



Meeting Minutes Duval County Public Schools

March 1, 2022, Regular Board Meeting

Mr. Darryl Willie, Chairman
Dr. Kelly Coker, Vice-Chairman
Ms. Elizabeth Andersen
Ms. Lori Hershey
Mr. Warren A. Jones
Ms. Charlotte D. Joyce
Ms. Cindy Pearson
Dr. Diana Greene, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Diana Greene, Superintendent, and Mr. Ray Poole, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 6:00 p.m.

Invocation or Thought of the Day

Pledge of Allegiance

Recognitions/Presentations of Awards

Board Members

MAMIE AGNES JONES ELEMENTARY SCHOOL

Principal, Marianne Lee showcased her school through a PowerPoint presentation. She also shared additional information about her school.

Board Member Joyce expressed accolades about the principal, the staff, the community involvement, and the students.

Communications

DOUGLAS ANDERSON CENTENNIAL RESOLUTION

Board Member Pearson briefly shared the history of Douglas Anderson School of the Arts High School. She then read the resolution (see attached).

Board Member Pearson was joined by Tina Wilson, Principal of DASOTA and the Centennial Celebration Planning Committee. She presented the chairperson with a framed copy of the resolution:

- Leonard Baker, Chairperson
- Constance McCrary House, Co-Chairperson
- Gary Merritt, President, DA #107 Alumni Association
- Flora Coleman, Executive Administrator
- Rachel Gunter, Chairperson, DASOTA Alumni

RECOGNITION OF STUDENT PERFORMANCES AT CARNEGIE HALL

Only a select group of talented students from around the world get the opportunity to participate in the Carnegie Hall Honors Performance Series. Participation in this event allows students to build newfound confidence, strengthen their musical abilities, and create big ideas for their future. Two gifted students were recognized and received the Superintendent's Coin of Excellence:

- Jessie-Ellen Doherty, student of Douglas Anderson School of the Arts High School:
 - Selected for the highly prestigious, International 2022 High School Honors Performance Series, to perform in the choir.
 - Studied music for over 6 years and had the opportunity to perform as an Alto with the Honors Treble Choir in New York City.
 - She joined performers from 47 U.S. states and around the world for a special performance at the world-famous Carnegie Hall.
- William Bell, student of Riverside High School:
 - An accomplished violinist.
 - A member of the Cathedral Art Project String Orchestra and serves as a mentor for a beginning violin class at Central Riverside Elementary School.
 - His second prized award, at the Crescendo International Music Competition, gained him an invitation to perform at Carnegie Hall.

SUNSHINE STATE SCHOLARS

The Florida Department of Education asks each of Florida's school districts to select their top 11th grade students in the areas of Science, Technology, Engineering, or Mathematics (STEM). The Sunshine State Scholar Program, sponsored by the Florida Lottery, allows each scholar the opportunity to travel to an extraordinary 2-day program designed to connect students with employers that specialize in STEM fields. The following students were recognized and received the Superintendent's Coin of Excellence:

- Charlotte Caccam, student of Samuel Wolfson School for Advanced Studies:
 - Active member of her community and school.
 - Enrolled in the International Baccalaureate and the Junior Class President.
 - The Founder and President of the Active Minds Civic Engagement Club, which promotes the research and discussion of current events between students at Wolfson.
 - Would like to become a physician; using her knowledge and skills to impact her

- community and make a positive change.
- Dorothy Kowkabany, student of Sandalwood High School.
 - In the Early College program.
 - Serves as a Junior Achievement Instructor; Volunteer Online Tutor; National Honor Society Secretary; District Honor Choir Scholar; Youth Leadership Mentor; and Bowling Team captain.
- Nyla Searl, student of Stanton College Preparatory School:
 - Enrolled in the International Baccalaureate Program.
 - A member of the Spanish Honor Society; Science Honor Society; Math Honor Society (Mu Alpha Theta); Black Student Union; Physics Club; and a host of other clubs and organizations.
 - Having a love for STEM, she plans to go into biomedical engineering.

