



# Meeting Minutes Duval County Public Schools

---

## June 4, 2024, Regular Board Meeting

Mr. Darryl Willie, Chairman  
Ms. Charlotte D. Joyce, Vice-Chairman  
Ms. April A. Carney  
Dr. Kelly Coker  
Dr. Lori Hershey  
Mr. Warren A. Jones  
Ms. Cindy Pearson  
Dr. Dana Kriznar, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Dana Kriznar, Superintendent, and Mr. Ray Poole, Office of General Counsel, were also present.

### Call Meeting to Order

The meeting was called to order at 6:04 p.m.

### Invocation or Thought of the Day

#### A. INVOCATION OR THOUGHT OF THE DAY

UNF student, Larry Winters, III, graduate of Darnell-Cookman.

### Pledge of Allegiance

### Recognitions/Presentations of Awards

#### Board Members

#### Communications

#### PARTNER RECOGNITION: JACKSONVILLE JAGUARS

Team Duval has many amazing partners who collaborate with the district to increase support for our schools. One such partner is the Jacksonville Jaguars.

- The Jaguars have partnered with us on many projects.
- This includes Jaguars PREP, a huge collaboration with our district athletics

department.

- They've sponsored and secured sponsorships for our annual Gateway Conference Award Ceremony exceeding \$30,000.
- We've also received a \$200,000 grant from the NFL to assist with Englewood High School's turf field.
- They continue to be supportive of other equipment needs like cleats, helmets, locker room renovations, and so much more.
- The Jaguars also host many events across the district that include:
  - The Quarterback challenge.
- Nike 11-On Tournament.
- All PREP top 25 – HS Football.
- Player of the Year.
- Girl's flag football: Players of the week and preseason classic.
  - The college showcase.
- The Jacksonville Jaguars were also monumental in supporting our search for our next superintendent by hosting and sponsoring the community meet & greet at the stadium.

Joining us this evening from the Jacksonville Jaguars:

Senior Vice President and Chief Community Impact Officer Whitney Meyer.

Executive Assistant to the Owner and President Alisa Abbott.

Also, here is our district Director of Athletics, Tammy Talley.

#### NATIONAL MERIT SCHOLAR FINALIST: TY LIPSCOMB, RIVER CITY SCIENCE ACADEMY

You may recall a few months ago, we honored a group of Team Duval students who were named as National Merit Scholarship finalists.

Tonight, we want to recognize a student who has risen to earn the title “National Merit Scholar” — Ty Lipscomb from River City Science Academy.

- The National Merit Scholarship Corporation aims to quote, “recognize and honor the academically talented students of the United States.”
- This is done through its scholarship program.
- Over 1.3 million students enter the program by taking the PSAT in their junior year.
- But in the end, only a small percentage of those students earn the designation of being a National Merit Scholar.
- Ty will be attending Princeton and studying engineering.
- For his accomplishments, Ty will be receiving a Superintendent's Coin of Excellence.

He's joined by his coach and mentor, Ahmet Dastan of River City Science Academy.

#### BIGFUTURE TEACHER VISIONARY BY THE COLLEGE BOARD: MALLORY MELADY, STANTON COLLEGE PREPARATORY

Our next presentation recognizes a Team Duval Educator who's just one of three in the United States to earn an impressive honor.

We're speaking of Mallory Melady of Stanton College Preparatory, winner of the

BigFuture Visionary Teacher Award by the College Board.

- Ms. Melady makes great use of this resource, using it with her Career Research and Decision-Making class...as well as with her Personal, Career, and School Development Skills 4 course.
- Her goal is to make sure students are prepared for the future by providing a safe space for them to explore their options.
- This is the inaugural year for the BigFuture Visionary Teacher Award.
- Mrs. Melady received 11 nominations and was presented with the award in a surprise ceremony at her school in April.
- This evening, Ms. Melady also receives a Superintendent's Coin of Excellence.

Joining her is Stanton College Preparatory Principal Nongongoma Majova.

## 2024 FLORIDA HISTORY DAY STATE CONTEST WINNERS

Three Team Duval students earned top honors during the recent Florida History Day competition.

- Florida History Day is an annual, statewide activity that enhances the teaching and learning of history in middle and high schools.
- Students in grades 6 to 12 are tasked with using primary and secondary sources to research a local, national, or world history topic.
- We're proud to share that Stanton College Preparatory student Daniel Kaye won first place in the Senior Individual Exhibit for his project entitled, "Au Revoir, Napoleon! The Battle of the Nile."
- Kaye will go on to compete in the National History Day competition at the University of Maryland.
- Also, James Weldon Johnson College Preparatory students Ishika Doma and Nicole Jiang – under the direction of educator Amanda Swearingen – won second place in the Junior Group Website for their project, "Sound on the Silver Screen: Transition from Silent Films to Talkies Through the Vitaphone."
- Each student will be receiving a Superintendent's Coin of Excellence.

