



Meeting Minutes Duval County Public Schools

June 7, 2022, Regular Board Meeting

Mr. Darryl Willie, Chairman
Dr. Kelly Coker, Vice-Chairman
Ms. Elizabeth Andersen
Ms. Lori Hershey
Mr. Warren A. Jones
Ms. Charlotte D. Joyce
Ms. Cindy Pearson
Dr. Diana Greene, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present with the exception of Chairman Darryl Willie. Dr. Diana Greene, Superintendent, and Mr. Ray Poole, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 6:00 p.m.

Invocation or Thought of the Day

Pledge of Allegiance

Recognitions/Presentations of Awards

Board Members

Communications

BUSINESS PARTNER SPOTLIGHT: COMMUNITY FIRST CREDIT UNION

- Community First Credit Union has taken an active role in celebrating our schools.
- Each month, a committee comprised of Community First representatives, district staff, and community members, identified through the Family and Community Engagement department, selects 3 schools to recognize them for their commitment to student success.
- Schools honored are selected based on their exemplary showcase of predetermined themes of the year.
- Past themes include:

- Everyday heroes – ways in which school has gone above and beyond.
- Read leaders – ways that the school encourages families to read.
- Character education – how school encourages positive character traits in our students.
- This year, winning schools received:
 - A check for \$500.
 - A 5' display pencil engraved with the school's name.
 - A lunch celebration for the entire faculty and staff from Community First Credit Union.

Community First Credit Union representatives present for the recognition were:

- Community First Credit Union CEO, John Hirabayashi
- Financial Wellness Manager, Kenyon Sutton
- Community First School of the Month Representative, Archelle Sorrell

Mr. Hirabayashi expressed his thanks for the partnership with Duval County Public Schools and the recognition.

CHARTWELLS SCHOLARSHIP RECOGNITIONS

- Chartwells is a business partner who recognizes remarkable students across the district through scholarships.
- Duval County Public Schools Nutrition Department partners with Chartwells K12 and Thompson Hospitality to provide food service management and serve happy and healthy meals in cafeterias district wide.

Chartwells K12 Regional Director of Operations, Vernell Dunn explained the following:

- The annual scholarship giveaway includes a one-time \$2000 scholarship to 18 seniors who are planning to continue their education.
- One-time meal plan for 3 students who plan to continue their education at Historically Black Colleges and Universities (HBCUs) .
- The winners of the scholarships are:
 - Senay Towers, Andrew Jackson High School
 - Cyrus Apostle, Darnell-Cookman School of the Medical Arts
 - Alana Carter, Douglas Anderson School of the Arts
 - Rachel Myers, First Coast High School
 - Anthony Raez, Fletcher High School
 - Taylor Lonagan, Fletcher High School
 - Demonte Kelly, Mandarin High School
 - Jasmine Jones, Paxon School for Advanced Studies
 - Melina Tekle, Paxon School for Advanced Studies
 - Evanton Stanley-Hayes, William M. Raines High School
 - Courtney Smith, Jean Ribault High School
 - Samarah Perez , Riverside High School
 - Sean McCall, Sandalwood High School
 - London Horne, Sandalwood High School
 - Alanni Marley, Stanton College Preparatory School
 - Andrew Pearson, Samuel W. Wolfson School for Advanced Studies and Leadership
 - Benet Singleton, Paxon School for Advanced Studies
 - Nicholas Flowers, Paxon School for Advanced Studies
 - Alana King, William M. Raines High School

- Zion Tookes, Frank H. Peterson Academies of Technology

UNITED WAY RECOGNITION

United Way of Northeast Florida has been aiding in addressing many of the nonacademic barriers hindering student success. United Way and Duval County Public Schools (DCPS) recognize Southside Estates Elementary School as a school which has gone above and beyond to make a difference in their community.

- They were one of many schools throughout the district who participated in United Way's annual campaign to raise funds for various programs that support students and families.
- Through the campaign, nearly \$100,000 was raised by Team Duval.

Joining for the recognition:

- Southside Estates Elementary School Principal, Teresa Dowdell-Brown.
- United Way Development Manager, Emily Wasek
- United Way Director of Corporate Engagement, Pamela Ducas

5000 ROLE MODELS OF EXCELLENCE WILSON SCHOLARS

This was a recognition of a group of incredible young men across the district who received scholarships to attend Historically Black Colleges and Universities (HBCUs).