Approval of Agenda

APPROVAL OF THE MARCH 1, 2022, AGENDA

Motion:

That the Duval County School Board approve the March 1, 2022 agenda as submitted on February 22, 2022, with the following changes:

- **Information Technology - Managed Internal Broadband Services (MIBS) - Item Amended**
- **Information Technology - IT Hardware RFP (EMTEC, INC) - Item Amended**

Vote Results:

Motion: Warren A. Jones

Second: Lori Hershey

PASSED 7-0

Aye:

Lori Hershey
 Warren A. Jones
 Charlotte Joyce
 Elizabeth Andersen
 Darryl Willie
 Kelly Coker
 Cynthia Pearson

Nay:

None

Chairperson's Report

CHAIRPERSON'S REPORT

Chairman Willie briefly touched on the happenings in Ukraine. He then shared a PowerPoint presentation to speak on the following topics (see attached):

- Remembering Coach James Day
- Recruiting and Retaining Black Educators
- Teacher Recruitment and Retainment
- Upcoming Report from the Oversight Committee

Superintendent's Reports

SUPERINTENDENT'S REPORTS

Superintendent, Dr. Greene explained the purpose of the Millage Resolution through a PowerPoint presentation (see attached)

Department Reports

No reports.

Sales Surtax Oversight Committee Report

No report.

Public Comment

The following spoke in favor of the Millage Resolution:

- Rachel Tutwiler-Fortune
- Rachel Duff
- David Pinter
- Richard Cuff
- Kim Stephens-Perry

The following spoke against the Millage Resolution:

- Natalie Dreyer
- Rebecca Nathanson
- Casey Jones
- Michelle Lomax
- Margaret Yarbrough

The following public comments were made:

- Frank DeLong spoke about the need for pay raises and low salaries for maintenance workers.
- Carnell Oliver spoke about teachers being the foundation of education.
- Sonny Bartley spoke about COVID.
- Ronnie Burris spoke about health services; loss of employees due to low pay; and support of the Millage Resolution.
- Andy Bruk spoke about climate change.

Comments from Parent Organizations

No comments.

Comments from District Student Government Association

No comments.

Comments from Employee Organizations

Duval Teachers United (DTU) President, Terrie Brady spoke about the following:

- Support of the Millage Resolution.
- Recruitment.
- Dollars that were allocated by the legislation to increase the starting salary for teachers.
- Shortage of Paraprofessionals and United Office Personnel of Duval (UOPD).
- Employees are tired of being tired.
- State law says you have to have a bookkeeper and the District cannot hire enough due to pay.

Business Manager, Liuna, Ronnie Burris spoke about the following:

- Wage compression.
- Support of the Millage Resolution.

Approval of Minutes

APPROVAL OF MINUTES

Motion:

That the Duval County School Board approve the following Board minutes:

- **November 9, 2021 - Board Workshop**
- **January 10, 2022 - Regular Board Meeting**
- **January 19, 2022 - Policy Handbook Review Committee**
- **January 27, 2022 - Board Member Meeting - Coker & Hershey**
- **February 1, 2022 - Regular Board Meeting**
- **February 8, 2022 - Board Workshop**
- **February 9, 2022 - Board Member Meeting - Coker & Hershey**
- **February 15, 2022 - Agenda Committee Meeting**
- **February 15, 2022 - Board Workshop**

Vote Results:

Motion: Elizabeth Andersen

Second: Lori Hershey

PASSED 7-0

Aye:

Lori Hershey

Warren A. Jones

Charlotte Joyce
Elizabeth Andersen
Darryl Willie
Kelly Coker
Cynthia Pearson

Nay:
None

Approval of Consent Agenda

APPROVAL OF CONSENT AGENDA

Motion:
That the Duval County School Board approve the Consent Agenda.

