



Meeting Minutes Duval County Public Schools

July 2, 2024, Regular Board Meeting

Mr. Darryl Willie, Chairman
Ms. Charlotte D. Joyce, Vice-Chairman
Ms. April A. Carney
Dr. Kelly Coker
Dr. Lori Hershey
Mr. Warren A. Jones
Ms. Cindy Pearson
Dr. Christopher Bernier, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Christopher Bernier, Superintendent, and Mr. Ray Poole, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 6:30 p.m.

Invocation or Thought of the Day

Pledge of Allegiance

Recognitions/Presentations of Awards

Board Members

Communications

BLUE ZONE SCHOOLS

We wish to recognize a group of Team Duval Schools committed to “making the healthy choices the easy choice.”

It’s all part of Blue Zones Project Jacksonville, which aims to make this community a place where people can live better, longer, and higher-quality lives. Perhaps you’ve heard the term “Blue Zone,” but you’re not sure what that means.

- Blue Zones Areas are places and cultures known for a higher rate of people who live to the age of 100 and beyond.
- They’re active, have lower rates of chronic diseases, and lead higher-quality lives.

- Some examples include Sardinia, Italy; Okinawa, Japan; and Loma Linda, California.
- The Blue Zones Project aims to adopt lifestyle principles of these areas to transform cities and towns across the US into Blue Zones Communities.
- We're proud to announce that five Team Duval schools have become "Blue Zones approved," and another has become an approved "participating organization."
- The Blue Zones Project Jacksonville has collaborated with these five schools to complete their Schools Pledge, which provides little to no-cost research-based policies and programs that schools can implement to improve their environment.
- Each school is also participating in best practices suited to their community.
- Our Blue Zones approved schools are:
 - Normandy Village Elementary School – Principal Jessica Sales
 - R.L. Brown Elementary School – Principal Kristi Kincaid
 - Edward H. White High School – Principal Tracy Battest
 - Gregory Drive Elementary School – Principal Augena Sapp
 - Springfield Middle School – Principal DeShune Bush
- John Love Early Learning Center, under the direction of Sonya McSwain, is approved as a participating organization.

Joining us from Blue Zones Project Jacksonville are Executive Director Nicole Hamm, Schools Lead Rashid Williams and Schools Consultant Tia Leathers.

ARTS SCHOOL NETWORK EXEMPLARY SCHOOL DESIGNATION: DOUGLAS ANDERSON SCHOOL OF THE ARTS

Team Duval is home to many remarkable, nationally recognized schools.

For our final presentation, we're celebrating one of them — and that's Douglas Anderson School of the Arts.

The Board of Directors for the Arts Schools Network, or ASN, has named Douglas Anderson as an Exemplary School in recognition of its commitment to excellence.

- Exemplary School Status is presented to an ASN member school that meets the network's Principles of Exemplary Practice in strategically evaluating its purpose, operations, and educational programs.
- Dr. R. Scott Allen, Managing Director for ASN, says this: "We offer guidance, inspiration, and incentives to arts school leaders who strive for excellence in their schools. When they demonstrate outstanding efforts toward this goal...we recognize and reward their achievements with this designation."
- This is a five-year designation and has been awarded for 2024-2029.
- Douglas Anderson will be officially honored for receiving Exemplary Status in Washington, DC on Thursday, October 24th, at a special luncheon at The Kennedy Center.
- Joining us this evening from Douglas Anderson School of the Arts are:
 - Former Principal Tina Wilson
 - Principal Tim Feagins
 - Arts Director Natalie Hyder
 - And the following educators:
 - Brian Griffin in Orchestra
 - Jennifer Turbyfill in Dance
 - Mike Madden in Cinematic Arts
 - Vera Watson in Piano

- Khanh Tran in Visual Arts
- Morgan Stuart in Classical Guitar

Approval of Agenda

APPROVAL OF THE JULY 2, 2024, AGENDA

Motion:

That the Duval County School Board approve the July 2, 2024, agenda as submitted on June 25, 2024, with the following changes:

APPROVAL OF AGENDA:

- Approval of the July 2, 2024, Agenda - Item Amended

ACADEMIC SERVICES:

- Approval of the United Way of Northeast Florida Full Service Schools (Mental Health Assistance Allocation Funding) - Attachment Added

HUMAN RESOURCE SERVICES - STAFFING

- Human Resource Services Employee Transactions - Attachment Updated
- Minimum Qualifications Paraprofessional - Teacher Apprentice Program - Pulled Consent with Comments - Pearson

CHIEF OF STAFF:

- Renewal of Sole-Source Agreement with Do Good Communications LLC - Attachment Added
- Douglas Anderson 06/21/24 Settlements - Item Added

DISCUSSION:

CHIEF OF STAFF:

- PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 6 BOARD POLICIES - Item Amended

Vote Results:

Motion: Lori Hershey

Second: Warren A. Jones

No discussion.

PASSED - 7 - 0

Aye:

Lori Hershey
 Warren A. Jones
 Charlotte D. Joyce
 Darryl Willie
 Kelly Coker
 Cynthia Pearson
 April A. Carney

Nay:
None

Chairperson's Report

Through a PowerPoint presentation, Chairman Willie reviewed the following:

- Focus on the Board
 - Overview
 - Superintendent Selection - Congratulations Dr. Christopher Bernier!
 - Congrats to our Grads!
 - Master Facility Plan
 - Sales-Surtax Committee - New Chair, Lawrence Dennis
 - Audit Advisory Committee - New Chair, Mark Sizemore
 - Events - June 2024
 - Upcoming Dates

Superintendent's Reports

Superintendent Dr. Bernier thanked the Board Members who selected him through the process and looks forward to their support. He spoke about the mission of the district, students, and his illustration of a quilt.

Through a PowerPoint presentation, Dr. Bernier reviewed the following:

- FAST ELA
- FAST Math
- Science & EOC Exams
- Professional Ethics
- Feeder Pattern Community Review Groups
- Principal Institute

Department Reports

No reports.

Sales Surtax Oversight Committee Report

No report.

Comments from Elected Officials

No comments.

Public Comment

31 members of the public spoke during public comment.

1 member of the public waived their speaking time during public comment.

Vice-Chairman Joyce acknowledged Boy Scout Troop 321 who was in attendance at the meeting.

Comments from Parent Organizations

No comments.

Comments from District Student Government Association

No comments.

Comments from Employee Organizations

Tammie Brooks-Evans, President of DTU
Frank Delong, IBEW

Approval of Minutes

APPROVAL OF MINUTES

Motion:

That the Duval County School Board approve the following Board minutes:

- **June 4, 2024, Regular Board Meeting**
- **June 11, 2024, Board Workshop**
- **June 12, 2024, Special Board Meeting - Revised**
- **June 18, 2024, Agenda Committee Meeting**
- **June 18, 2024, Board Workshop**

Vote Results:

Motion: Kelly Coker

Second: April A. Carney

No discussion.

PASSED - 7 - 0

Aye:

Lori Hershey
Warren A. Jones
Charlotte D. Joyce
Darryl Willie
Kelly Coker
Cynthia Pearson
April A. Carney

Nay:

None

Approval of Consent Agenda

APPROVAL OF CONSENT AGENDA

Motion:

That the Duval County School Board approve the Consent Agenda.

Vote Results:

Motion: Charlotte D. Joyce

Second: Warren A. Jones

No discussion

PASSED - 7 - 0

Aye:

Lori Hershey

Warren A. Jones

Charlotte D. Joyce

Darryl Willie

Kelly Coker

Cynthia Pearson

April A. Carney

Nay:

None

CONSENT WITH COMMENT

#14 MINIMUM QUALIFICATIONS - PARAPROFESSIONAL - TEACHER APPRENTICE PROGRAM.

Board Member Pearson commended the staff for developing the program that addresses the teacher pipeline shortage and provides growth opportunity for staff. She mentioned that this item was part of the 2022 FSBA Legislative Platform - Support a Grow-your-own teacher program. Board Member Pearson thanked the legislators who responded to our advocacy.