- The 5000 Role Models of Excellence of DCPS announced that 15 of the program's graduating seniors were identified as Wilson Scholars this year and were offered scholarships ranging in value from \$20,000 to \$96,000 to either Clark Atlanta University, Benedict College, or Tennessee State University.
- The 5000 Role Models of Excellence Project aims to intervene in the lives of minority male youth, to provide them with positive role models and experiences that will empower them to make good choices and encourage healthy living, responsibility, respect, and achievement.
- The 5000 Role Models of Excellence Founder, Congresswoman Frederica Wilson, in collaboration with HBCUs across the country, established the Wilson Scholars program to provide qualifying seniors an opportunity to fulfill their dream of higher education.
- Students must be college-bound seniors and active participants in the program and must maintain a GPA of 3.0 or higher to qualify for a scholarship under this program.
- This year's Wilson Scholars from Duval County Public Schools are:
 - First Coast High School, Freddie Coleman
 - First Coast High School, Anthony Harrell
 - Jean Ribault High School, Mykel Bolden
 - Jean Ribault High School, Joshua Delphonse
 - Jean Ribault High School, Devonte Greene
 - Jean Ribault High School, Amari Gunder
 - Jean Ribault High School, Terrell Shealy
 - Riverside High School, Alfred Graham
 - Riverside High School, Elijah Green
 - Jean Ribault High School, Donovan Green
 - Riverside High School, Michah Williams
 - Samuel Wolfson School for Advanced Studies and Leadership, Joshua Golden
 - Samuel Wolfson School for Advanced Studies and Leadership, Kristopher Mason
 - Andrew Jackson High School, Shaun Raymond

- Atlantic Coast High School, Tyree Soares

Representing the 5000 Role Models of Excellence and joining for the recognition:

- Executive Director of Family and Community Engagement, Brandon Mack
- District Supervisor of the 5000 Role Models, Ernest Almond
- Events Coordinator, Willie Hall

2022 CAPITOL HILL CHALLENGE TOP SCHOOL: GRASP ACADEMY

A group of Team Duval middle school students reigned victorious over thousands in a national competition. GRASP Academy was named the top school by the Securities Industry and Financial Markets Association (SIFMA) and the SIFMA Foundation during the 2022 Capital Hill Challenge.

- GRASP Academy was named the top school by SIFMA and the SIFMA Foundation during the 2022 Capital Hill Challenge.
- This national competition, hosting over 7,000 middle and high school students is a national financial education program underwritten by the Charles Schwab Foundation.
- According to SIFMA, "Teams learned the fundamentals of capital markets and investing, and then put theory into practice by managing diversified portfolios of stocks, bonds, mutual funds, and cash."
- Students had to work on portfolios that were \$100,000.
- GRASP Academy's team consists of:
 - Ivy Smith
 - John Hoyos
 - Kaylanie Starks
 - Pyper Clemons
 - Rachel Moseley
 - Facilitating instructor Mr. Marion Folsom

GRASP Academy Principal, Annessia Powell joined for the recognition.

LUCILLE CRYSELL SCHOOL COUNSELOR OF THE YEAR: DIONNE CLAYTON, PAXON SCHOOL FOR ADVANCED STUDIES

Paxon School for Advanced Studies' Counselor, Dionne Clayton, received the 2021-22 Lucille Crysell Award. She also received the Superintendent's Coin of Excellence.

- She has shown unwavering support to her students, going as far as visiting homes and work locations to make sure her students understand the importance of completing their assigned tasks.
- Recipients of this award are proven leaders and outstanding school counselors who implement a comprehensive school counseling program and go above and beyond in serving students.
- Ms. Clayton is a Former Teacher of the Year, District Top Five Finalist and Golden Eagle Award Winner.
- Ms. Clayton is a realist when it comes to counseling, informing students and families of what the reality is and what can be done to alter it.
- According to Principal, Royce Turner, she is more than willing to put in the extra effort to assist. She enrolls the students in "Camp Clayton" to ensure they are successful in reaching their goals.

2021-22 SCHOOL SOCIAL WORKER OF THE YEAR: SHARON SERKIN

School Student Services Social Worker, Sharon Serkin, was recognized as a social worker who excelled in her work with students, parents, community members, colleagues, and more.

- For the last 20 plus years, Sharon Serkin has been one of the lead social workers on the attendance team.
- Ms. Serkin's incredible experience is seen through her ability to hash out next steps in complicated attendance cases.
- Her colleagues stated "there is never a time when she is impatient with parents and students."
- She used her skills to effectively come up with plans to get students back into the classroom.
- Ms. Serkin always saw the good in a situation, and that was something that allowed her to excel with parents and students, overcoming barriers that they faced.
- Ms. Serkin retired this year, having received the distinction of being named the 2021-22 School Counselor of the Year Award. She also received the Superintendent's Coin of Excellence.

