



Meeting Minutes Duval County Public Schools

November 15, 2022, Board Workshop

Mr. Darryl Willie, Chairman
Dr. Kelly Coker, Vice-Chairman
Ms. Elizabeth Andersen
Ms. Lori Hershey
Mr. Warren A. Jones
Ms. Charlotte D. Joyce
Ms. Cindy Pearson
Dr. Diana Greene, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present except Board Members Elizabeth Andersen and Warren A. Jones. Dr. Diana Greene, Superintendent, and Mr. Ray Poole, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 9:07 a.m.

Items to be Discussed

1. PARTNER PRESENTATION - CITY YEAR JACKSONVILLE

Allishia Bauman, Senior Vice President and Executive Director, presented a PowerPoint presentation, Duval County Public Schools & City Year Jacksonville (see attached). Also present from City Year Jacksonville were Veronika McDougald, Managing Director of Impact, James Ellout, Managing Director, Network for School Improvement, Shavon Botsford, Operations Coordinator, Network for School Improvement, Sammy Redd, Managing Director, District Engagement, City Year Headquarters, Los Angeles, CA.

Appreciation was expressed by Board Members and the following items were discussed:

- Attendance percentages and obstacles.
- Nomination campaign.

The meeting recessed at 9:32 a.m.

2. FACILITY STAFFING SHORTAGES - IMPACT ON OUTSOURCING

The meeting reconvened at 11:02 a.m.

Paul Soares, Assistant Superintendent, Chief Operations, presented a PowerPoint presentation, Facility Staffing Shortages & Outsourcing Services (see attached). Dr. Greene, Paul Soares, and Vicki Schultz, Assistant Superintendent, Human Resources joined in the discussion on the following:

- A request was made regarding whether outside companies paying higher salaries are offering benefits.
- Issues arising from people earning wages at work from home positions such as tik-tok, etc.
- Slower rise in needed positions due to reduction in facilities, updating of schools, etc.
- Request for pay increase information regarding all union workers.
- Concerns about raising salaries with construction slow-down.
- Career & Technical Students are not able to be placed in Apprenticeship programs due to age.

3. GOVERNANCE

- An update was given on the Resolution and Sniffin firm.
- Possible alternative solutions if Sniffin firm fails to provide services.
- Update on distribution of new laptops to teachers.
- Audit Advisory Committee Meeting policy language.
- Update on Book Fairs.
- Department of Education (DOE) training for Media Specialists has not been provided.

4. SAFETY & SECURITY*

Adjournment

1. ADJOURNMENT

The meeting was adjourned at 11:47 a.m.

CRH

Superintendent

Chairman