Vote Results:
Motion: Elizabeth Andersen
Second: Kelly Coker

PASSED 7-0

Aye:
Lori Hershey
Warren A. Jones
Charlotte Joyce
Elizabeth Andersen
Darryl Willie
Kelly Coker
Cynthia Pearson

Nay:
None

Consent Agenda

Board Members

Academic Services

School Choice and Pupil Assignments

1. RENEWAL OF CHARTER SCHOOL CONTRACT (CHARTER) FOR DUVAL MYCROSCHOOL OF INTEGRATED ACADEMICS AND TECHNOLOGIES, INC.
2. CHARTER APPLICATION FOR KIPP JACKSONVILLE, INC., TO OPEN KIPP IMPACT ACADEMY

Human Resource Services - Staffing

- 3. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS
- 4. APPROVAL OF CONTRACT WITH TEACH FOR AMERICA FOR 2022-2023 THROUGH 2024-25

Human Resource Services - Labor Relations

- 5. SETTLEMENT WITH FRATERNAL ORDER OF POLICE, JACKSONVILLE CONSOLIDATED LODGE NO. 5-30
- 6. SETTLEMENT WITH NORTHEAST FLORIDA PUBLIC EMPLOYEES LOCAL 630, LIUNA, AFL-CIO (HEALTH SERVICES)

Administration and Business Services - Budget and Financial

- 7. MONTHLY FINANCIAL STATEMENTS – DECEMBER 2021
- 8. ADOPTION OF BUDGET RESOLUTIONS – JANUARY 2022

Information Technology

- 9. MANAGED INTERNAL BROADBAND SERVICES (MIBS)
- 10. IT HARDWARE RFP (EMTEC INC.)

Operations - Real Estate, Planning and Programming

- 11. GRANT AN EASEMENT TO THE CITY OF JACKSONVILLE FOR THE RIVERWALK EXTENSION AT CENTRAL ADMINISTRATION NO #3001

Operations - Facilities Project Design, Construction and Maintenance

- 12. PREQUALIFICATIONS OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS
- 13. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS AND FINAL INSPECTIONS OF MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000.
- 14. CHANGE ORDER REPORT

15. ROOF REPLACEMENT AT CROWN POINT ELEMENTARY SCHOOL NO. 245/DCSB PROJECT NO. M-83800/ITB-014-22/LM

16. NEW RUTLEDGE H. PEARSON ELEMENTARY SCHOOL (K-5): PHASE III CONSTRUCTION DOCUMENTS - 1P-91650

Operations - Purchasing and Logistics

17. JANUARY 2022 PURCHASE REPORT

18. SURPLUS PROPERTY RETIREMENT REPORT

Discussion

Chief of Staff

19. RESOLUTION OF THE SCHOOL BOARD TO ASK VOTERS WHETHER THEY APPROVE AN ADDITIONAL ONE MILL IN AD VALOREM TAXES TO IMPROVE SCHOOL OPERATIONS

Motion:

That the Duval County School Board approve the attached resolution.

Vote Results:

Motion: Warren A. Jones

Second: Lori Hershey

Board Member Joyce explained her purpose for pulling this item.

Further discussion involved:

- The explanation of categorical dollars and the restrictions that are attached to the dollars.
- The explanation of how many dollars were lost due to the millage being rolled back in the past decade.
- Board Member Jones calls this a partial millage restoration, not a millage increase and explained why.
- The explanation of the required local effort is; how it is calculated; what the relationship is with the state budget from the state legislative; and if more homeowners means more revenue.
- The explanation of how the FEFP maintains fairness regarding funding.
- The millage is in addition to the required local effort and not deducted from what the District receives from the state.
- The explanation as to why the District was not able to raise teachers and paraprofessionals' pay in the past, but can do it now.
- What the Elementary and Secondary School Relief Fund (ESSER) has been used for.
- Board Member Joyce expressed her concern regarding the long-term.
 - The District's ability to maintain the salaries if funds are no longer available.