Approval of Agenda

APPROVAL OF THE JUNE 7, 2022, AGENDA

Motion:

That the Duval County School Board approve the June 7, 2022, agenda as submitted on May 31, 2022 with the following changes:

- **Approval of Minutes - Item Amended**
- **Academic Services - PowerSchool Online Assessment and Data Analysis System for the 2022-23 School Year - Attachment Revised**
- **Academic Services - Approval of Agreement with McGraw Hill - Attachment Revised**
- **Information Technology - Accenture SAP Assessment and Discovery Phase Statement of Work and Master Services Agreement - Attachments Revised**
- **Information Technology - Microsoft OneView Application Development - Attachment Added**

Vote Results:

Motion: Warren A. Jones

Second: Elizabeth Andersen

PASSED 6-0

Aye:

Lori Hershey
Warren A. Jones
Charlotte D. Joyce
Elizabeth Andersen
Kelly Coker
Cynthia Pearson

Nay:

None

Chairperson's Report

Recognition of Kimberly Miller, Former Director of Governmental Affairs.

Each Board Member and Dr. Greene shared their experiences working with Ms. Miller. Ms. Miller was presented with a token of thanks from the Board Members and Dr. Greene.

Superintendent's Reports

SUPERINTENDENT'S REPORT

Through a PowerPoint presentation, Dr. Greene shared information on the graduate participation for the Class of 2022.

Department Reports

No reports.

Sales Surtax Oversight Committee Report

No report.

Public Comment

The following speakers spoke in favor of the Parents' Bill of Rights and the Resolution:

- Margie Watkins
- Brittany Mask (did not speak)
- Geraldine Allen
- Debbie DeSipio
- Reginald Blount
- Edna Nalls (also spoke about redefining the bullying policy)
- Lois Tague
- Marc Anderson
- Gerri Woodhaus
- Rebecca Nathanson
- Josh Nathanson
- Wade Mask
- Bennett Brown
- Katie Sysa
- Roman Sysa
- Ed Williams
- Lana Sushin
- Robert Ainsworth
- Shontell Anderson

- Yevgeniy Loboda
- Meloni Elkins
- Sharri Godard
- Mary Murray
- Lori Crunden (also spoke about the book list from READ USA)
- Jennifer Teknipp
- Sonny Bartley
- Mariya Pitsul
- Vera Voronin
- Martha Terry
- Gordon Terry
- Laura Collins
- Susan Candler
- Kathleen Guiliano
- Michelle Tipton
- Yuliya Stasyuk
- Tatyana Solonskyi
- Maleana Gay
- Andrid Bannister
- Lora Alban (did not speak)
- Robert Candler
- Liliana Komisareno
- Yekaterina Akimenko
- Wendy McKinnon
- Mara Macie (also spoke about her child being denied extra work to help bring grade up)
- Mark Gorelov
- Betty Hayes
- Raisa Kozyaksky
- Alona Martin
- Margaret Latimer
- Margarita Paormotteo
- Melissa Bernhardt (also had Hazel healthcare will do more harm than good/ READ USA and Hazel healthcare are evil on speaker card) (not present)
- Pavlo Yanchuk
- Inna Yanchuk (did not speak)
- Kennadiy Topchii (did not speak)
- Zoia Tochii (did not speak)
- Oleksouds Topchii (did not speak)
- Svitlana Burkova
- Sarah Tyler
- Peyton Quina (did not speak)
- Alina Kovalova
- Anna Dmytrenko
- Mable Lee Quina (did not speak)
- Jeff Arreson

The following speakers were opposed to the Parents' Bill of Rights and the Resolution:

- Daniel Henry

- Wanda Frazee
- Dr. Nancy Staots
- Michelle McGurv
- Jimmy Midyette (did not speak)
- Judy Sheklin
- Susan Aertker (did not speak)
- Leah Kennelly
- Ariel David
- Andrew Austin
- Dan Stewart
- Katie Hathaway
- Kelly Camp
- Cheryl Virta
- Cindy Watso
- Bella Boyarovsky
- Charles Garrison
- Gabrielle Waxman
- Matt Hartley
- Laura Lane
- Paula Aguirre
- Jennie Richards
- Jaimie Shires
- Martina Strayer-Herbert
- Michelle Clapp
- Dawn Clapp
- David Clapp
- Josinda York
- Fiona Strayer
- Al Cassada

Break at 9:01 p.m.

Motion: Cindy Pearson

Second: Charlotte D. Joyce

The following spoke about other subjects:

- Charles Goodyear spoke about birth certificates
- Frank DeLong spoke about school maintenance union issues
- Ted Macie spoke about his child not being able to have a lifesaving solution administered at school and the lack of communication about auditions for Douglas Anderson School of the Arts
- David Bryant spoke about money
- Karen Olson had sexual transmitted diseases on a speaker card (not present)

Resumed 9:18 p.m.