Joining this group tonight are Stanton Principal Majova and James Weldon Johnson Principal Stuckey.

## DEP NORTHEAST DISTRICT 2024 EARTH DAY POSTER CONTEST WINNER - GRADES 6-8: HEAVEN WHITE, LAVILLA SCHOOL OF THE ARTS

April 22 is celebrated across the United States as Earth Day.

Heaven White of LaVilla School of the Arts is one of many students who celebrate Earth Day, and this year she was awarded for her creativity.

- This recognition came through the Department of Environmental Protection's annual Earth Day Poster Contest.
- Students in grades 4 to 12 were invited to design a poster encouraging environmental awareness using the DEP's Earth Day theme, "Clean is Green: Preserving Florida's Future."
- Heaven submitted a poster titled "Let the Sun Power Our Future" that showcases her take on how we can find ways to build a sustainable future.
- The DEP Northeast District awarded Heaven as the 2024 Earth Day Poster Contest Winner – for grades 6-8.
- Tonight, Heaven also receives a superintendent's coin of excellence

- Heaven was assisted with this project by her teacher Ms. Cheryl Lunger, and she's here this evening along with LaVilla Principal Kimberly Harrison.

## POPS ON PATROL: RUTLEDGE H. PEARSON ELEMENTARY AND NORTHWESTERN LEGENDS ELEMENTARY

Team Duval has some of the best parent volunteers who go above and beyond to ensure the health and safety of our students. Tonight, we wish to honor a group of them.

They're POPs, or Pops on Patrol, and they've been going strong at Rutledge H. Pearson Elementary since September.

- The school actively recruited dads, grandads, pastors, uncles, and other men to come and help at some of the school's busiest times.
- As a result, these POPs have been volunteering with car riders in the morning and afternoon, and they've also been volunteering at lunch.
- They've become an extra set of eyes and ears across the campus, reinforcing and augmenting campus safety and security.
- They're further described as, quote, "a smiling face and a positive role model for children."
- For their efforts, they're receiving a Superintendent's Coin of Excellence.
- We want to recognize the following POPs: Jordan Burroughs, Freddie Scott, Antonio Rice, and J. Scott Cotton.

We're also joined by Rutledge H. Pearson Principal Katie Adkins.

## SCHOOLS OF EXCELLENCE

Team Duval is home to many amazing schools, and on March 27, 2024, the State Board of Education affirmed this when they announced the 2022–2023 Schools of Excellence.

Tonight, we're proud to honor each of these schools, and present them with a banner commemorating this designation.

We're going to bring them up one at a time, beginning with...

- Ruth N. Upson Elementary School.
  - Congratulations on being named a State School of Excellence!
- Atlantic Beach Elementary School
- Hendricks Avenue Elementary School
- San Pablo Elementary School
- John N. C. Stockton Elementary School
- J. Allen Axon Elementary School
- New Berlin Elementary School
- Bartram Springs Elementary School
- Seabreeze Elementary School
- Neptune Beach Elementary School
- Alimacani Elementary School
- Mandarin Oaks Elementary School

- Chets Creek Elementary School
- Duncan U. Fletcher Middle School
- LaVilla School of the Arts
- James Weldon Johnson College Preparatory Middle School
- Darnell-Cookman School of the Medical Arts
- Paxon School for Advanced Studies
- Douglas Anderson School of the Arts
- Stanton College Preparatory School
- Samuel W. Wolfson School for Advanced Studies and Leadership
- Sandalwood High School

We also want to recognize schools that couldn't make it this evening:

- Dinsmore Elementary School
- Jacksonville Beach Elementary School
- Julia Landon Middle School

#### RECOGNIZING U.S. MILITARY ACADEMIES APPOINTEES

For our final presentation, we recognize a group of students who have made the decision to serve our country as appointees to two of our nation's military academies – the United States Military Academy at West Point, and the United States Naval Academy.

- Admission into these academies is highly competitive.
- Students must not only excel academically and physically...but they must also obtain a congressional or service-related nomination.
- Ultimately, these students distinguished themselves.
- Team Duval graduates heading to West Point are:
  - Michael Guiry of Duncan Fletcher High School
  - Tristen Deditch of Stanton College Preparatory School.
  - The students were joined by their respective principals, Principal Ledford and Principal Majova.
- Team Duval graduate heading to the United States Naval Academy,
  - Mya Gibbs of Mandarin High School
  - She was joined by Assistant Principal Robert Baldwin and ROTC Officer Herbet Hadley.
- These students have received a Superintendent Coin of Excellence for their accomplishments.

