

**October 10, 2022, Regular Board Meeting**

Mr. Darryl Willie, Chairman  
Dr. Kelly Coker, Vice-Chairman  
Ms. Elizabeth Andersen  
Ms. Lori Hershey  
Mr. Warren A. Jones  
Ms. Charlotte D. Joyce  
Ms. Cindy Pearson  
Dr. Diana Greene, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Diana Greene, Superintendent, and Mr. Ray Poole, Office of General Counsel, were also present.

**Call Meeting to Order**

This meeting was called to order at 6:02 p.m.

**Invocation or Thought of the Day**

**Pledge of Allegiance**

**Recognitions/Presentations of Awards**

**Board Members**

**ANDREW JACKSON HIGH SCHOOL PRESENTATION**

Andrew Jackson Senior High School was highlighted through a video presentation.

Principal Truitte Moreland expressed his appreciation for being invited.

The following students joined Principal Moreland and shared information about the school:

- Quintin Woods, Senior Class President,
- Jakiya Lamb
- Sidney Montfort

Chairman Darryl Willie expressed accolades to Principal Moreland for his leadership and the entire staff and shared why he selected Andrew Jackson Senior High School.

## Communications

### MASTER ACADEMY RECOGNITIONS

In the 2021-22 school year, Duval County Public Schools had 52 Career and Technical Education (CTE) academies and recognized 6 academies who have gone above and beyond to reach master accreditation status. Joining the presentation was Julie Hindall, Senior Director of Talent Development for JAXUSA Partnership, a division of JAX Chamber. JAXUSA partners with DCPS to review accreditation and take part in interviews, providing feedback to teachers and administrators that is extremely valuable and ultimately validated the master status that each academy earned. Jill Fierle, Director of Career & Technical Education presented the following academies with their congratulatory banners:

- A. Philip Randolph Cosmetology Academy: Principal Mary Flynn, Teachers Toya Murray and Regina Thaxton
- Frank H. Peterson Communications Academy: Principal Jessica Mastromatto, Teachers Larry Rud, Leah Crawford and Ken Martin
- Frank H. Peterson Cosmetology Academy: Teachers Adina McCall and Toni Rowell
- Frank H. Peterson Culinary Academy: Chefs Susan Dougherty, Bryndon Murphy and Reshua Ocasio-Cosme
- Frank H. Peterson Early Childhood Education Academy: Teacher Geraldine Thompson
- Mandarin High School Medical Studies Academy: Principal Sara Bravo, Teachers Renate Dewberry and Angela Collins

### ASBO INTERNATIONAL CERTIFICATE OF EXCELLENCE IN FINANCIAL REPORTING AWARD

Michelle Begley, Chief Financial Officer and the financial services team for Duval County Public Schools, was awarded the Certificate of Excellence in Financial Reporting (COE) by the Association of School Business Officials International (ASBO) for demonstrating transparent and high-quality financial reporting, for the 21st year in a row. The COE is considered the gold standard of annual financial reporting. The award winner had to meet more than 40 fiscal standards for the COE. Participation in the review process was voluntary. However, submitting the report for outside review shows the community at large that we are committed to providing financial transparency and to being good stewards of the tax dollars they have entrusted to us.

## Approval of Agenda

### APPROVAL OF THE OCTOBER 10, 2022, AGENDA

#### **Motion:**

**That the Duval County School Board approve the October 10, 2022, agenda as submitted on October 3, 2022 with the following changes:**

- **Approval of Minutes - Approval of Minutes - Item Added**
- **Board Members - Resolution of the School Board Regarding the Twentieth Statewide Grand Jury - Item Added - Item Pulled for Discussion - Coker**

- **Academic Services - 2022-2023 Eleyo Registration & Programming Software For Extended Day & After-School Programs - Attachment Added**
- **Chief of Staff - External Web Content Management System and Hosting Services, Mass Communication and Mobile App - RFP No. 15-22/TW - Attachment Added**
- **Board Member Travel - Board Member Travel - Item Amended**
- **Superintendent's Travel - Superintendent's Travel - Item Amended**

**Vote Results:**

**Motion:** Elizabeth Andersen

**Second:** Warren A. Jones

**PASSED 7-0**

**Aye:**

Lori Hershey

Warren A. Jones

Charlotte D. Joyce

Elizabeth Andersen

Darryl Willie

Kelly Coker

Cynthia Pearson

**Nay:**

None

**Chairperson's Report**

CHAIRPERSON'S REPORT

Prior to his presentation, Chairman Willie expressed gratitude to the Board and the Staff for their efforts in preparing this program.