The following speakers spoke in favor of the Parents' Bill of Rights and the Resolution:

- Lyudmyla Ruding (did not speak)
- Nina Chaldyshey (did not speak)

- Boris Shchukin (did not speak)
- Yelena Melnik
- Nadezhda Missetskaya
- Konstantin Velichko
- Mikhail Vermotko
- Wendy Guzik
- Blake Harper
- Charles Callaghan
- Nataliia Maiova
- Olean Yastrebae
- Michael Chechel
- Margaret Yarbrough
- Pat Villa
- Kandace Knutson
- Lyubov Logvinenko
- Igor Logvinenko
- Jocelyn Wells
- April Carney (did not speak)
- Donna Warnock
- Stephen Frankewicz
- Dvoynikova Larisa
- Lori Hofstad
- Lee Leleux
- Tetiana Sak

The following speakers were opposed to the Parents' Bill of Rights and the Resolution:

- Michael Anderson
- Dr. Jennifer Cowart
- Justin Kruger
- Rhonda Stringfellow Ryan
- Harmony Salvatore (did not speak)
- Sarah Salvatore (did not speak)
- Brianna Miller
- Autumn Shepard
- Wells Todd
- Alex Ingram
- Trinity Baker
- Kerry Burke-McCloud
- Linda Watkins
- Susan Fifield
- Lee Fifield
- Rachel Sheldon
- Nekinia Wright
- Dan Merkan
- Joanna Ring
- James Eddy
- Alana Costello
- Joseph Robinson

- Matt Derechon
- Kim Gossett
- William Bell
- Bonnie Hendrix
- Tracey Lukkarila (did not speak)
- Carolyne Ali-Khan (did not speak)
- Fabrizio Gowdy (did not speak)
- Lanelle Phillmon

The following spoke about other subjects:

- Robert Stafford thanked the Board for the attention being given to Raines High School (Master Facilities Plan).
- John Turner spoke about the traffic hazard situation at Mandarin High School.

Comments from Parent Organizations

No comments.

Comments from District Student Government Association

No comments.

Comments from Employee Organizations

David Bryant, President of the International Brotherhood of Electrical Workers (IBEW), shared the following:

- Negotiations had just been completed with the District.
- There is a crisis in the school maintenance division.
 - People are leaving the District for various reasons and there are no replacements.
 - Due to the shortage of employees, the work is being subcontracted out and the District is paying market value for the work. That is more than what the employees are paid.

Approval of Minutes

APPROVAL OF MINUTES

Motion:

That the Duval County School Board approve the following Board minutes:

- **May 3, 2022 - Regular Board Meeting**
- **May 10, 2022 - Board Workshop**
- **May 16, 2022 - Board Member Meeting**
- **May 17, 2022 - Board Workshop**
- **May 17, 2022 - Agenda Committee Meeting**
- **May 18, 2022 - Policy Handbook Review Committee Meeting**

Vote Results:

Motion: Elizabeth Andersen

Second: Warren A. Jones

PASSED 6-0

Aye:

Lori Hershey

Warren A. Jones

Charlotte D. Joyce

Elizabeth Andersen

Kelly Coker

Cynthia Pearson

Nay:

None

Approval of Consent Agenda

APPROVAL OF CONSENT AGENDA

Motion:

That the Duval County School Board approve the Consent Agenda.

Vote Results:

Motion: Charlotte D. Joyce

Second: Warren A. Jones

PASSED 6-0

Aye:

Lori Hershey

Warren A. Jones

Charlotte D. Joyce

Elizabeth Andersen

Kelly Coker

Cynthia Pearson

Nay:

None

Consent Agenda

Board Members

1. DISTRICT SCHOOL BOARD REAPPORTIONMENT

Academic Services

2. POWERSCHOOL ONLINE ASSESSMENT AND DATA ANALYSIS SYSTEM FOR THE 2022-23 SCHOOL YEAR
3. APPROVAL OF THE PURCHASE OF PROFESSIONAL DEVELOPMENT FOR LINDAMOOD-BELL SEEING STARS READING INTERVENTION (K-5)
4. FOCUS SCHOOL SOFTWARE
5. AGREEMENT WITH HAZEL HEALTH INC.
6. DATA WAREHOUSE AND ANALYTICS
7. HIGH QUALITY PROFESSIONAL LEARNING CATALOG
8. FRECKLE MATH, FRECKLE ELA, STAR MATH, AND STAR READING FROM RENAISSANCE LEARNING GRADES 3-5
9. APPROVAL FOR USE OF THE SCHULTZ CENTER
10. APPROVAL OF AGREEMENT WITH MCGRAW HILL LLC
11. APPROVAL OF THE AGREEMENT WITH CHANCELIGHT EDUCATION
12. APPROVAL OF AGREEMENT WITH READ USA, INC.

