

**September 12, 2023, Board Workshop**

Dr. Kelly Coker, Chairman  
Ms. Cindy Pearson, Vice-Chairman  
Ms. April A. Carney  
Ms. Lori Hershey  
Mr. Warren A. Jones  
Ms. Charlotte D. Joyce  
Mr. Darryl Willie  
Dr. Dana Kriznar, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Dana Kriznar, Superintendent, and Mr. Ray Poole, Office of General Counsel, were also present.

**Call Meeting to Order**

The meeting was called to order at 1:07 p.m.

**Items to be Discussed**

**1. SUPERINTENDENT SEARCH**

Andrea Messina, Chief Executive Officer, Bill Vogel, Consultant, and John Reichert, Consultant, Florida School Boards Association (FSBA) joined in the discussion on the following:

Community Survey Summary:

- Number of participants. Types of participants completing survey.
- Comparison of the number of participants to Orange County's.
- Online survey results. In-person results will be completed (tonight) and results will be sent tomorrow.

Minimum and Preferred Qualifications:

- Minimum qualifications include education, training and experience.
- Administrative/leadership at the district/cabinet level in a district with more than 25,000 students will be moved to minimum qualifications.
- Qualification of a minimum of 25,000 students was explained.
- Suburban, Urban and Rural population experiences moved to preferred.
- Experience in large, diverse districts will be moved to preferred qualifications.
- Preferred qualifications.

Compensation:

- A request for a chart of big 7 districts comparison.

- Contract negotiation.

Application Process:

- Applicant numbering.
- Sunshine Laws were explained.
- Application time now compared to future.
- Recommendation to see the process through.
- Advised to direct any questions to FSBA.
- Venues for advertising.
- On-site interview schedule and locations.
- A request for semi-finalist questions be submitted to Andrea Messina.
- Process for finalists selection.

**Adjournment**

1. ADJOURNMENT

The meeting was adjourned at 3:01 p.m.

CRH

---

Superintendent

---

Chairman