#### Approval of Agenda

##### APPROVAL OF THE JUNE 4, 2024, AGENDA

##### Motion:

**That the Duval County School Board approve the June 4, 2024, Agenda as submitted on May 28, 2024 with the following changes:**

##### COMMUNICATIONS:

- **POPS ON PATROL: RUTLEDGE H. PEARSON ELEMENTARY AND NORTHWESTERN LEGENDS ELEMENTARY – Item Amended**

#### **BOARD MEMBERS**

- **APPROVAL OF SECOND AMENDMENT TO EMPLOYMENT AGREEMENT WITH DR. KRIZNAR – Item Added**

#### **APPROVAL OF AGENDA:**

- **APPROVAL OF AGENDA - Item Amended**

#### **APPROVAL OF MINUTES:**

- **APPROVAL OF MINUTES – Item Amended**

#### **ACADEMIC SERVICES:**

- **APPROVAL OF CONTRACT WITH THE INTERNATIONAL INSTITUTE FOR RESTORATIVE PRACTICES, INC. – Item Pulled for Discussion – Hershey**
- **APPROVAL FOR USE OF SCHULTZ CENTER – Item Pulled for Discussion – Hershey**

#### **HUMAN RESOURCE SERVICES – STAFFING:**

- **REAPPOINTMENT OF DISTRICT ADMINISTRATORS – Attachment Added**
- **REAPPOINTMENT OF SCHOOL-BASED ADMINISTRATORS – Attachment Added**
- **HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS – Attachment Amended, Item Pulled for Discussion – Hershey**

#### **OPERATIONS – FACILITIES PROJECT DESIGN, CONSTRUCTION AND MAINTENANCE:**

- **REALLOCATION OF CAPITAL FUNDING FROM BILTMORE ELEMENTARY SCHOOL RENOVATION/ADDITION TO SUPPORT - PLACEMENT OF ADDITIONAL FOUR (4) PORTABLES AT BALDWIN JUNIOR/SENIOR HIGH SCHOOL NO. 38 AND FOUR (4) PORTABLE AT ATLANTIC COAST HIGH SCHOOL NO. 268 - PROJECT NO. P-90640 - Item Amended**
- **FOURTH AMENDMENT TO THE CONSTRUCTION MANAGEMENT AGENT/OWNER'S REPRESENTATIVE SERVICES - AWARD OF PROFESSIONAL SERVICES CONSULTANT - RFQ NO. 11-21/TW – Item Pulled for Discussion – Hershey, Carney**

#### **OPERATIONS – PURCHASING AND LOGISTICS**

- **AWARD SECURITY GUARD CONTRACT – Attachment Added**

#### **Vote Results:**

**Motion:** Cynthia Pearson

**Second:** Kelly Coker

**PASSED - 7- 0**

#### **Aye:**

Lori Hershey

Warren A. Jones

Charlotte D. Joyce  
Darryl Willie  
Kelly Coker  
Cynthia Pearson  
April A. Carney

**Nay:**  
None

## **Chairperson's Report**

### CHAIRPERSON'S REPORT

Through a PowerPoint presentation(see attached), Chairman Willie focused on the following:

- Focus of the Board
- Meet our Next Superintendent
- MFP - Community Meetings
- Events
- Upcoming Dates & Items of Interest
- A Special Thank You to Dr. Dana Kriznar
  - Each Board Member shared their thoughts and appreciation for Dr. Kriznar

## **Superintendent's Reports**

### SUPERINTENDENT'S REPORTS

Through a PowerPoint presentation(see attached), Superintendent Dr. Kriznar focused on the following:

- Ruth Upson Playground.
- Pre-K Graduation - John Love Early Learning Center.
- MFP - Community Meetings.
- MFP - Project Management.
- Active Shooter & Reunification Exercise.
- New Principal Forum Dates.
- Congratulations, Class of 2024.
- Projected Graduates - Three-Year Comparison.
- Reasons for Students Not Graduating - Three-Year Comparison.
- FAST ELA PM3 Performance Breakdown.
- FAST Math PM3 Performance Breakdown.
- BEST Algebra and Geometry Performance Breakdown.
- NGS Science & Biology Performance Breakdown.
- NGS U.S. History & Civics Performance Breakdown.
- Applause Awards from Douglas Anderson School of the Arts.
- Mayport Middle School - International Seaperch of Maryland - 1st Place.