Chairman Willie presented a PowerPoint presentation, Workforce Development - A Strategic Imperative. He discussed how the district is moving forward with its strategic plan to develop and train students to be successful in the workforce (see attached).

He also expressed solidarity for those who are fighting Breast Cancer and those who have won their battle.

Excitement was expressed about the new artificial turf field at Riverside High School.

Congratulations were shared on the win in the Northwest Classic to Raines High School Vikings.

**Superintendent's Reports**

SUPERINTENDENT'S REPORT

Dr. Diana Greene expressed her appreciation of Corey Wright, Assistant Superintendent, Accountability and Assessment and his team for their diligent work in preparing the Duval Ready curriculum

Through a PowerPoint presentation (see attached), Dr. Greene discussed Disability and Awareness Month.

## **Department Reports**

### **Sales Surtax Oversight Committee Report**

Hank Rogers, Chairman of the Sales Surtax Committee presented an update of the committee including:

- Amounts of the sales surtax that the district has received as well as the amount received for the Charter Schools.
- Newly developed Charter School dashboard.
- Meeting dates and locations.

Chairman Willie and Board Member Andersen expressed their appreciation for Mr. Rogers leadership and work of the group. Board Member Hershey stated that the funds from the half penny sales tax for some Charter Schools are being used to pay the rent for the schools and she wanted Mr. Rogers and the committee to be aware of this.

## **Public Comment**

The following people signed up for Public Comment:

- Michael Anderson
- Elissa Barr
- Samantha Hamel
- Ericka Vargas
- Jennifer Cowart
- Sarah Semborski
- Michele Moore
- Michele Matisoo
- Erika D'Amore
- Kristen Kimball
- Katryne Lukens Bull
- Dan Merkin
- Ellie Porter
- Taylor Hovancik
- Melissa Bernhardt
- Cole Gabriel
- Judy Sheklin
- Dee Naccarato
- Samantha Crovice
- Jillian Herrera
- Liliana Komisarenko - not present
- Roselle Van Noshtrand - not present
- Cheryl Virta - not present
- Rebecka Nathanson
- Jessica Willson - not present
- Darlene Miller

- Tim Miller
- Kathy Desclefs
- Kathleen Murray
- Susan Brandenburg
- Margaret Yarbrough

Public Comment Speakers signed up for Public Comment, but waived their speaking time:

- Haiden Baier
- Justin Kugler
- Kevin Ondarza
- Stephen Isicoff
- Timothy Baker
- Felix Proia
- Kevin Parker
- Wanda Frazee
- Rosalyn Zacarias
- Amy Glassman
- Jae Knight
- Deanna Rodriguez
- Ahlam Elhajjaj
- Rev. Amber Kearney
- Amy Lanner
- Randall Lessen
- Carolyn Ali-Khan
- Tracy Wikkarila
- Sarah E. Parker
- Jacob Gierrero
- Beverly Banta
- Jugba Santi

### **Comments from Parent Organizations**

No comments.

### **Comments from District Student Government Association**

No comments.

### **Comments from Employee Organizations**

Frank DeLong, Chairman of IBEW Union spoke regarding Sub-Contractor use by the District.

### **Approval of Minutes**

#### APPROVAL OF MINUTES

**Motion:**

**That the Duval County School Board approve the following minutes:**

- September 12, 2022 - Regular Board Meeting
- September 13, 2022 - Board Workshop
- September 20, 2022 - Agenda Committee Meeting
- September 20, 2022 - Board Workshop
- September 21, 2022 - Policy Handbook Review Committee Meeting

**Vote Results:**

**Motion:** Kelly Coker

**Second:** Elizabeth Andersen

**PASSED 7-0**

**Aye:**

Lori Hershey  
Warren A. Jones  
Charlotte D. Joyce  
Elizabeth Andersen  
Darryl Willie  
Kelly Coker  
Cynthia Pearson

**Nay:**

None

**Approval of Consent Agenda**

APPROVAL OF CONSENT AGENDA

**Motion:**

**That the Duval County School Board approve the Consent Agenda.**

**Vote Results:**

**Motion:** Lori Hershey

**Second:** Warren A. Jones

**PASSED 7-0**

**Aye:**

Lori Hershey  
Warren A. Jones  
Charlotte Joyce  
Elizabeth Andersen  
Darryl Willie  
Kelly Coker  
Cynthia Pearson