- The reasons teachers are leaving the District.
 - The expectations of teachers on a daily basis.
 - Suggested that the District implement things in the system that can support teachers.
 - Expressed that throwing money on top of a problem is not getting to the root of the problem.
 - A request for a Forensic Audit to look for cheating, waste management, or fraud. Is there mismanagement of funds or if things are being duplicated.
- The millage increase would be for four years and would have to go back before the voters every four years.
- Explanation of the difference between a supplement and the salary schedule and the negotiation process.
- The frequency of audits and what the results look like.
- The purpose of a millage increase explained by Dr. Greene.
- Office of General Counsel Attorney, Ray Poole read and explained Florida statutes pertaining to the topic of discussion:
 - FS 212.055(6)(c); FS 1011.732; FS 1011.719; and FS 1011.71(9)
- This being the only means the School District can go back to the community for additional revenue.
- The half-penny sales surtax being used for arts or athletics programs.
- The percentage of the budget that is used for salaries and benefits can be 65% - 70% depending on the year.
- Board Member Andersen expressed some concerns:
 - It is hard for her to go back out to ask the community for more money due to many people struggling financially.
 - The questions that the people of the community may have with regards to how their tax dollars are being spent and transparency.
 - The Board's vote will allow the people of the community to have a voice on the matter.
- The Board Members being the guardians of the taxpayers' dollars.
- Having a dashboard if millage increase goes through.
- Mr. Poole explained what the next step would be if the millage increase goes through.
- City Councils' discretion as to putting the resolution on the ballot.
- Litigation that supports the statute read by Mr. Poole

PASSED 6-1

Aye:

Lori Hershey
 Warren A. Jones
 Elizabeth Andersen
 Darryl Willie
 Kelly Coker
 Cynthia Pearson

Nay:

Charlotte Joyce

20. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 8 BOARD POLICIES

Motion:

That the Duval County School Board conduct a public hearing and adopt the recommended revisions to the following policy in School Board Manual Chapter 8:

Policy 8.75, Assignment of Portable Electronic Equipment.

Vote Results:

Motion: Elizabeth Andersen

Second: Warren A. Jones

PASSED 7-0

Aye:

Lori Hershey

Warren A. Jones

Charlotte Joyce

Elizabeth Andersen

Darryl Willie

Kelly Coker

Cynthia Pearson

Nay:

None

Board Member Travel

BOARD MEMBER TRAVEL

Motion:

That the Duval County School Board confirm the travel listed is for official Board business and that it complies with the rules of the State Board of Education:

- **March 18-22, 2022 - Washington, D.C. - Council of Great City Schools - 2022 Annual Legislative/Policy Conference - Andersen.**

Vote Results:

Motion: Elizabeth Andersen

Second: Kelly Coker

PASSED 7-0

Aye:

Lori Hershey

Warren A. Jones

Charlotte Joyce

Elizabeth Andersen

Darryl Willie

Kelly Coker

Cynthia Pearson

Nay:
None

Superintendent's Travel

No travel.

For The Record

Board Member Jones:

- Expressed condolences to Coach James Day's family and the Raines High School family.
- Thanked Executive Vice President/General Manager, Harold Crow and the Jumbo Shrimp for hosting the Annual Heritage Game that Jean Ribault High School won.
- Congratulated the Culinary staff at Frank H. Peterson Academies of Technology for winning the culinary cookoff sponsored by the TPC. The team that won, each student received a \$1500 scholarship from the FSCJ Foundation, a pass to the TPC, and a jacket.

Vice-Chairman Dr. Coker:

- Expressed condolences to Coach James Day's family and shared her memories of him.
- Thanked schools in District 1 for inviting her to the stakeholders meetings.
- Gave a shout-out to Chairperson Tookes at Fort Caroline Middle School.
- Thanked Sel and Dr. T. at River City Science Academy for inviting her to the Annual Health and STEM Day.
- Thanked Miss Spry of Jacksonville Classical East for including her in the launch of the school.
- Thanked Rachel Tutwiler-Fortune and JPEF for the joint meeting and partnership.

Board Member Andersen:

- Congratulated the Lady Senators - Fletcher High School Girls Soccer team won the state championship. First ever for Duval County Public Schools.
- Wrapped up all her school visits.
- Congratulated the two finalists for Employees of Year: Paraprofessional, Francine Elibox of Kernan Trail Elementary School and Office Clerk, Sharon Johnson of Alimacanni Elementary School.
- Mentioned Happy Womens' Month and shared words of wisdom from Louisa May Alcott - "I am not afraid of storms, for I am learning how to sail my ship."

