



Meeting Minutes Duval County Public Schools

February 13, 2024, Board Workshop

Mr. Darryl Willie, Chairman
Ms. Charlotte D. Joyce, Vice-Chairman
Ms. April A. Carney
Dr. Kelly Coker
Ms. Lori Hershey
Mr. Warren A. Jones
Ms. Cindy Pearson
Dr. Dana Kriznar, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present except Board Member Warren A. Jones. Dr. Dana Kriznar, Superintendent, and Mr. Ray Poole, Office of General Counsel, were also present. *Board Member Hershey departed at 1:59 p.m.*

Call Meeting to Order

The meeting was called to order at 9:09 a.m.

Items to be Discussed

1. FLORIDA SCHOOL BOARDS ASSOCIATION (FSBA): SUPERINTENDENT SEARCH

Andrea Messina, Chief Executive Officer, Florida School Boards Association (FSBA) and John Reichert, FSBA Consultant, shared handouts on the Superintendent Search Timeline, Advertisement Venues, Qualities, with the Board (see attached). Discussion included the following:

- Clarification was requested on the June 4, 2024, date as there is a regular board meeting already scheduled at 6:00 p.m.
- Suggestions were made to have the June 4, 2024, meeting at 2:00 p.m. prior to the regular board meeting.
- Concerns about having advertisements posted in April instead of March.
- More efficiency incorporated into the timeline but taking into consideration graduation dates.
- The reason behind the dates for the on-site interview schedules for finalists.
- FSBA's flexibility was shared.
- Ensuring interview dates are solid.
- Preparations to give the Board more time to review the applicant applications.
- Semi-Finalists conversations.
- Possible dates were discussed such as April 15 for Board review, and April 23, 2024 for the Board meeting to identify the semi-finalists.
- The process of what is expected and what is to be expected during the meeting was explained to the

Board Members.

- May 1, 2024 the semi-finalists responses are due to FSBA and the responses will be submitted to the Board and the website on May 2, 2024.
- Possible May 7, 2024 board meeting to select finalists at 2:00 p.m.
- Possible May 23-24, 2024 for finalists on-site interviews.
- Meet and greet dates.
- State testing dates.
- Past practices were recalled.
- Things Board Members should look for in the finalists.
- Board Members receiving community input.
- A request was made to FSBA for them to send the Board Members information on the input of the forums and how the Board should review.
- Ensuring that the community understands they will have input in the Superintendent Search.
- A request was made to FSBA to include the meet and greet on the timeline so the public is aware.
- Public access to semi-finalists responses. The responses are included on the FSBA website.
- The Board Members requested to have Cabinet Members meet with the finalists as well.
- Past practices were shared as to how the district prepared schedules for the Board, Cabinet Members and Community groups to meet with the finalists.
- Finalizing the Focus Groups and the Board approval of focus groups membership.
- Sunshine Training for the Focus Groups.
- Past notification of the members selected for the Focus groups.
- Non-profit and community partners having the ability to ask questions during the community meetings.
- There will be no public comments or questions at the community meetings but all of the public is welcomed to attend and listen.
- Inquiries for getting school leadership feedback from elementary, middle and high school levels.
- Receiving input from Carolyn Davis given all of her expertise, accomplishments and recognitions.
- District suggestions were given to the Board.
- The qualities document was reviewed with the Board.
 - The Board did not request any changes to the document.
 - The qualities document was community driven.
- The advertisement venues document was discussed.
- The Superintendent Search - Duval County Public Schools, Florida document was discussed.
 - Inquiries were made about the minimum and preferred qualifications.
 - No information was shared with FSBA from potential applicants that minimum and preferred qualifications were disqualifying them.
 - A few preferred qualifications listed was questioned as to whether it was really needed.
 - Methodology behind how FSBA would handle any calls or questions from potential applicants as it relates to the minimum and preferred qualifications.
 - FSBA suggested moving number 3 under preferred qualifications to the minimum qualifications.
- FSBA shared with the Board that the same advertisement venues used in the past will continue to be used.

