

June 20, 2023, Board Workshop

Dr. Kelly Coker, Chairman
Ms. Cindy Pearson, Vice-Chairman
Ms. April A. Carney
Ms. Lori Hershey
Mr. Warren A. Jones
Ms. Charlotte D. Joyce
Mr. Darryl Willie
Dr. Dana Kriznar, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Dana Kriznar, Superintendent, and Mr. Ray Poole, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 11:56 a.m.

Items to be Discussed

1. ADMINISTRATIVE RELOCATION UPDATE

Dr. Kriznar, Paul Soares, Assistant Superintendent, Chief Operations and Oliver Barakat, Senior Vice President, CBRE, presented a PowerPoint presentation on Evaluation Committee Recommendations Duval County Public Schools New Administrative Building June 2023 ITN N. 09-22/TW. Michelle Begley, Chief Financial Officer; Jim Culbert, Chief Officer, Technology Services, and Ray Poole, Office of General Counsel also joined in the discussion on the following:

- Special thanks were expressed to all who have worked on this project including Terrence Wright, Director Purchasing Administration and Louis Mitchum, Supervisor, Purchasing Services, the purchasing team, and all those who placed bids on this project.

The meeting was recessed at 12:28 p.m.

The meeting was reconvened at 1:17 p.m. and went into Item 2 Legislative Updates

The meeting switched back to this item at 2:22 p.m.

- A clarification of the Jacksonville Transportation Authority (JTA) offer was given.
- The deadlines of offers were explained.
- Funding allowable for each offer was explained.
- Age of buildings.
- Funding for updating and maintaining the building.
- Concerns over unpredictable amounts over 40 years.

- Cost of not moving the district office.
- Guidance from Ray Poole, Office of General Counsel, was given to Board Members regarding discussion and next steps of this item.
- General Counsel will confirm if any changes could be negotiated.
- Next meeting date for further discussion on this item.

2. LEGISLATIVE UPDATES

- Dr. Kriznar; Sonita Thompson, Chief of Staff; Kortney Wesley, Director, Chief of Staff; Wendolyn Dunlap, Executive Director, High School Programs; Vicky Schultz, Assistant Superintendent, Human Resources; Tammie Talley, Director, District Athletics; Sharwonda Peek, Assistant Superintendent, School Choice; Paula Renfro, Chief Officer, Academic Services, and Gregory Burton, Executive Director, School Police presented a PowerPoint presentation 2023 Legislative Highlights Part I and joined in the discussion on the following:

HB1

- Reporting concerns.
- Compensation request for reporting obligations.
- Eligibility clarifications.
- Work not compensated by this bill.
- The conflict report was explained.

HB 225

- Ramifications.
- Possible eligibility and documentation issues.
- Recruiting forms and procedures.

SB240

- The request for a CTE pathway at the Elementary School age was vetoed, but we will try again to have this passed.

HB265

- No longer require students to take a GED course prior to testing.

SB290:

- This bill will allow a parent of a Pre-K student to retain the student.

HB1069

- The bill removed all school board authority over the curriculum and materials to teach about reproductive health.
- Concerns about not being able to pick the curriculum for our students based on the data from our location and how this could possibly limit other items in the future.
- This is currently in the rule-making phase and the district is awaiting those results.

HB 1537

- Grade 3 Reading as a standalone cell for the school grade model.
- Concerns about age appropriate dating violence and abuse component as no part of dating violence and abuse is appropriate at any age.
- The code of conduct changes to include the authorization of students with certain medications to

treat headaches.

HB 7039

- Student dismissal from Charter schools.
- Eligibility of Charter school capital outlay and changes.

The meeting switched back to item Administrative Relocation Update at 2:22 p.m.

The meeting continued on this item at 3:16 p.m.

HB 733

- Operational impacts.
- Results of the community input study.
- Study results of counties that have tried to implement this change.

HB 258

- Additional items will need to be purchased to help with this item.

HB 379

- Awaiting further instruction from FLDOE.

SB 662

- Prohibits the sharing, renting, or selling of student information.

SB 7020:

- Expansion of exemptions from public records was explained.

SB 7022:

- Prevents an individual from being disclosed as a safe-school officer to the public.

SB 676:

- Background Level 2 screening is currently in place at DCPS.
- Clearing House requirements and costs are effective by 2025.

HB 301:

- Mapping data information is being shared with Jacksonville Sheriff's Office and Florida Highway Patrol to see if further updates are needed.

HB 657:

- Requires the Department of Transportation (DOT) to establish specifications to enforce speed limits in school zones.
- Chief Burton will follow-up with Sheriff Waters and the Clerk of Court to see how this will be implemented.

SB 766:

- Additional requirements needed to implement this program were explained.

HB 543:

- School Environmental Safety Incident Reporting (SESIR) requirements.