**Nay:**

None

## **Consent Agenda**

### **Board Members**

### **Academic Services**

1. APPROVAL OF THE 2022-2023 AGREEMENT WITH IMAGINE LEARNING, INC.
2. MASTERY PREP IN-SCHOOL SAT BOOTCAMP
3. 2022-2023 DISTRICT ASSESSMENT CALENDAR
4. 2022-2023 ELEYO REGISTRATION & PROGRAMMING SOFTWARE FOR EXTENDED DAY & AFTER-SCHOOL PROGRAMS

### **Human Resource Services - Staffing**

5. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS
6. APPROVAL OF OUT-OF-FIELD TEACHERS
7. MINIMUM QUALIFICATIONS – SUPERVISOR, APPLIED TECHNOLOGY AND CAREER DEVELOPMENT (SUPERVISOR, CAREER AND TECHNICAL EDUCATION)
8. VIRTUAL MENTAL HEALTH CARE SERVICES, ITN NO. 01-23/TW
9. SELECTION OF REPRESENTATIVE FOR THE CIVIL SERVICE BOARD

### **Human Resource Services - Professional Standards**

10. EMPLOYEE SUSPENSION WITHOUT PAY – JACK SIMMONS

### **Administration and Business Services - Budget and Financial**

11. ADOPTION OF BUDGET RESOLUTIONS – JULY/AUGUST 2022

### **Information Technology**

12. SAP S/4HANA MIGRATION AND TRANSFORMATION

13. DUVAL COUNTY PUBLIC SCHOOLS TECHNOLOGY PLAN 2022-2023

**Operations - Real Estate, Planning and Programming**

14. SITE ACCESS AGREEMENT WITH FLORIDA DEPARTMENT OF ENVIRONMENTAL PROTECTION

**Operations - Facilities Project Design, Construction and Maintenance**

15. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS AND FINAL INSPECTIONS OF MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000.

16. CHANGE ORDER REPORT

17. PREQUALIFICATIONS OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS

**Operations - Transportation**

18. STUDENT TRANSPORTATION SERVICES, GSA CONTRACT AMENDMENTS

19. STUDENT TRANSPORTATION SERVICES, GSA 3 – CONTRACT AMENDMENT

**Operations - Purchasing and Logistics**

20. SURPLUS PROPERTY RETIREMENT REPORT

21. APPROVAL OF THE DUVAL COUNTY PUBLIC SCHOOLS FAMILY REUNIFICATION PLAN

22. August 2022 PURCHASE REPORT

**Chief of Staff**

23. EXTERNAL WEB CONTENT MANAGEMENT SYSTEM AND HOSTING SERVICES, MASS COMMUNICATION AND MOBILE APP - RFP NO. 15-22/TW

24. CREATIVE AND ADVERTISING SERVICES: CONTRACT RENEWAL (RFP 24-21/TW)

## Discussion

### Board Members

#### 25. RESOLUTION OF THE SCHOOL BOARD REGARDING THE TWENTIETH STATEWIDE GRAND JURY

Vice Chairman, Dr. Coker explained why she pulled this item for discussion:

- On 02/13/2019, Governor DeSantis petitioned the Florida Supreme Court to impanel a statewide Grand Jury to investigate Florida School Districts adherence to the Marjory Stoneman Douglas High School Public Safety Act and related school safety initiatives.
  - The district was not aware of their work which was done in secret, but on 08/19/2022 the final report was unsealed and, for the first time, the Board was able to read the document and swiftly went into action in regards to how it would be handled.
  - Dr. Greene has been doing her due diligence and she and her staff are doing a great job.
  - Outside counsel was requested to review the findings and measures that have been put in place to ensure that the Board, which has been charged in the Grand Jury Report, takes certain actions.
- This item is capped with a specific dollar amount for advising the Board and not the Superintendent.

Board Member Jones:

- He supports this effort, but is concerned about the preliminary report due 11/14/22 and when would the final report be due?
- He feels this resolution is a step to eliminate any concerns moving forward and ensure that the Board is performing their duties.

Ray Poole, Office of General Counsel stated that the final report will probably be due within a couple of weeks after the preliminary report. He added that any additional fees would have to come back before the Board for approval.