Dr. Kriznar expressed appreciation to the Board Members, school leaders, teachers,

communities, partners, parents, and students.

### **Department Reports**

No reports.

### **Sales Surtax Oversight Committee Report**

No reports.

### **PUBLIC COMMENT FROM ELECTED OFFICIALS**

Mayor Curtis Ford, City of Atlantic Beach

### **Public Comment**

33 members of the public spoke during public comment.

6 members of the public waived their speaking time during public comment.

### **Comments from Parent Organizations**

No comments.

### **Comments from District Student Government Association**

No comments.

### **Comments from Employee Organizations**

Tammie Brooks-Evans, President of DTU  
David Bryant, IBEW Business Manager

### **Approval of Minutes**

#### APPROVAL OF MINUTES

#### **Motion:**

**That the Duval County School Board approve the following Board minutes:**

- **May 7, 2024, Special Board Meeting**
- **May 7, 2024, Regular Board Meeting**
- **May 8, 2024, Duval County School Board/City Council Joint Meeting**
- **May 13, 2024, Focus Group - Board Members Meeting - Superintendent Finalists Interviews**

- **May 15, 2024, Agenda Committee Meeting**
- **May 15, 2024, Board Workshop**
- **May 23, Special Board Meeting**
- **May 29, 2024, Policy Handbook Review Committee Meeting - Item Added**

**Vote Results:**

**Motion:** Kelly Coker

**Second:** Warren A. Jones

No discussion.

**PASSED - 7- 0**

**Aye:**

Lori Hershey

Warren A. Jones

Charlotte D. Joyce

Darryl Willie

Kelly Coker

Cynthia Pearson

April A. Carney

**Nay:**

None

**Approval of Consent Agenda**

APPROVAL OF CONSENT AGENDA

**Items pulled for discussion:**

**#16 Reappointment of District Administrators**

**#19 Contract with ESS Southeast, LLC for Substitute Teaching Employment Services**

**Motion:**

**That the Duval County School Board approve the Consent Agenda.**

**Vote Results:**

**Motion:** Kelly Coker

**Second:** Charlotte D. Joyce

No discussion.

**PASSED - 7- 0**

**Aye:**

Lori Hershey

Warren A. Jones

Charlotte D. Joyce

Darryl Willie  
Kelly Coker  
Cynthia Pearson  
April A. Carney

**Nay:**  
None

## **Consent Agenda**

### **Board Members**

1. SELECTION OF REPRESENTATIVE FOR FLORIDA SCHOOL BOARDS ASSOCIATION (FSBA) BOARD OF DIRECTORS
2. APPROVAL OF SECOND AMENDMENT TO EMPLOYMENT AGREEMENT WITH DR. DANA KRIZNAR

### **Academic Services**

3. APPROVAL OF DISTRICT CALENDARS FOR THE 2025-2026 AND 2026-2027 SCHOOL YEARS
4. APPROVAL OF THE K12 IMPLEMENTATION OF INSTRUCTIONAL MATERIALS PLAN
5. INSTRUCTURE (CANVAS)
6. POWERSCHOOL, PROFESSIONAL DEVELOPMENT REGISTRATION AND MANAGEMENT SYSTEM
7. CAREER AND TECHNICAL STUDENT ORGANIZATION ADVISOR PROFESSIONAL LEARNING COMPONENT NUMBER
8. APPROVAL OF THE AGREEMENT WITH MASTERY PREP FOR DIGITAL SAT AND ACT READING AND MATH CURRICULUM AND EOC: B.E.S.T ALGEBRA 1 AND GEOMETRY CURRICULUM
9. APPROVAL OF THE PURCHASE OF SUPPLEMENTAL WRITING RESOURCE FOR GRADES 9-12 FROM TURNITIN, LLC.
10. APPROVAL OF THE AGREEMENT WITH VANTAGE LEARNING FOR MYACCESS WRITING PLATFORM AND PROFESSIONAL SERVICES (GRADES 6-8)
11. POWERSCHOOL ONLINE ASSESSMENT AND DATA ANALYSIS SYSTEM FOR THE 2024-2025 SCHOOL YEAR
12. DATA WAREHOUSE AND ANALYTICS