School Choice and Pupil Assignments

13. RENEWAL OF CHARTER SCHOOL CONTRACT (CHARTER) FOR THE SEASIDE SCHOOL CONSORTIUM, INC.
14. RENEWAL OF CHARTER SCHOOL CONTRACT (CHARTER) FOR RENAISSANCE CHARTER SCHOOL, INC.
15. RENEWAL OF CHARTER SCHOOL CONTRACT (CHARTER) FOR THE BRIDGEPREP ACADEMY, INC.
16. RENEWAL OF CHARTER SCHOOL CONTRACT (CHARTER) FOR DUVAL MYCROSCHOOL OF INTEGRATED ACADEMICS AND TECHNOLOGIES, INC.

17. RENEWAL OF CHARTER SCHOOL CONTRACT (CHARTER) FOR WAVERLY ACADEMY, INC.

18. REQUEST FOR BECOMING COLLEGIATE ACADEMY TO ESTABLISH THE SCHOOL'S ADDRESS AND CHANGE IN GRADE LEVELS SERVED DURING YEARS 1 THROUGH 5

19. SCHOOL OF HOPE PERFORMANCE BASED AGREEMENT WITH IDEA PUBLIC SCHOOLS, INC., IDEA JACKSONVILLE #4

20. CHARTER SCHOOL CONTRACT FOR KIPP JACKSONVILLE, INC., TO OPEN KIPP IMPACT ACADEMY

Human Resource Services - Staffing

21. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS

22. AGREEMENT FOR SERVICES WITH ELEVATE K-12

Human Resource Services - Compensation

23. APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH DUVAL TEACHERS UNITED (DTU) FOR ONE-TIME BONUS FOR MEMBERS OF THE TEACHER BARGAINING UNIT

24. SETTLEMENT WITH INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION 177

25. AGREEMENT FOR TRUANCY WORKERS

26. APPROVAL OF ONE-TIME BONUS FOR SCHOOL-BASED ADMINISTRATORS

Human Resource Services - Labor Relations

27. MEMORANDUM OF UNDERSTANDING WITH INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL UNION 177, FOR SCHOOL SAFETY ASSISTANTS

28. MINIMUM QUALIFICATIONS - DIRECTOR OF AFTER SCHOOL PROGRAMS

Human Resource Services - Professional Standards

29. EMPLOYEE WRITTEN REPRIMAND AND SUSPENSION WITHOUT PAY - BERNARD LEE WASHINGTON, JR

30. EMPLOYEE SUSPENSION WITHOUT PAY – OSCAR HARRIS, JR

Administration and Business Services - Budget and Financial

31. RESOLUTION TO READOPT 2021-2022 BUDGET

32. MONTHLY FINANCIAL STATEMENTS – MARCH 2022

33. ADOPTION OF BUDGET RESOLUTIONS – APRIL 2022

34. SCHOOL DISTRICT FIVE-YEAR CAPITAL PLAN 2021/2022 - 2025/2026 (AMENDED)

Information Technology

35. APPROVAL OF CONTRACT RENEWAL WITH EMTEC, INC.

36. MICROSOFT ENROLLMENT FOR EDUCATION SOLUTIONS (EES) AGREEMENT

37. ACCENTURE SAP ASSESSMENT AND DISCOVERY PHASE STATEMENT OF WORK AND MASTER SERVICES AGREEMENT

38. MICROSOFT ONEVIEW APPLICATION DEVELOPMENT

Operations - Facilities Project Design, Construction and Maintenance

39. PREQUALIFICATIONS OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS

40. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS AND FINAL INSPECTIONS OF MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000.

41. CHANGE ORDER REPORT

42. PHASE III DOCUMENTS APPROVAL - DOMESTIC WATER MAIN AND FIRE PROTECTION MAIN REPLACEMENT AT FIRST COAST HIGH SCHOOL #265, DCPS PROJECT NUMBER M-84320.

43. CARPENTRY AND REPAIR SERVICES RFP NO. 12-22/LM

44. DISTRICTWIDE ASPHALT PATCHING, SEALCOATING & STRIPING

45. CASTALDI ANALYSIS FOR JEAN RIBAUT HIGH SCHOOL FOR FLORIDA DEPARTMENT OF

EDUCATION

46. NEW RUTLEDGE H. PEARSON ELEMENTARY SCHOOL (K-5) - AMENDMENT NO. 2 - CONSTRUCTION MANAGEMENT AT RISK SERVICES CONTRACT - RFQ NO. 25-21/TW

47. IT-TP-99740-3002PLI TEAM CENTER PARKING LOT IMPROVEMENTS & GENERATOR ENCLOSURE CHANGE ORDER & PHASE III DOCUMENT APPROVAL

Operations - Purchasing and Logistics

48. SURPLUS PROPERTY RETIREMENT REPORT

49. APRIL 2022 PURCHASE REPORT

Chief of Staff

50. AGREEMENT FOR SERVICES WITH QUALTRICS

Discussion

Board Members

School Choice and Pupil Assignments

51. CHARTER APPLICATION FOR GREAT HEARTS FLORIDA TO OPEN GREAT HEARTS - JACKSONVILLE

Motion:

1. That the Duval County School Board approve the application submitted by Great Hearts Florida to open Great Hearts - Jacksonville, a charter school, in the 2023-2024 school year; and,
2. That the Duval County School Board approve the recommendation of the Superintendent to negotiate a five-year contract with the school.