- Why was the Sniffen Law Firm was selected to represent the Board.

Board Member Joyce:

- Motioned to adjust the language so it would be brought back before the full School Board for additional approval.

Discussion on the amended motion was as follows:

Board Member Joyce questioned if the Board Members would be able to meet separately with outside counsel. Mr. Poole stated that he believes that would be fine.

Board Member Andersen requested information as to what adjustments/changes have been made as a result of the grand jury report.

Dr. Greene:

- The district had sub-reported information in 2019.
- She wrote a letter to the Department of Education (DOE) stating that this information was not

correct, and put a pin point bulletin of what changes would take place, including evaluating the School Environment Safety Incident Reporting (SESIR) monthly, which has been done since 2019.

- There has been an Memorandum of Understanding (MOU) with Jacksonville Sheriff's Office (JSO) and the Beaches Police regarding reporting and if we reported to JSO, they had to provide a report for schools for notification of law enforcement.
- Changes to the Code of Conduct were made to ensure schools are very clear as to when law enforcement needs to be notified and that it is their responsibility for school discipline.
- There was a collaboration with the DOE to come and train all our Administrators who administer discipline.
- Request for the DOE to come audit the district to see if things were being done correctly and what changes need to take place. The audit took place and they presented that they felt the district was in compliance and doing well. DOE requested to look at other things, such as behavior threats, and how the district works with charter schools.
- The district received the final Grand Jury Report after the visit. In that report, it stated that DOE still was not sure if the district was reporting SESIR correctly, which was based on what happened in 2019.
- DOE came a second time and sent a letter with only one (1) finding. They felt that the district may be under reporting gang activity.
- Had Chief Burton of School Police, go back and meet with JSO, Beaches Police and the State Attorney regarding gang-related activity. Law Enforcement is the one who is responsible for advising the school that it is gang-related. It has been requested that specifics are added to the MOU as to what gang-related activity is.
- The shortcut document, which had been used since 2012, was found to have an error on it and is no longer being used.
- There has been a change in the Department of Student Services.
- Dr. Gregory Bostic, Principal of Jean Ribault High School, Chief Burton and Dr. Greene will serve on a committee for reporting.

Board Member Pearson shared that she believes there will always be criticism regardless of what decisions are made by the Board, but feels that the Board should go to the height and that all due diligence should be exercised.

Board Member Hershey:

- In order for the Board to seek outside counsel, it must be approved by OGC and it was stated by their office that it would be in the best interest of the Board to seek outside counsel.
- Chancellor Oliva also expressed his approval of seeking outside counsel and to ensure that the Board was doing its due diligence.

## **Academic Services**

### **26. APPROVAL AGREEMENT WITH READ USA, INC.**

Board Member Joyce explained that she pulled the item due to the amount of expenditure and data.

Board Member Hershey:

- The tracking of student progress will now be handled by the University of Ohio.
- The district has made it a priority to improve the literacy of students and believes it is important

not to abandon those efforts with this program based on the length of time the current data shows.

- Dropout prevention programs and Kids Hope Alliance show that one of the main reasons for dropouts is due to reading issues.
- The training that is being received is so specialized and specific and is showing improvements in both the students and the student tutors.

Vice-Chairman Dr. Coker:

- Requested an overview of the students that are selected for this program. She stated these students are our most fragile students.
- Data is concerning, but believes time should be given to see if the needle moves in the data.
- Charged the Board to gather data on progress in addition to Ohio State.

Board Member Jones:

- Results were only for the second semester, not a full year.
- He believes this is a tool to use and the students are excited about this program.
- Will support this program.

Board Member Anderson:

- Requested clarification on the length of the program.
- Funding was discussed.
- Excited about the student tutors' scores improving.

Board Member Pearson:

- Supports the program.
- Excited about the tutors and students' scores improving.

Dr. Greene and Paula Renfro:

- Types of students that are selected for the program include students who have received a 1.1 - 3.1 grade on FSA, which represents students who are not proficient and in great need of assistance.
- The contract for last year was approved in November or December.
- Extended the program by adding 5 additional weeks.
- The number of days per week was an issue in attendance last year.
- Funding and requirements were discussed.
- Students and student tutors are being inspired by this program to become educators and are taking their work seriously and completing it.
- Teachers are learning the material and taking it back into the classrooms.