2. RESCORING OF MFP PROJECTS

Erika Harding, Assistant Superintendent, Chief Operations, shared the Prioritization of Master Planning Projects with the Board Members (see attached). Discussion included the following:

- Scenarios on consolidation of a set of schools.
- Board options and how to move forward with the grading of each project.
- Enrollment projections per school are available.
- Seat reduction and being good fiscal stewards.
- A request was made to get an enrollment study per school, broken down by Board Members.
- Board appreciation was shared with Ms. Harding for the information presented.
- Backlogs and what it includes. Major systems such as roof and HVAC is looked at first.
- Work order reconciliations and how it is done.
- March retreat and how the scores work.
 - Consolidation affects operating costs.
 - Expectations for decisions made at the retreat.
- Ms. Harding was informed that Windy Hill is in district 3.

The meeting was recessed at 11:08 a.m.

The meeting resumed at 11:21 a.m.

3. ENROLLMENT STUDY

Scott Leopold, Director of Planning Services, HPM, shared a presentation with the Board on the enrollment study and the enrollment study projections report (see attached). Discussion included the following:

- Significant changes in enrollment since 2018.
- Legislation impacts enrollment.
- Charter School reporting directly to the state.
- Methodology for calculating enrollment changes.
- Enrollment dashboards for each school.
- Appreciation was shared by the Board for Mr. Leopold's presentation.
- The dashboard in the form of an Excel file will be distributed to the Board by Erika Harding, Assistant Superintendent, Chief Operations, and Byron Page, Executive Director, Facilities, Engineering and Construction.
- Access through the state to the pass-through dollars from the special programs and the home school programs.
 - It is unknown how those dollars are being tracked.
- Ron Fagan, Chief Financial Officer, Duval County Public Schools shared that he has the family empowerment numbers along with other documents that would be helpful and will send them to Mr. Leopold.
- A Board Member request was made to district leadership to have the previous projections sent to the Board.
 - Per Mr. Leopold, the requested information has been included in the dashboard.
- There is a year delay in providing the public and private data.
- Change in home purchasing and the effects on student enrollment.
- Multi-family housing, new apartments being built and higher student output.
 - Other county comparisons with new school development
 - Some counties have a tighter grip on capacity.
 - Possibility of more funding.
 - A study would need to be completed.
- Capacity availability, open seat space, declining enrollment and addressing the needs of future growth.

- Request to have the dashboard information broken down by board member districts.
- From 2018-present, charter enrollment increased more than expected due to state legislation.
- The effects of state legislation changing drastically.
- A request was made by the Board to receive a list of 20 schools with the largest capacity before the retreat.
- Loss of enrollment at 6th grade and then a resurgence at 9th grade is because public schools can offer high school education but charters do not.
 - High Schools offer athletics.

4. ATTENDANCE BOUNDARY SCENARIOS

Chairman Willie requested that Ms. Harding share with the Board the process of how they arrived at the point of the attendance boundary scenarios. The Facilities and Operations departments met with Board Members and Board Members shared that they wanted to see everything therefore, resulting in the presentation of enhanced boundaries. Mr. Leopold shared a PowerPoint presentation with the Board (see attached). Discussion included the following:

- Current and proposed feeder patterns.
- Stabilizing boundaries.
- Consolidation of schools.
- Students are counted at their neighborhood school unless they attend a dedicated magnet school.
- Demographic changes and feeder patterns.
- Balance utilization capacity.
- A board request was made for district leadership to take a few models and review them from a staffing perspective to discover the staff and operational cost savings.
- Extracurricular activities and field space as it relates to Seabreeze Elementary.
- The scenarios represent the recommendations and alternates 1 and 2 represent suggestions.
- Parents still have options since the District is a choice district.
- Building culture around boundary changes.
- Consolidation will help the District reinvest the funds back into the schools.
 - Ensuring the public is aware that the savings would be invested back into the schools.
- Making things more convenient for communities.
 - Rebuilding communities.
- Capacity struggles within the current Sandalwood boundary versus the proposed boundary.
- Consideration for Board Member communications as the input was included.
- Concerns were shared about Holiday Hill as the school is within a neighborhood.
- Making the best decision for students while moving public education forward in Jacksonville.
- The Atlantic Coast boundary is not well positioned to absorb future growth.
 - The need for additional elementary seats.
 - Consideration for the new Seven Pines development in the area.
 - Current capacity for Atlantic Coast High School. The projections have fluctuated.
- Possibility of having a K-8 in Bartram Springs.
- The jagged edges within the Mandarin boundary is a split between neighborhoods.
- The proposed Riverside boundary is to make the boundary more compact.
 - Consolidation of schools.
 - Lakeshore feeding exclusively into Riverside.
- Proposed increased boundary for Westside to capture the Cecil Field area.
- Highlands Middle School would feed exclusively into First Coast with the proposed boundary