Vote Results:

Motion: Elizabeth Andersen

Second: Lori Hershey

PASSED 6-0

Aye:

Lori Hershey

Warren A. Jones
Charlotte D. Joyce
Elizabeth Andersen
Kelly Coker
Cynthia Pearson

Nay:
None

Board Member Hershey explained why she had pulled this item for discussion:

- This is the last charter school application that the Board will be voting on due to the State setting up an authority in Tallahassee to approve charter schools in the future.
- This demonstrates local rule and local input. Due to the working partnership with City Councilman Michael Boylan, who held a community meeting regarding the potential location of the school which drew out over a hundred community members in Mandarin. They shared their concern of the location due to the traffic situation.
- Acknowledged that Great Hearts was present at the community meeting and they sent Board Member Hershey an email expressing that they had heard the concerns of the community and they were abandoning the location of Old St. Augustine Road. The email was shared with people in the community and the councilman.
- Board Member Hershey expressed her concern for other communities in the future.
- Acknowledged Dan Scoggins and the Chief Academic Officer from Great Hearts for being at the Board meeting and thanked them for listening to the community.

Board Member Andersen inquired if the Board was voting on the application only and would be waiting to hear about the location later. Dr. Greene responded that she was correct and that the charter schools are not required to provide their locations when applying. Board Member Andersen then inquired if the Board would be able to see an area of the contract.

Mr. Poole stated that the Board would be able to see the general area, not a location.

Human Resource Services - Compensation

52. MOTION TO EXTEND MEETING PAST 11:00 P.M.

Motion:

That the Duval County School Board extend the Regular Board Meeting past 11:00 p.m.

Vote Results:

Motion: Warren A. Jones

Second: Lori Hershey

PASSED 6-0

Aye:

Lori Hershey
Warren A. Jones

Charlotte D. Joyce
Elizabeth Andersen
Kelly Coker
Cynthia Pearson

Nay:

None

**53. APPROVAL OF FIRST AMENDMENT TO SUPERINTENDENT EMPLOYMENT AGREEMENT
WITH DR. DIANA GREENE - AS AMENDED**

Motion:

Motion to Amend contract to include a salary of \$310,000.00

Vote Results:

Motion: Lori Hershey

Second: Warren A. Jones

FAILED 3-3

Aye:

Lori Hershey
Warren A. Jones
Kelly Coker

Nay:

Charlotte D. Joyce
Elizabeth Andersen
Cynthia Pearson

At the request of Vice-Chairman Dr. Coker, Mr. Poole explained the following:

- How the Sunshine Law played a part in creating the superintendent's contract.
- The role that each Board Member played in creating Dr. Greene's contract. Each one had to meet with the Office of General Counsel attorney individually.
- The role that Dr. Greene played in creating her contract.
- The process of maintaining anonymity and creating a draft contract based on the information gathered from all parties.

Board Member Hershey:

- Spoke about the 3 goals that Dr. Greene was working on for the District.
- Acknowledged Dr. Greene's being the Superintendent of the Year during the pandemic.
- Mentioned about the Board Members giving Dr. Greene a highly effective rating on her evaluation.
- Expressed concern about the salary in the contract not being where it should be. Proposed an amendment to the contract to move the superintendent's salary to \$310,000, which Board Member Jones seconded.

Board Member Jones:

- Mentioned about Dr. Greene leading the District through some very trying issues, her credibility is good in the community, excellent communicator, came onboard knowing that the District has some of the oldest schools in Florida, successful in passing the 1/2 penny, a few points away from being an 'A' school, walked the District through a difficult transition of the pandemic, opening the schools during the Spring and dealing with all that was involved, handled the school name change.
- Needs to be compensated for all that she has done.

Board Member Pearson had requested for comps:

- In November, 2005, the Board agreed to raise the superintendent's salary to \$275,000, which has been the same until 2022.
- Broke down the cost-of-living in comparison to the superintendent's salary.
- Shared some of the comps from the Big 7 school districts.

Board Member Joyce:

- Expressed concern about the employees' pay and that she has an issue with supporting the superintendent's contract.
- Compared the ELA reading scores, DCPS came in 3rd as compared to the Big 7 school districts.
- Would not be voting in favor of the salary increase.