Chairman Willie:

- Dynamic organization's layer their support and this is an example of that with the diversity of this program and all that is offered.
- The program reaches the students that need it and supplies positive outcomes for both students and student tutors.
- Supports the program.

27. AMENDMENT TO AGREEMENTS WITH EDUCATIONAL DIRECTIONS, INC., MGT OF AMERICA CONSULTING, LLC, AND TURNAROUND SOLUTIONS, INC.

Board Member Joyce explained that she pulled this item because of funding.

Board Member Hershey requested clarification as to why the district is seeking to use these services.

Dr. Greene responded:

- Funding is available for this item and is in the individual schools' accounts.
- The district previously had 10 schools in turnaround status.
- Grades are based solely on proficiency and some schools are at C levels, but have been higher in the past.
- Additional support and another set of eyes with additional layers of support could bring the grades up higher.

## **Human Resource Services - Staffing**

### **28. MINIMUM QUALIFICATIONS – SUPERVISOR – SCHOOL SAFETY COMPLIANCE**

Board Member Joyce explained why she pulled this item:

- Requested information as to how this position will function under Chief Burton.
- Inquired if the district should be checking student discipline and referrals to make sure they are transferred from district to the police side.

Dr Greene responded that this position will ensure that compliance with the Marjorie Stoneman Douglas targets are met. That every facility in the district must be evaluated. She added that the district does not have a compliance officer at this time and briefly explained the responsibilities of the compliance officer.

Dr. Greene also explained how often the Student Discipline and Referral reports are done; what happens when Law Enforcement gets involved; and when an Information Report is to be written. She added that the SESIR reporting is the responsibility of the district.

Board Member Hershey stated:

- She briefly spoke with Chancellor Oliva of the Florida Department of Education, who is aware that we are looking for this position and was supportive of this and feels that it is a step in the right direction.

## **Chief of Staff**

### **29. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 8 BOARD POLICIES**

#### **Motion:**

**That the Duval County School Board conduct a public hearing and adopt the recommended revisions to the following policies in School Board Manual Chapter 8:**

**Policy 8.09, School Safety Monitoring**

**Policy 8.96, Critical Incident Preparedness**

Public hearing opened: No comments

Public hearing closed.

**Vote Results:**

**Motion:** Elizabeth Andersen

**Second:** Kelly Coker

**PASSED 7-0**

**Aye:**

Lori Hershey

Warren A. Jones

Charlotte D. Joyce

Elizabeth Andersen

Darryl Willie

Kelly Coker

Cynthia Pearson

**Nay:**

None

**30. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 9 BOARD POLICIES**

**Motion:**

**That the Duval County School Board conduct a public hearing and adopt the recommended revisions to the following policy in School Board Manual Chapter 9:**

**Policy 9.66, Sales Surtax Oversight Committee**

Public Hearing opened:

Public Speakers:

Tim Miller

Closed Hearing

Board Member Hershey:

- Requested for an explanation as to why this item was brought up and if there was a particular organization that was having trouble attending.

Dr. Greene responded that it is a large committee and therefore makes it hard to have quorum. She added that there were changes in the times of the meetings.

Board Member Jones suggested possibly narrowing down the size of the committee.

Chairman Willie:

- There have been more meetings than just quarterly and that they are still encouraging members to participate.
- Clarification of attendance was discussed.

**Vote Results:**

**Motion:** Cynthia Pearson

**Second:** Elizabeth Andersen

**PASSED 7-0**

**Aye:**

Lori Hershey  
Warren A. Jones  
Charlotte D. Joyce  
Elizabeth Andersen  
Darryl Willie  
Kelly Coker  
Cynthia Pearson

**Nay:**

None

**Board Member Travel**

BOARD MEMBER TRAVEL

**Motion:**

That the Duval County School Board confirm the travel listed is for official Board business and that it complies with the rules of the State Board of Education:

- **November 28 - December 2, 2022 - Tampa, FL - FSBA/FADSS - 77TH Annual Joint Conference**  
- Coker, Hershey, Jones, Joyce, Pearson, and Willie

No public discussion

**Vote Results:**

**Motion:** Elizabeth Andersen

**Second:** Warren A. Jones

**PASSED 7-0**

**Aye:**

Lori Hershey  
Warren A. Jones  
Charlotte D. Joyce  
Elizabeth Andersen  
Darryl Willie  
Kelly Coker  
Cynthia Pearson