changes.

- Within the proposed Raines boundary changes, Pickett Elementary was selected to become a K-8 due to its location being the farthest away from Matthew Gilbert.
- Sheffield was proposed to become a K-8 within the First Coast proposed boundary changes therefore more conversation is needed to discuss where New Berlin students would go.
- Ed White High School is a great location for swing space, therefore it was proposed to be closed.
 - Consider not rebuilding Westside High but instead make Ed White the new Westside.
 - District cost savings.
 - Low utilization.
- Current First Coast enrollment total.
- G.R.A.S.P. Academy should be more centrally located so all children in the community can access it.
 - Community communication is needed as this would be 2 different community populations.
- A request was made to see any other schools that are under enrolled that can potentially be a school within a school.
- Ensuring everything is done with fidelity.
- A request was made to see the footprint of Love Grove.
- Transportation for ESE students.
- District needs for ESE school centers.
- ESE centers do not get school grades.
- Joseph Stilwell Military Academy of Leadership and making sure there is a real desire for the military program.
- Suggestions for having a 6-12 military program at Ed White.
- District initiatives for Joseph Stilwell Military Academy of Leadership recruitment.
 - Enrollment trend.
 - Past programs that have been supported more than others.
 - District investments.
 - Current student enrollment that would continue with the Military and Leadership Academy.
 - Rebranding options.
- Shared core spaces to save operational dollars.
 - Consolidating R V Daniels and R.L. Brown at Andrew Robinson.
 - Current examples of this .
- Having a school within a school.
 - District savings.
 - Some programs were funded through grants.
 - Review of choice options in demand.
- Maintaining choice options that are under capacitated.
- A request was made by the Board to be given the number of students that attend YMWLA and live in the neighborhood.
 - Identify the school that students who live in the YMWLA attendance zone attend.
- A request was made to have the same information given to the Board for Joseph Stilwell Military and Leadership Academy.

The Board shared appreciation for the work on the enhanced boundary scenarios and also shared it was easy to understand although it was a lot of information presented to them.

- Appreciation was shared for the approach.
- There will be a lot of time set aside for community conversation and input.
- Advantages of being a choice district.

- Board advantage of being able to discuss the scenarios.
- Importance of understanding the cost savings as it relates to staff, operational and the Master Facility Plan.
- Transportation perspective and the effects.
- Making these decisions while in the midst of a Superintendent search.
- The Facilities department asked for clarity on the Board requests.
 - Scenarios the Board is requesting to be costed out.
 - Not rebuilding Westside High and making Ed White High the new Westside High.
- The Board will meet again before the retreat.

5. GOVERNANCE

- A Board Member request was made to have Evolve Technology installed in every school.
 - The cost of this request is already being worked on by district leadership.
- Concerns were shared about Duval County Public School's safety and security leadership position.
- Scholarship information was shared with the Board Members, and they were asked to assist with getting the information out to parents/students.
 - A request was made to have the information forwarded to Wendy Dunlap, Executive Director, High School Programs.
- An update was given to the Board on Sherriff Gualtieri attending the February 20, 2024, Board Workshop.

Adjournment

1. ADJOURNMENT

The meeting was adjourned at 2:09 P.M.

MA

Superintendent

Chairman