Board Member Hershey expressed that the Board needs to recognize the work that has been done, there has been an increase in the graduation rate, and adjusting the salary does not affect the District receiving an 'A'. It's time for the Board to take action.

Mr. Poole made it known that Dr. Greene had specifically expressed that she would not take more than \$300,000.

Board Member Andersen requested to hear from Dr. Greene. Dr. Greene explained that she wanted to keep in alignment with the teachers regarding her salary. She added that her raise would not help any other group in the district. She mentioned that the Board has shown leadership by going out to the community, which helps the District. She explained how she shows leadership, "Walk the walk, talk the talk". If the teachers are #7, she should remain #7.

Board Member Andersen shared her thoughts and experiences working with Dr. Greene.

Board Member Pearson requested clarification regarding the voting process and which item the Board would be voting on.

Vice-Chairman Dr. Coker shared her experience working with Dr. Greene prior to getting on the Board. She mentioned all that has been done for other employee groups regarding pay and that the superintendent does not have an employee group. She added that if there is an opportunity to possibly move an employee group, then the Board needs to look at the Superintendent.

Board Member Hershey shared accolades about Dr. Greene. She spoke about there being a superintendent search sometime in the future and that the District needs to be competitive. She expressed about the unfairness of Dr. Greene doing all that she has done and not being compensated for it.

Board Member Jones inquired of legal counsel if Dr. Greene had the ability to reject the suggested increase. Mr. Poole responded that she could.

Board Member Andersen requested the salary on the original proposal. Mr. Poole stated it was \$300,000. He then mentioned the amended proposal is for \$310,000.

54. APPROVAL OF FIRST AMENDMENT TO SUPERINTENDENT EMPLOYMENT AGREEMENT WITH DR. DIANA GREENE

Motion:

That the School Board of Duval County, Florida, approve the attached First Amendment to the Superintendent Employment Agreement with Dr. Diana Greene, for the term of July 1, 2022 through June 30, 2025.

That the School Board of Duval County, Florida, authorize the Chairman or Vice-Chairman to execute the amendment upon form approval by the Office of General Counsel.

Vote Results:

Motion: Warren A. Jones

Second: Elizabeth Andersen

PASSED 5-1

Aye:

Lori Hershey

Warren A Jones

Elizabeth Andersen

Kelly Coker

Cynthia Pearson

Nay:

Charlotte D. Joyce

Board Member Joyce:

- For the time that she has been on the Board, the Board has never done a contract for the superintendent.
- She met with General Counsel attorneys, Mr. Poole and Mrs. Mairs in February.
- Thought there would be negotiations of some kind.
- Was surprised to see the superintendent's contract on the May 17th agenda.
- Expressed having a problem with the salary increase and the 3-year extension due to not having solid data to say that the District is meeting the goals of the strategic plan.
- Cannot agree with the contract.

Board Member Andersen:

- Surprised to see the contract on the agenda, but there were no attachments at the Workshop.
- Mr. Poole followed-up quickly and provided a binder which provided information about this contract and historical information regarding previous contracts. He walked Board Member Andersen through all that had taken place.
- Conversation was held with General Counsel attorneys, Mr. Poole and Mrs. Mairs and Board Member Andersen provided input.

- Does not agree with Board Member Joyce. Believes there was time and opportunity to have conversations. Not to go unsaid, even though no conversations took place in that moment, Mr. Poole worked quickly to get the Board Members the information that was requested.
- Thanked Mr. Poole for his services.

Board Member Jones:

- Expressed appreciation for the work Mr. Poole had done.
- Mentioned how Mr. Poole could not be a conduit due to the Sunshine Law.
- Mr. Poole navigated through an unusual negotiation between 7 Board Members and the superintendent quite well without violating the Sunshine.
- If there was an increase in the request from the superintendent, Mr. Poole would have had a conversation with each Board Member again, but there were lower request made by the superintendent.

Board Member Joyce:

- Expressed concern that from February 2022 to May 2022, when the item was put together, there was no conversation.
- She had requested dates as to when Mr. Poole had met with the other Board Members.
- Mentioned that by the time she received her binder with the agenda, the contract had already been put together.
- Would have appreciated having conversation with Legal before receiving the final product.

Vice-Chairman Dr. Coker:

- Shared that she had a meeting with Mr. Poole and Mrs. Mairs.
- Was able to speak with Mr. Poole on the phone with additional questions and thanked him for his service.

Board Member Hershey:

- Shared that the purpose of the discussion is that Dr. Greene is on a 4-year contract which is up at the end of the month.
- There are 2 choices: either the contract is renewed or not.
- Mention that the contract was established when Dr. Greene was hired 4 years ago.
- Thanked Mr. Poole for his services.