13. APPROVAL OF AGREEMENT WITH IGNITE CONSULTING, LLC 2024-2025

14. APPROVAL OF AGREEMENT WITH ENGAGE2LEARN LLC

15. GRADES 6-8 COASTAL SCIENCE ELECTIVES

Human Resource Services - Staffing

16. REAPPOINTMENT OF SCHOOL-BASED ADMINISTRATORS

Human Resource Services - Compensation

17. APPROVAL OF COMMUNITY EDUCATION AND EXTENDED DAY SALARY SCHEDULES

Human Resource Services - Labor Relations

18. SETTLEMENT WITH THE NORTHEAST FLORIDA PUBLIC EMPLOYEES LOCAL 630, LIUNA, AFL-CIO

19. SETTLEMENT WITH AFSCME FLORIDA COUNCIL 79

20. SETTLEMENT WITH NORTHEAST FLORIDA PUBLIC EMPLOYEES LOCAL 630, LIUNA, AFL-CIO, FOR HEALTH SERVICES

Administration and Business Services - Budget and Financial

21. RESOLUTION TO READOPT 2023-2024 BUDGET

22. MONTHLY FINANCIAL STATEMENTS - MARCH 2024

23. ADOPTION OF BUDGET RESOLUTIONS - APRIL 2024

Information Technology

24. AUDIO VISUAL EQUIPMENT AND SUPPLIES DISCOUNT BID

25. ONEVIEW APPLICATION DEVELOPMENT

26. DIGITAL SECURITY LICENSES

27. APPTEGY COMMUNICATION SOLUTION

Operations - Facilities Project Design, Construction and Maintenance

28. PREQUALIFICATIONS OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS

29. CHANGE ORDER REPORT

30. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS AND FINAL INSPECTIONS OF MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000.
31. PERIODIC REPORT OF PHASE III DRAWING COMPLETIONS FOR MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000.
32. CONTINUING CONTRACT FOR INDUSTRIAL HYGIENE ENVIRONMENTAL SERVICES CONSULTANT SELECTION AND CONTRACT AWARD - RFQ NO. 12-24/DB
33. AMENDMENT TO THE DESIGN SERVICES PROFESSIONAL CONSULTANT CONTRACT – RENOVATIONS, CLASSROOM ADDITIONS AND MULTI-SYSTEM CAPITAL RENEWAL PROJECT AT MANDARIN HIGH SCHOOL #260 - PROJECT RFQ NO. 06-23/TW.
34. PHASE III DOCUMENTS APPROVAL - ADDITION OF NEW STUDENT AND STAFF PARKING AND DESIGNATED ADA COMPLIANCE PATHWAY TO SCHOOL MAIN ENTRANCE AT BALDWIN MS-HS #38, DCPS PROJECT NO. M-88380.
35. ROOF REPLACEMENT AT STANTON COLLEGE PREPARATORY HIGH SCHOOL NO. 153/DCSB PROJECT NO. P-83800/ITB-009-0-2024/LM
36. FIRST RENEWAL FOR ASBESTOS ENVIRONMENTAL SERVICES CONSULTANT CONTINUING CONTRACT - RFQ NO. 22-23/DB
37. REALLOCATION OF CAPITAL FUNDING FROM BILTMORE ELEMENTARY SCHOOL RENOVATION/ADDITION TO SUPPORT - PLACEMENT OF ADDITIONAL FOUR (4) PORTABLES AT BALDWIN JUNIOR/SENIOR HIGH SCHOOL NO. 38 AND FOUR (4) PORTABLES AT ATLANTIC COAST HIGH SCHOOL NO. 268 - PROJECT NO. P-90640
38. AMENDMENT TO THE DESIGN SERVICES PROFESSIONAL CONSULTANT CONTRACT – NEW K-5 PROTOTYPE AT SOUTHSIDE ESTATES ELEMENTARY SCHOOL #76 - RFQ NO. 06-22/TW

#### Operations - Purchasing and Logistics

39. SURPLUS PROPERTY RETIREMENT REPORT
40. AWARD SECURITY GUARD CONTRACT
41. APRIL 2024 PURCHASE REPORT

### **Discussion**

Board Members

Human Resource Services - Staffing

#### **44. REAPPOINTMENT OF DISTRICT ADMINISTRATORS**

**Motion:**

**That the Duval County School Board approve the appointment of District Administrators identified on the attached lists for the period July 01, 2024 through June 30, 2025 contingent upon completion of all requirements for continued certification.**

**Vote Results:**

**Motion:** Charlotte D. Joyce

**Second:** April A. Carney

**Discussion:**

- A motion for the Board to reject the proposed reappointment of Sean MacMaster.

**Motion:**

**That the Duval County School Board postpone the reappointment of Sean Macmaster until the next Special of Regular Board Meeting.**

**Vote Results:**

**Motion:** Charlotte D. Joyce

**Second:** April A. Carney

**Discussion:**

- Concern expressed about information received. Want to verify if the information is credible or not before making a decision.
- All the Board Members did not receive the information that a few Board Members did receive.
- Ray Poole, Office of General Counsel Attorney has the information and will share with the rest of the Board Members.
- Human Resources will be able to work around the nuances if this item is not approved.