Dr. Bernier introduced the new principals and their school assignments:

- Kelly York - Bayview Elementary School
- Jovanna Williams - Biltmore Elementary School
- Elisha Carr - Garden City Elementary
- Latoya Brown - Jean Ribault Middle School
- Aaron Lakatos - Mayport Middle School
- Latarsha Jones - Sallye B. Mathis Elementary School
- Amanda Cardoza - Susie E. Tolbert Elementary School

Dr. Bernier thanked the families of the principals, thanked the staff who would be supporting them in their roles, and shared encouraging words of wisdom with them.

Consent Agenda

Board Members

1. DISTRICT MEMBERSHIP DUES AND FEES 2024-2025

Academic Services

2. MASTERY PREP SAT BOOT CAMPS
3. AMENDMENT OF PRIOR CONTRACT APPROVAL WITH VENDORS ESTABLISHED THROUGH ITB-022-24/JR FOR EXCEPTIONAL EDUCATION STUDENT SERVICES CONTRACTED STAFF
4. APPROVAL OF DUVAL COUNTY PUBLIC SCHOOLS PREK-12 COMPREHENSIVE EVIDENCE-BASED READING PLAN FOR 2024-2025
5. 2024-2025 DISTRICT ASSESSMENT CALENDAR
6. AGREEMENT WITH HAZEL HEALTH INC.
7. APPROVAL OF FLDOE MENTAL HEALTH ALLOCATION PLAN (2024-25)
8. APPROVAL OF THE UNITED WAY OF NORTHEAST FLORIDA FULL SERVICE SCHOOLS (MENTAL HEALTH ASSISTANCE ALLOCATION FUNDING)
9. FOCUS SCHOOL SOFTWARE
10. JACKSONVILLE TEACHER RESIDENCY PROGRAM

Human Resource Services - Staffing

11. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS
12. REAPPOINTMENT OF SPECIALISTS, SOCIAL WORKERS, AND PSYCHOLOGISTS
13. REAPPOINTMENT OF SCHOOL-BASED INSTRUCTIONAL PERSONNEL
14. MINIMUM QUALIFICATIONS – PARAPROFESSIONAL – TEACHER APPRENTICE PROGRAM

Human Resource Services - Compensation

15. APPROVAL OF MEMORANDUMS OF UNDERSTANDING FOR REFERENDUM PAY – 2024-2025

16. APPROVAL OF THE INCREASE TO PAY BAND 14 OF THE DISTRICT ADMINISTRATOR SALARY SCHEDULE FOR THE 2024-2025 SCHOOL YEAR

Human Resource Services - Labor Relations

17. SETTLEMENT WITH THE FRATERNAL ORDER OF POLICE, JACKSONVILLE CONSOLIDATED LODGE NO. 5-30

18. 2023-2024 DCPS COMPREHENSIVE SAFETY INSPECTION REPORTS (FIRE-SAFETY, CASUALTY AND SANITATION)

Administration and Business Services - Budget and Financial

19. MONTHLY FINANCIAL STATEMENTS - APRIL 2024

20. ADOPTION OF BUDGET RESOLUTIONS - MAY 2024

Information Technology

21. REMEDY ITSM SYSTEM

22. EVOLV EXPRESS WEAPONS DETECTION SYSTEM

23. SAP SUCCESSFACTORS AND BASIS SERVICES

24. FUSUS COMMUNICATIONS HUB

25. DCPS SMART PRINT - COPIERS AND MANAGED PRINT SERVICES

Operations - Real Estate, Planning and Programming

26. APPROVE GRANT OF A TEMPORARY CONSTRUCTION EASEMENT BETWEEN THE SCHOOL BOARD OF DUVAL COUNTY AND THE CITY OF JACKSONVILLE FOR THE OLD MIDDLEBURG ROAD WIDENING PROJECT.

27. APPROVE THE AMENDED AND RESTATED EASEMENT BETWEEN THE SCHOOL BOARD OF DUVAL COUNTY AND WESTVIEW SIGNATURE, LLC FOR PROPOSED MULTIFAMILY PROJECT

Operations - Facilities Project Design, Construction and Maintenance

28. PREQUALIFICATIONS OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS

29. CHANGE ORDER REPORT

30. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS AND FINAL INSPECTIONS OF MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000.

