



Meeting Minutes Duval County Public Schools

June 12, 2024, Special Board Meeting -REVISED

Mr. Darryl Willie, Chairman
Ms. Charlotte D. Joyce, Vice-Chairman
Ms. April A. Carney
Dr. Kelly Coker
Dr. Lori Hershey
Mr. Warren A. Jones
Ms. Cindy Pearson
Dr. Dana Kriznar, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Dana Kriznar, Superintendent, and Mr. Ray Poole, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 9:11 a.m.

Approval of Agenda

APPROVAL OF THE JUNE 12, 2024, SPECIAL BOARD MEETING AGENDA

Motion:

That the Duval County School Board approve the June 12, 2024, Special Board Meeting Agenda as submitted on June 10, 2024, with the following changes:

- **Approve Superintendent Contract – Item Amended – Attachment Added.**
- **Reappointment of District Administrators - Item Withdrawn.**

Vote Results:

Motion: Charlotte D. Joyce

Second: Lori Hershey

No Discussion.

PASSED - 7-0

Aye:

Lori Hershey
Warren A. Jones
Charlotte D. Joyce

Darryl Willie
Kelly Coker
Cynthia Pearson
April A. Carney

Nay:
None

Public Comment

Three members of the public signed up to speak during public comment. Each person was allowed 3 minutes.

Topics to be Discussed

1. APPROVE SUPERINTENDENT CONTRACT

Motion:

That the School Board of Duval County, Florida approve the attached employment agreement for superintendent of Duval County Public Schools with Dr. Christopher Bernier.

Vote Results:

Motion: Charlotte D. Joyce

Second: Lori Hershey

Discussion:

Dr. Bernier is the best candidate for the position.

No concerns about lawsuits due to conversations held with the named whistleblower and Lee County Board members.

Contract concerns in regard to salary due to staff cuts and employees being laid off.

Positive feedback from Focus Group members.

Former conversations in regard to former superintendent's salary.

Request for legal counsel to go over the contract and share the changes made as well as the end result of the final proposed contract.

Recollection of the historical perspective on the superintendent's salary.

Other county superintendent salaries were reviewed by legal counsel.

Duval County is # 6 in the state when it comes to the superintendent's salary.

The difference between Duval and other counties and states as it relates to the superintendent contract.

Disappointment was shared that performance pay did not stay in the contract as it should be in the contract.

Duval faces a lot of challenges.

Board consideration for performance-based incentives.

Desires to see a contract aligned with the strategic plan and student enrollment was expressed.

Desires were expressed for wanting to have a superintendent who could stop declining student enrollment.

The amount of money being spent on the Jacobs Engineering contract.

The new superintendent will lead over 10,000 employees.

Systems in place to ensure performance is met.

Things in the contract that are no longer in the contract.

The Board did their due diligence and research was done.

The track record of a person's character and integrity.
Context of where the district will be in 4 years.
Appreciation was shared for Chairman Willie's leadership during the superintendent search.
It is all about the students.

PASSED - 6-1

Aye:

Lori Hershey
Kelly Coker
Charlotte D. Joyce
April A. Carney
Cindy Pearson
Darryl Willie

Nay:

Warren A. Jones

2. REAPPOINTMENT OF DISTRICT ADMINISTRATORS

Adjournment

1. ADJOURNMENT

Motion:

That the Duval County School Board move to adjourn the meeting at 9:48 a.m.

Vote Results:

Motion: Charlotte D. Joyce

Second: Cynthia Pearson

PASSED - 7-0

Aye:

Lori Hershey
Warren A. Jones
Charlotte D. Joyce
Darryl Willie
Kelly Coker
Cynthia Pearson
April A. Carney

Nay:

None

MA

Superintendent

Chairman