**PASSED - 7- 0**

**Aye:**

Lori Hershey

Warren A. Jones

Charlotte D. Joyce

Darryl Willie

Kelly Coker

Cynthia Pearson

April A. Carney

**Nay:**

None

#### **45. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS**

**Motion:**

**That the Duval County School Board approve the Human Resource Services employee transactions on the attached lists.**

**Vote Results:**

**Motion:** Warren A. Jones

**Second:** April A. Carney

**Discussion:**

- Concern expressed regarding information received.
- All Board Members need a copy of the information that some Board Members received.
- Office of General Counsel has the information of concern.
- An inquiry was made if the reappointment is not approved, whether there would be a break in service.

**PASSED - 7 - 0**

**Aye:**

Lori Hershey

Warren A. Jones

Charlotte D. Joyce

Darryl Willie

Kelly Coker

Cynthia Pearson

April A. Carney

**Nay:**

None

**F. CONTRACT WITH ESS SOUTHEAST, LLC FOR SUBSTITUTE TEACHING EMPLOYMENT SERVICES**

**Motion:**

**That the Duval County School Board approve the contract with ESS Southeast, LLC for Substitute Teaching Employment Services for a term of July 1, 2024 through June 30, 2029, subject to annually appropriated funds.**

**That the Chairman or Vice-Chairman and the Superintendent be authorized to execute the contract upon approval as to form and sufficiency by the Office of General Counsel.**

**That authority be delegated to the Superintendent, or designee, to renew the contract for subsequent years provided terms and conditions are favorable to the district and subject to availability of funds. There are three (3) potential one-year renewals.**

**Vote Results:**

**Motion:** Kelly Coker

**Second:** Lori Hershey

Discussion:

- Principals have shared that the return rate and fill rate for substitutes from this company are better.
- A substitute made it through the application process turned out to have been disciplined by a prior district for inappropriate behavior.
- The applicant changed their name and was not truthful on their application.
- The vendor is seeking solutions to ensure safety of the students.
- Starting January 2025, the entire state of Florida will be moving to a clearing house for fingerprinting which will provide additional safeguard.
- Caution was advised regarding the use of Google searches. Must look at the legal side of matters.
- Concrete steps will be provided to the Board to view prior to school starting.
- Fingerprints for subs come through the district.
- Fingerprints are done as a national search.
- Consequences for lying on an application.
- Surrounding districts can be notified, information shared with the Florida Department of Education, and the person is blocked from being hired again.
- Request the full investigative file from the previous district.
- Need to prevent this type of situation from happening again.
- A national database for teachers who are disciplined.

**PASSED - 7- 0**

**Aye:**

Lori Hershey  
Warren A. Jones  
Charlotte D. Joyce  
Darryl Willie  
Kelly Coker  
Cynthia Pearson  
April A. Carney

**Nay:**

None

**Academic Services**

#### **42. APPROVAL OF CONTRACT WITH THE INTERNATIONAL INSTITUTE FOR RESTORATIVE PRACTICES, INC.**

**Motion:**

1. That the Duval County School Board approve the approval for the IIRP Contract for the total amount of \$418,692.00.
2. That the Duval County School Board authorizes the School Board Chairperson or the Vice Chairperson, and the Superintendent to execute the agreement contingent upon approval by the Office of General Counsel.

**Vote Results:**

**Motion:** Warren A. Jones

**Second:** Kelly Coker

Discussion:

- Program was started, but has not cycled through a whole year yet.
- Concerns about student safety.
- There are some behaviors that need immediate attention and consequences, which may not happen with the contract.
- An explanation to have a better understanding of restorative practices was requested.
- When serious incidents occur, they are addressed.
- The differences between restorative practices and restorative justice was explained.
- 187 teachers volunteered to be trained for the restorative practices and had positive thoughts about the program.
- The second part of the grant is meant for secondary schools.
- The Department Of Education (DOE) does not approve of this program. Congressman Rutherford does not approve of this program.
- Curriculum was taken to DOE and no one has contacted the Superintendent with any concerns and they don't endorse any programs.
- Grant money can only be used for what the grant was written for. The funds can't be used for parent-only training, teachers must be included.
- Restorative practices do not supersede the Student Code of Conduct.
- What Congressman Rutherford tried to do as sheriff of Duval County.
- There are those who think that the use of restorative practices is a way to manipulate the incidents that are being reported.
- When the new superintendent comes onboard, it can be looked at to see where the district is going.