Board Member Pearson:

- Congratulated Charlotte Caccam of Samuel Wolfson and Dorothy Kowkabany of Sandalwood High Schools for being Sunshine State Scholars.
- Congratulated Aria Brown and Matthew Hider, both of Samuel Wolfson High School, for being selected for the Florida Senate Page Program.
- Congratulated the Douglas Anderson Wind Symphony and Director, Ted Shistle, for being invited to play at a festival at Georgia Southern and a conference at the University of South Carolina.
- Congratulated Disean Hires, student wrestler of Englewood High School for qualifying for the state competition.
- Congratulated the Englewood High School Girls Competitive Cheer Team for qualifying for the state competition.
- Congratulated the Landon Girls Basketball team for being the Southern Division Champs and the Landon Girls Soccer Team for the Southern Division Champs.

- Congratulated the Wolfson Girls Soccer for making the Regional Semifinals.
- Congratulated the following soccer teams:
 - Providence Girls Soccer Team - one game from the state final
 - Creekside - state champs
 - St. Johns - state champs
 - Fletcher - state champs
- Congratulated Hendricks Avenue Elementary School Coach, Shannon McGlynn for being the First Coast News Teacher of the Week.
- Highlighted community building activities in the schools:
 - Englewood Elementary School Principal, Reis, held a Math Game Night for families.
 - Hogan-Spring Glen Elementary School Principal, White, held a Primary Growth Parade.
 - Southside Estates Elementary School Principal, Brown had a Black History Museum.
 - Holiday Hill Elementary School Principal Peterson - Sole Mates - Faculty Walking Club.
 - Wolfson High School - Celebration of Black Excellence Program.
- Partnering projects:
 - Holiday Hill Elementary School Principal Peterson is working with UNF College of Education and Human Services. 5 teachers participate in a grant writing program to expand STEM experiences in Pre-K through 2nd grade.
 - Thanked Jackie Cornelius from the Douglas Anderson School of the Arts Foundation; Principal Wilson and all Arts areas and students for the DASOTA Extravaganza.
 - Thanked District Athletics Director, Tammie Talley for the Media Day - High School Spring Sport Athletes put on by High School 9:12; YMCA; and Baker Sports.
 - Thanked Love Grove Principal Emanuel-Wright for partnering with Vision is Priceless. They provided eye exams for students at no cost.
 - Thanked JPEF for inviting her to the Legislative Issues Forum.
 - Thanked Assistant Superintendent of Human Resources, Vicki Schultz and Full Service Schools Director, Katrina Taylor, for the DCPS Health Fair at Sandalwood High School on March 11th.

Board Member Hershey:

- Recognized and congratulated Board Member Jones for being recognized by One JAX for a Humanitarian Award.
- Invited to River City Science Academy of Mandarin to read for National Reading month.
- Construction Career Day at the Equestrian Center on 3/2/22.
- Mentioned about the legislative session and keeping an eye on the bills that affect education.
- Communicated with a student who reached out to her and Board Member Jones to express concern about some of the bills in Tallahassee. Encouraged him to reach out to the local senators and express the student perspective on matters.
- Keeping an eye on the bill that will create a 7-member panel that will approve charter schools, meaning that school boards will have no say.
- Enjoy Spring Break.

Chairman Willie:

- Acknowledged Coach Day and his family.
- Acknowledged Womens Month.
- Shout out to Raines and Ribault Heritage Classic. Had the opportunity to throw out the first pitch.
- Thanked Principal Bostic and Principal Hall for all their work.
- Thanked the Leadership Florida for being present at Raines and Ribault High Schools.
- Shout out to Matthew Gilbert Middle School for their Black History Carousel. Thanked Principal Parker

also.

- Thanked Highlands Middle School for the Perfect Attendance Party. (waiting to hear from the Chair)
- Acknowledged Board Member Jones for being honored at One JAX.
- Told everyone to have a wonderful Spring Break.
- Chat with the Superintendent for Districts 4 and 5.

Adjournment

ADJOURNMENT

Motion:

That the Duval County School Board move to adjourn the meeting at 9:23 p.m.

Vote Results:

Motion: Cynthia Pearson

Second: Elizabeth Andersen

PASSED 7-0

Aye:

Lori Hershey

Warren A. Jones

Charlotte Joyce

Elizabeth Andersen

Darryl Willie

Kelly Coker

Cynthia Pearson

Nay:

None

GC

Superintendent

Chairman