**Nay:**

None

## Superintendent's Travel

### SUPERINTENDENT'S TRAVEL

#### **Motion:**

That the Duval County School Board approve the following Superintendent's travel:

- ~~October 3-4, 2022 - St. Petersburg, FL - The Region Comprehensive Center (R7CC) Fall 2022 Advisory Board Meeting~~
- October 19-23, 2022 - Orlando, FL - The Council of Great City Schools 66th Annual Fall Conference
- October 25-26, 2022 - Orlando, FL - Marjory Stoneman Douglas (MSD) Commission Meeting

#### **Vote Results:**

**Motion:** Cynthia Pearson

**Second:** Warren A. Jones

**PASSED 7-0**

#### **Aye:**

Lori Hershey  
Warren A. Jones  
Charlotte D. Joyce  
Elizabeth Andersen  
Darryl Willie  
Kelly Coker  
Cynthia Pearson

#### **Nay:**

None

## For The Record

Board Member Jones:

- The Northwest Classic Football Game was a great game. Raines won again.
- Jamarion Stokes, a 5<sup>th</sup> grade student at Cedar Hills Elementary School was home alone, when a serious car accident in front of his house. The car flipped over. He called 911 and went out and stayed with the occupants until rescuers arrived. He is a member of the safety patrol and was recognized last month. These are the kind of students that the district is producing. They are caring, smart, reactive and support their community. He hopes the school can raise the \$12,000 so the safety patrol can go to Washington, DC.
- There was a social media petition going around for a few weeks saying there is an effort to move the Northwest Classic to UNF. For the record, there is no effort by this Board or Superintendent to move the Northwest Classic from the current location to UNF.
- Thanked the residents of Washington Estates for opposing the Liquid Store on Soutel Drive.
- Shout out to Principal of Westside High School, Vincent Foster, and Chief of Police, Gregory Burton, for the School Safety Presentation at Westside High School last month. Thanked the panel for a wonderful job of responding to the questions that were raised and their presentation.
- Thanked the citizens who turned out, including Dr. Greene and Vice-Chairman Coker at the West

Jacksonville meeting. There's a proposal to remove the elementary school, some people in the community were not even aware of what was going on with the school. They do support a community center going there.

- Congratulations to Principal of the Year finalist, Katy Atkins and Assistant Principal of the Year finalist, Robin Cooper of Rutledge H. Pearson.

Board Member Joyce:

- Congratulations and happy to say that 4 of the 5 finalists for Principal of the Year are from her district. Ms. Lee from Chimney Lakes Elementary School; Ms. Brandon from John Stockton Elementary School; Ms. Battest from Ed White High School and Ms. Roper Joseph Stillwell.
- Spoke about the ribbon cutting at Riverside High School for the AstroTurf field.
- Commended Dr. Greene, Chief Burton, and all of the faculty and staff at Ruth Upson Elementary School for doing a fabulous job of keeping the kids safe during a recent incident.
- Reminded the community about October 24<sup>th</sup> ACE community meeting regarding boundary lines and changes for Chaffee Trail Elementary School. She mentioned the schools that will be affected by the change.

Board Member Andersen:

- Reminded everyone that October is Bullying Prevention Awareness month. Encouraged all to wear orange on October 19<sup>th</sup> for Unity day and Bullying Prevention Awareness.
- Congratulations to Fletcher High School - Community First School of the Month for their Purple Pride. Acknowledged the National Merit Scholar winners: Zachery Andrews, Patrick Byrd, Matthew Morris, and Grant Tucker.
- Appreciation to Chairman Willie and Dr. Greene for highlighting the work that the public schools are doing.
- Excited about the Chance Light program going well.
- Recommended the book 'High Conflict' by Amanda Ripley. Shared an excerpt for the words of wisdom: "High conflict can be useful. It feels good. It gives life meaning. But these days, high conflict has reached the upper limits of its usefulness again and again. The problems we face as a civilization seem to be made worse not better by high conflict. Us versus them thinking tends to destroy itself from the inside with or without violence. High conflict is intolerant of difference. A culture that sorts the world into good and evil is by definition small and confining. It prevents people from working together in large numbers to grapple with hard problems.
- Expressed appreciation for the Board and for the community who come and share the range of differing opinions. Willing to lean in and tackle hard problems

Board Member Pearson:

- Expressed appreciation to Paul Soares, Chief of Operations; Byron Page, Executive Director of Design and Construction Services; Principal Brown and staff; Communications, Facilities staff, Councilman Carrico; Recreation and Parks Developments, Darryl Joseph, who attended a meeting with Southside Estates Community Association to discuss the designs for the new Southside Estates Elementary School and plans for the park replacement.
- Shared about attending the Florida School Board Association (FSBA) Board of Directors Meeting and Legislative Workshop.
  - There were 3 takeaways from the meeting: thankful to be in our homes, children in their schools, and vehicles to drive.
  - A report was shared by Board Members from counties that have been devastated by Hurricane Ian. Many have reached out to assist, but now knowing what needs are at present, everyone is on hold until further notice.
  - To show support, would like to see the student government or student clubs do some type of

student-to-student outreach program, specifically directed at seniors (Florida Student to Florida Student).

- Thanked to Sonita Young, Chief of Staff; Vicki Schultz, Assistant Superintendent of Human Resources; Jim Culbert, Chief of Information Technology; Paula Renfro, Chief of Academics; and Michelle Begley for help with legislative items that were the 'Duval Ideals' which would be pitched to go on the FSBA legislative platform. Many of the Duval-initiated items were included in the state platform. One H.R. item had 5 bullet-points and the group chose 4 and listed them word-for-word from the submission to the platform. Great ideas and leadership from our team.
- Mental Health remains a big concern statewide.
  - Hurricane Ian is a new incident.
  - A diagnosis is a starting point toward health, not meant as a label that defines who a person is.
  - After looking at the parent's message board for state universities, many bright students are struggling socially and emotionally.
  - We need to help our students move from identifying struggles to developing skills that will help them succeed in adult life once they leave us.
- She also asked that we stop talking about another "side" and start looking for common ground where we can build momentum.

#### Board Member Hershey

- Applauded Chief Burton, Dr. Greene and everyone on staff at Ruth Upson Elementary School for their response to the recent incident. Expressed how very proud she is of our district. Talked about the reunification plans and safety plans which were tested, and it worked.
- The September Farm Share event at Mandarin Oaks Elementary School served over 300 families. Shared about the Farm Share that would be taking place at Twin Lakes Elementary School. Thanked the volunteers and Principal Butterfield of Mandarin Oaks Elementary School.
- Enjoyed the recent Chat with the Superintendent at Greenland Pines Elementary School. People appreciate Dr. Greene coming to them.
- Shout out to Mandarin High School Principal Sara Bravo, the principals at Loretto Elementary School, Greenland Pines Elementary School, and Mandarin Oaks Elementary School, who focused on building the community. Principal Bravo created a traveling Pep Rally Team who went to the elementary schools to meet her future students.

#### Vice-Chairman Dr. Coker:

- Congratulations to Ms. Thomas from Don Brewer Elementary School, who is one of the Assistant Principal of the Year.
- Thanked Mr. Soares and the Operations Team for how quickly they get the district back up and running after a weather event. Shared example about a tree that had fallen through a classroom at Grasp Academy, and it was
- Congratulations to PACE Center for Girls, who recently received a \$2 million dollar grant.
- Thanked Board Chairman Willie for recognizing Breast Cancer.

#### Chairman Willie:

- Expressed appreciation for all who participated in showing their support and recognizing those who have or are fighting the battle of Breast Cancer.
- Appreciation for the video and presentation from Andrew Jackson High School and their great work going on at the school.
- Shout out to Laurie Hoppock, Fine Arts Director and Ms. Renfro. There was an arts panel on Friday and Dr. Greene went to Community Arts Piece (CAP) and JU and all the different arts program. Blown away by the different art pieces in Duval County.
- Acknowledged Dr. Mosley at Mattie V. Rutherford for being an AP finalist of the year.

- The spotlight at next week's Board Workshop will be the Jacksonville Public Library.
- Appreciation to the Board Office staff - Monica, Connie and Gail for all they do to support us every day.

## **Adjournment**

ADJOURNMENT

### **Motion:**

**That the Duval County School Board move to adjourn this meeting 10:33 p.m.**

### **Vote Results:**

**Motion:** Kelly Coker

**Second:** Elizabeth Andersen

**PASSED 7-0**

### **Aye:**

Lori Hershey  
Warren A. Jones  
Charlotte D. Joyce  
Elizabeth Andersen  
Darryl Willie  
Kelly Coker  
Cynthia Pearson

### **Nay:**

None

CRH

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Superintendent

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Chairman