**PASSED- 5- 2**

**Aye:**

Warren A. Jones

Charlotte D. Joyce

Darryl Willie

Kelly Coker

Cynthia Pearson

**Nay:**

Lori Hershey

April A. Carney

#### **43. APPROVAL FOR USE OF SCHULTZ CENTER**

**Motion:**

**That the Duval County School Board approve the use of the Schultz Center for professional functions as approved by the Superintendent, or appointed designee, in an aggregate amount not to exceed \$180,000.00.**

**Vote Results:**

**Motion:** Kelly Coker

**Second:** Lori Hershey

Discussion:

- Concern about the district owning and maintaining a building, and having to pay to use the building.
- An explanation regarding the increase in costs and paying a non-profit organization to use the Schultz Center was provided. There needs to be a discussion about what will ultimately be done with the Schultz Center.
- The pros of using the Schultz Center were explained.
- If the district controlled the leasing of the building and staffed it, money could be made.
- The contract for the non-profit organization occupying the Schultz Center ends June 30, 2025.
- Inform the non-profit organization that the Board is uncertain about extending the contract after June 2025, which would give them time to wrap up business.
- Attorney Ray Poole, from the office of General Counsel will review the contract, specifically the non-renewal section.
- There is a clause in the contract about notifying the non-profit organization in a timely manner or the contract automatically renews for another year.
- Conversations regarding the Schultz Center need to take place before 2025.

**PASSED - 7 - 0**

**Aye:**

Lori Hershey

Warren A. Jones

Charlotte D. Joyce

Darryl Willie

Kelly Coker

Cynthia Pearson

April A. Carney

**Nay:**

None

**Motion:**

**That the Duval County School Board reject the nominee for the School Police Chief.**

**Vote Results:**

**Motion:** Lori Hershey

**Second:** Charlotte D. Joyce

Discussion:

- Concerns about the nominee were shared with the Chief of Staff.
- Inquiry made about whether the Board is able to reject an appointment and on what basis.
- Florida Statute Chapter 1012.22 - Good Cause.
- The nominee passed criminal background and met the minimum requirements.
- Resumes of other candidates.
- Concerns about the process were shared.

- Move the nomination of candidate to July to allow the incoming Superintendent to make the choice.
- The Board only hires the Superintendent and the Auditor. The Superintendent handles all other positions.
- The steps taken regarding the process for selection from start to finish were explained.
- Representatives on the panel.
- Probationary status of new hires.

**FAILED - 3 - 4**

**Aye:**

Lori Hershey  
Charlotte D. Joyce  
April A. Carney

**Nay:**

Warren A. Jones  
Darryl Willie  
Kelly Coker  
Cynthia Pearson

**Human Resource Services - Compensation**

**46. CONTINUE MEETING UNTIL BUSINESS IS COMPLETE**

**Motion:**

**That the Duval County School Board move to continue the meeting until business is complete.**

**Vote Results:**

**Motion:** Warren A. Jones

**Second:** Lori Hershey

No discussion.

**PASSED - 7 - 0**

**Aye:**

Lori Hershey  
Warren A. Jones  
Charlotte D. Joyce  
Darryl Willie  
Kelly Coker  
Cynthia Pearson  
April A. Carney

**Nay:**

None

**47. FOURTH AMENDMENT TO THE CONSTRUCTION MANAGEMENT  
AGENT/OWNER'S REPRESENTATIVE SERVICES - AWARD OF PROFESSIONAL  
SERVICES CONSULTANT - RFQ NO. 11-21/TW**

**Motion:**

**That the Duval County School Board approve the fourth renewal of the agreement with Jacobs Engineering Group to provide Construction Management Agent/Owner's Representative Services from July 1, 2024, through June 30, 2025, for professional fees not to exceed \$7,914,144.00.**

**That the Duval County School Board authorize the Chairman or Vice Chairman and the Superintendent to execute renewal amendment #4 to the agreement upon form approval by the Office of General Counsel.**