Chief of Staff

55. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 6 BOARD POLICIES

Motion:

That the Duval County School Board conduct a public hearing and vote to adopt the recommended revisions and/or addition of the following policies in School Board Manual Chapter 6:

Policy 6.31, Adjunct Teaching Certificate

Policy 6.31, Adjunct Teaching Certificate: This policy is proposed to be adopted to provide for the issuance of Adjunct Teaching Certificates to qualified applicants who fulfill the statutory requirements of sections 1012.56(2)(a)-(f) and 1012.56(10), F.S., and have expertise in the subject

area to be taught.

Vote Results:

Motion: Elizabeth Andersen

Second: Warren A. Jones

PASSED 6-0

Aye:

Lori Hershey

Warren A. Jones

Charlotte D. Joyce

Elizabeth Andersen

Kelly Coker

Cynthia Pearson

Nay:

None

Board Member Travel

No travel.

Superintendent's Travel

No travel.

For The Record

Board Member Andersen:

- Congratulated the Class of 2022.
- Congratulated to Mayport Coastal Sciences Middle School for receiving top honors in a variety of competitions at the International SeaPerch competition.
- Expressed about being heartbroken due to the amount of misinformation and misunderstanding about the intentions of the staff, of the school system, of the Board and the desire to create a safe and welcoming space for kids. Where teachers are treated with professional respect and allowed to be the educators that they are passionate about being for the kids.
- Expressed her intention to make sure that every student is protected and every family is respected. That is the duty and responsibility of the Board.

Board Member Pearson:

- Congratulated the Class of 2022. She also encouraged them to go forward and do great things, whether it be a college career, military, or some other.
- Congratulations to the Class of 2026. She encouraged them to have fun in high school but to work really hard because it goes by really quick. Great things will be expected of them in 4 years.
- Congratulated the Class of 2029. She mentioned that they would be entering middle school and that goes by quickly. This is where they will lay the foundation for time management, workload management, study skills, inner personal skills, so that they can be successful in high school.

- Expressed that the focus on high school graduates with the exclusion of the middle school milestones and elementary fifth grade milestones. She wanted to make sure they were celebrated and charged as well.
- Congratulated Principal Emmanuel-Wright and the team at Love Grove Elementary School for seeing a 12 point change in their ELA grades.

Board Member Jones:

- Congratulated the Class of 2022 and Andrew Pearson, who is off to college.
- Congratulated the All Sports Awards recipients and District Athletic Director, Tammie Talley for her hard work.
- Mentioned about being able to attend 21 of 23 READ USA bookfairs. Thanked READ USA for their services.
- Thanked the staff and principal at Rutledge Pearson's groundbreaking. Recognized the Martin Luther King Drumline, who performed at the groundbreaking.
- Congratulated the graduates of AmeriCorps.

Board Member Joyce:

- Her intention was not to approve the contract for Dr. Greene. The 'No' vote had to do with the terms and conditions.
- Agreed that there was a lot of miscommunication. It has been seen in the last 2 board meetings, that the community is very passionate about the issue. She reiterated her reason for bringing the resolution to the Board and recapped some of the statements that were made that were not true. Board Member Joyce then read the resolution.
- Is hoping that the Board will take the resolution off the table and have a conversation so the community knows where they stand.
- Encouraged everyone to rest and enjoy their summer.
- Congratulated the Class of 2022.

Board Member Hershey

- Congratulated the Class of 2022.
- Spoke about Loretto Elementary School being the first elementary school having a Career Technical Education (CTE) program. 55 students earned their multi-media certificate. Shared that Wymann Duggin will be out at the school to meet with Principal Haberman to learn about the elementary CTE program.
- Shared accolades regarding the READ USA bookfair.

Vice-Chairman Dr. Coker:

- Shared accolades regarding the READ USA bookfair and thanked the team who handled the arrangements.
- Congratulated the Class of 2022.
- Spoke about 3rd grade test scores that were released. 11 of the schools' scores were above the double-digits, and 4 of the schools are from District 1 with a total of 36.36% of the double-digit gains for the Board:
 - Lake Lucina Elementary School - Principal, Michelle Walsh - 19 point increase
 - GRASP Academy - Principal, Annessia Powell - 12 point increase
 - Arlington Heights Elementary School - Principal, Katrice Scott - 10 point increase
 - New Berlin Elementary School - Principal, Crystal Lewis - 10 point increase
 - All the teachers decided to get their reading endorsement certificate, no matter the area of content.

- Congratulated GRASP Academy for the recognition at the 2022 Capitol Hill Challenge.
- Thanked the School Police for being at the meetings to keep everyone safe.
- Thanked everyone for their patience since Chairman Willie was not able to be at the meeting.

Adjournment

ADJOURNMENT

The meeting was adjourned at 11:41 p.m.

GC

Superintendent

Chairman