3. GOVERNANCE

Chairwoman Dr. Coker brought an item regarding the elimination of the current Board Internal Auditor (IBA) position. She stated the Audit Advisory Committee (AAC) had mentioned moving school auditors under the IBA and also to manage the board staff. However, the current position does not allow management of employees. She stated there are a number of services that are being contracted out and the law allows for that. She recommended the elimination of the current IBA position and then work with one of the companies that the district currently contracts with and rewrite the position with managerial rights and bring it back to the Board for approval, then rehire under that position. She stated this would need to be done promptly as the administrative appointments are approved in July.

- Board Member Joyce stated this was a speedy request given the recent joint meeting with the AAC and the Board. She stated that Monique Thompson presented some very interesting and alarming information regarding the auditors being under the Chief Financial Officer (CFO) and not under the IBA and the risks involved. She feels that the AAC solidified this piece and it is the right thing to do.
- Board Member Willie appreciates the AAC, but does not recall the committee recommending the elimination of the IBA position. He requests other ways without the elimination of the IBA position.
- Chairwoman Dr. Coker advised that the district is required by state law to have an IBA, but the job description needs to be amended to include managerial duties.
- Ms. Thompson shared with the Board that the Board's requirement is to approve minimum requirements for this position, which do not include supervisory duties. If the Board is not inclined to approve the current position, then it could task Human Resources (HR) with revising the job description and present options. She stated there had been a conversation about restructuring and shifting some of the operational and financial duties to contractual services.
- Board Member Hershey expressed concerns about this item being brought before the Board at the end of a very long day of discussions and inquired why the job description couldn't be amended to include the appropriate HR terms. She stated she wasn't clear as to why this was being brought up after just completing the evaluation of this employee and did not feel this was fair to the employee or the Board. She also stated that she appreciates the AAC's insight, but feels this is a decision that is the responsibility of the Board and stated that at this time she could not entertain this decision to eliminate the position.
- Board Member Jones stated that he understood a decision like this must be made in a timely manner in regards to the appointment approvals in July, but feels a decision of this magnitude needs further discussion and requested information on why the committee made this decision, what other districts are doing and how that structure looks in comparison to our district.
- Board Member Hershey further stated that the AAC is not intended to take over the role of the Board. She stated she needed a workshop and needed to have a conversation with the IBA.
- Vice Chairman Pearson stated that she does not remember this being brought at the joint meeting and would like to know other ways to achieve the goal as it feels like this is firing someone without firing someone.
- Board Member Joyce again stated she did not know this was being brought to the Board and that she feels the AAC talks about checks and balances in the corporate world and how to improve the district's practices.
- Board Member Willie stated he did not believe that Ms. Monique Thompson is aware this is being recommended and he doesn't feel this is the way to do it. He feels that a workshop should have been scheduled prior to this recommendation.
- Board Member Carney inquired if this is the only time during the year that changes can be made and requested that Ms. Monique Thompson should come and speak with the Board.
- Board Member Joyce stated that she feels this may fall more under the evaluation instrument and

what concerns fall under it.

- Chairwoman Dr. Coker stated that she would get with HR and attack this another way.
- Board Member Hershey stated that she and other Board Members had requested a workshop on this item first before going to HR.

Board Member Joyce requested information on what was next after selecting the Florida School Boards Association (FSBA) to conduct the Superintendent's search.

- Mr. Poole stated he had texted Ms. Andrea Messina, Executive Director with FSBA and they have set a meeting for tomorrow morning. He will relay the information back to the Board.

Board Member Carney requested to see if there was an appetite for the Board to revisit having the Chief of Police report to the Sheriff. She feels time is of the essence in this matter.

- Board Member Willie stated he had no appetite for a change at this time.
- Board Member Hershey expressed concerns about this and stated she would need more information.
- Vice Chairman Pearson stated she had no appetite for a change at this time.
- Board Member Jones stated that it does not send a good message to our students to have police in our schools. He also expressed concerns regarding neighborhood contracts with this proposed change.
- Board Member Joyce requested additional information regarding the discipline, administrative and school police pieces and what other district's models look like for comparison.

Vice Chairman Pearson stated she has been sitting on the Keep Jacksonville Beautiful commission and is no longer available to continue and requested a Board representative to fill this position. She also stated that the Board had received an email to appoint an FSBA Advocacy person and an alternate as the term ends June 30, 2023 and that they need the name by August 1, 2023 and this needs to be voted on by the Board. Chairman Dr. Coker nominated Vice Chairman Pearson to continue in the role and Board Member Carney would continue as alternate. The Vice Chairman also brought Item 49 to the Agenda - Revisions to Policy 2.26 and explained the changes. She stated there are additional changes that need to be completed and requested an additional Board Policy meeting on July 12, 2023.

Board Member Hershey expressed appreciation for the name change of a stretch of road by Atlantic Coast High School to Stingray Parkway. She also requested an update on the timeline of the investigation on Douglas Anderson. Mr. Poole requested a status report and will relay that information once received. Board Member Jones stated he watched the City Council meeting and the process is very lengthy in making the changes.

Adjournment

1. ADJOURNMENT

The meeting was adjourned at 4:20 p.m.

CRH

Superintendent

Chairman