**Vote Results:**

**Motion:** Lori Hershey

**Second:** April A. Carney

**Discussion:**

- Concerns about the cost details of the contract are top heavy.
- The reauthorization period and renegotiation of contract.
- Research done on other districts also having work done and the costs they are spending.
- Suggestion to renegotiate the hourly rate prior to the July board meeting.
- Concerns expressed about the number of top level management working on projects.
- Ongoing contract is needed for the projects due to not having in-house staff.
- The district is working on hiring in-house staff.
- The services Jacobs Engineering provides the district.
- Duval County Public Schools is not a competitive employer.
- No competitive bidding since 2021.
- Willing to extend the contract for up to six months and competitively bid.
- Don't want to put a stop to a project, recognized the district doesn't have the staff, and willing to extend contract up to 6 months.
- Need a solution that will not hold up the current projects.
- What things would look like if postponed and work bided out in six months.
- The district has incrementally increased the minimum salary and further increasing it and advertising positions. Have not been productive.
- The costs needed to continue the existing work and negotiate a lower rate.
- Request for possibilities, to include the pros and cons.
- Short-term contract.
- Concern about disruption to the program.
- The original solicitation and renewal options that were approved.
- Looked at Broward County Schools, which are using the Smart Program for the work being done.
- Look at outward years and have a discussion.
- If the district competitively bids, there is the possibility of costs increasing.
- The projects are still in phase 1 and currently on strategic pause.
- The Board should be advised of the negotiation process and the amounts in

- advance since they have to approve it.
- Indefinite delivery indefinite quantity in the contract. There is flexibility in the contract.
- Come back, cut the contract by 20%, actively recruit at a competitive salary, bring them under Jacobs, train them, and eventually phase out Jacobs.
- Pay whatever the prevailing wage is to staff-up.
- Termination for convenience language in the contract.
- Confirm if the district is being overcharged. Don't want to pay more if taking a chance to rebid.
- A summary of all that the Board requested was shared.
- Amend contract to 4 or 6 months.
- Contract would have to come back to the Board if there is a decision to terminate the contract early.
- The Board will look different in 6 months.
- Current superintendent will make a recommendation to the in-coming superintendent about a timeline and a plan to be brought to the Board.
- This contract is only an up or down vote.

#### **PASSED - 4 - 3**

##### **Aye:**

Lori Hershey  
Warren A. Jones  
Darryl Willie  
Cynthia Pearson

##### **Nay:**

Charlotte D. Joyce  
Kelly Coker  
April A. Carney

#### **Board Member Travel**

##### **BOARD MEMBER TRAVEL**

##### **Motion:**

**That the Duval County School Board confirm the travel listed is for official Board business and that it complies with the rules of the State Board of Education:**

- **September 25-27, 2024 – Indianapolis, Indiana – Jax Chamber 2024 Leadership Trip - Willie**

##### **Vote Results:**

**Motion:** Warren A. Jones

**Second:** Lori Hershey

No discussion.

## **PASSED - 7- 0**

### **Aye:**

Lori Hershey  
Warren A. Jones  
Charlotte D. Joyce  
Darryl Willie  
Kelly Coker  
Cynthia Pearson  
April A. Carney

### **Nay:**

None

## **Superintendent's Travel**

No travel.

## **For The Record**

Board Member Dr. Hershey:

- Applause Awards.

Board Member Dr. Coker:

- Thanked schools that invited her to their end of year festivities.
- P.A.C.E. commencement.
- City Year.
- Thanked members of the Board and Chairman for the conversations they are able to have.

Board Member Jones:

- Shout out to Brandi Stallings, Assistant Principal of the Year.
- Shout out to Gregory Drive Elementary - 1st school to become a Blue Zone School.
- Shout out to all the graduates.

Board Member Carney:

- Thanked the beach community for attending the Community Meeting about the MFP.
- Mayport Middle School's robotic team.
- Recognized all the Schools of Excellence in District 2.
- Marine Science Center graduation.
- Fletcher High School graduation.
- Wished everyone a fantastic summer.

Board Member Pearson:

- Upcoming District 3 Community Meeting.
- Congratulated all the graduates.
- Alden Road's graduation.
- Handed out diplomas to the valedictorians at Douglas Anderson School of the Arts and Wolfson High Schools.
- Englewood High School graduation - 50 countries, 30+ languages.

- River City Science Academy High School graduation.
- Duval Charter Mandarin 8th grade graduation.
- Caleb Gottberg, Former teacher and student.
- Shared about hugging your village because you don't know what the next day will bring.

Vice-Chairman Joyce:

- Graduations.
- Upcoming District 6 Community Meeting.
- Working groups.
- Financial situation of the district.

Chairman Willie:

- Recognized and thanked the people who were still at the meeting.
- Congratulated all the graduates.

## Adjournment

ADJOURNMENT

### **Motion:**

**That the Duval County School Board move to adjourn the meeting 11:37 p.m.**

### **Vote Results:**

**Motion:** Charlotte D. Joyce

**Second:** Cindy Pearson

**PASSED - 7- 0**

### **Aye:**

Lori Hershey  
Warren A. Jones  
Charlotte D. Joyce  
Darryl Willie  
Kelly Coker  
Cynthia Pearson  
April A. Carney

### **Nay:**

None

GC

---

Superintendent

---

Chairman