity to meet and discuss public education.

Items to be Discussed

1. SUPERINTENDENT & JPEF PRESIDENT UPDATES

Rachael Tutwiler Fortune, President of the JPEF Board, thanked the School Board for their participation and shared gratefulness for the partnership as well as shared feedback on the focus of JPEF's work. The feedback included the following:

- JPEF's role
- 3 main strategies used
- How to close the opportunity gap between low-income students, students of color, and their peers.
- The current focus of JPEF is Literacy.

Dr. Diana Greene shared a PowerPoint with the members of the JPEF and DCSB Boards (see attached). Discussion took place around the following:

- How the work of JPEF connects to the District
- 4 areas of focus for the District
- Achieve 26
- College and Career Ready
- Career and Technical education programs

Dr. Kelly Coker arrived at 5:08 p.m.

- Only 9 "D" schools in Duval County Public Schools
- Literacy and Continuation

2. 1000 X 2025 INITIATIVE

Coretta K. Hill, Vice President of the JPEF Board, Victoria Schultz, Assistant Superintendent, Human Resources Services, Duval County Public Schools, and Dr. Michael Henry, Director, Human Resources, shared a PowerPoint (see attached). Things discussed included the following:

- Diversity in the male teacher population
- Growing teacher crisis and how JPEF is working with DCPS to address the teacher shortage
- Encouraging students to become teachers

Ms. Schultz, shared insight on the following:

- Data on hiring men of color
- The reason men of color are resigning from teachers.
- Covid impact on hiring
- Goals and strategies to overcome obstacles to hiring male educators
- District Social Media representative to market outreach for men of color
- Professional Development

Dr. Henry shared insight on the following:

- Mentor Match Program
- Guest Lecturers
- Preliminary conversations on how to offer stipends
- The O1nes Black Male Collective Initiative

Ms. Hill acknowledged and shared appreciation for Dr. Henry and the District for their focused work.

Rachel Duff, Data and Research Manager for JPEF, shared highlights on the ongoing research and data tracking.

Questions/Comments included:

- Have other communities pursued similar initiatives.

- JPEF's initiative is cross sector
- Specific strategies for providing teacher support
- Gender vs Race Recruiting issue
- Importance of capturing data to really see what the recruiting focus should be
- Things being driven federally or locally to provide additional incentives for teachers.
- Next steps for the Steering Committee
- Pipeline Coordination to avoid duplicates

3. CAMPAIGN FOR GRADE LEVEL READING

Amy Henderson, Director of Marketing and Communications, along with Roderica Johnson, Engagement and Partnerships Director, shared a PowerPoint Presentation with the Board on the Duval Campaign for Grade-Level Reading (see attached).

Questions/Comments took place on the following:

- Will student scores be measured.
- District focus on chronic absenteeism
- What Kids Hope Alliance can do
- Student tutors and mentorship
- Importance of Reading time
- Reading time when students are not at school
- How the issue of students not being at grade level reading leads to an increase in crime rates.
- Specific zone area focus approach for dealing with under grade level reading
- The availability of the Duval Campaign to everyone

4. TEACHER COMPENSATION

Dr. Greene shared information on the referendum that she suggested in the last DCSB workshop as a resolution for the teacher compensation. She included information about the resolution that will be voted on during the DCSB March 1, 2022, regular board meeting.

Chairman Darryl Willie of the Duval County School Board shared with everyone that the item has not been voted on and will be discussed during the March 1, 2022 meeting.

Adjournment

1. ADJOURNMENT

The meeting was adjourned at 6:26 p.m.

MA

Superintendent

Chairman