31. PERIODIC REPORT OF PHASE III DRAWING COMPLETIONS FOR MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000.

32. LANDSCAPE MAINTENANCE, OFFICE OF ECONOMIC OPPORTUNITY (OEO) SHELTERED MARKET - AWARD

33. PHASE III CONSTRUCTION DOCUMENTS APPROVAL - DCPS TEAM CENTER - MONITORING STATIONS - DCPS PROJECT NO. TP-99780-3002/CM

34. HEATING, VENTILATION AND AIR CONDITIONING (HVAC) SERVICES

Operations - Purchasing and Logistics

35. WIRELESS FOOD SERVICE - TEMPERATURE MONITORING SYSTEM

36. MAY 2024 PURCHASE REPORT

37. CAFETERIA FURNITURE CATALOG DISCOUNT BIDS

38. SURPLUS PROPERTY RETIREMENT REPORT

Chief of Staff

39. AMENDMENT TO JDP CONTRACT, ITB-040-23/JR, VOLUNTEER BACKGROUND SCREENINGS

40. RENEWAL OF SOLE-SOURCE AGREEMENT WITH DO GOOD COMMUNICATIONS LLC

41. ADDITIONAL SERVICES - INDEPENDENT AUDITING SERVICES

42. DOUGLAS ANDERSON 6/21/24 SETTLEMENTS

Discussion

Board Members

Academic Services

43. PUBLIC HEARING AND VOTE: MODIFICATIONS TO THE 2024-2025 STUDENT PROGRESSION PLAN

Motion:

That the Duval County School Board conduct a public hearing on the revisions to the 2024-2025 Student Progression Plan.

Opened public hearing.

Closed public hearing.

Vote Results:

Motion: Charlotte D. Joyce

Second: Warren A. Jones

No discussion.

PASSED - 7 - 0

Aye:

Lori Hershey

Warren A. Jones

Charlotte D. Joyce

Darryl Willie

Kelly Coker

Cynthia Pearson

April A. Carney

Nay:

None

Chief of Staff

44. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 5 BOARD POLICIES

Motion:

That the Duval County School Board conduct a public hearing and adopt the recommended revisions to the following policy in School Board Manual Chapter 5: Policy 5.44 School Attendance Boundaries

Opened public hearing.

5 members of the public spoke during public comment.

Closed public hearing.

Vote Results:

Motion: Kelly Coker

Second: Cynthia Pearson

Discussion involved:

- A suggestion was made for Dr. Bernier to work with staff and come up with a district percentage.
- Confirmation from Ray Poole, Attorney, Office of General Counsel (OGC) about not being able to change a policy too much after publishing it.
- An explanation of what a recommended goal is and the consequences for not meeting the recommended goal was provided.
- Move policy forward and come back to review it later.
- Procedural manuals need to support the policies.
- There needs to be a signal to alert that there needs to be a review if not at 85%.

PASSED - 7 - 0

Aye:

Lori Hershey
Warren A. Jones
Charlotte D. Joyce
Darryl Willie
Kelly Coker
Cynthia Pearson
April A. Carney

Nay:

None

45. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 6 BOARD POLICIES

Motion:

That the Duval County School Board Conduct a Public Hearing and Adopt the Recommended Revisions to the Following Policy in School Board Manual Chapter 6: Policy 6.80 Professional Ethics

Opened public hearing.
2 members of the public spoke during public comment.
Closed public hearing.

Vote Results:

Motion: Kelly Coker

Second: Lori Hershey

Discussion involved:

- Appreciation was expressed for the work that the Board Members have done. And, they were reminded that whether on school property or off, they are ambassadors of DCPS.
- Rita Mair, Attorney OGC, shared information pertaining to changes to the policies, and therefore suggested that the Board vote the policies down, workshop them, and then bring them back to be voted on.
- Mr. Poole stated that the Board had two options: vote down or to postpone to a time certain.
- Board Member Dr. Coker motioned to postpone until September 3, 2024, the Regular Board Meeting. Board Member Jones, second.
- The Board will be looking at two new policies.

- The plan is in place now.

Motion

That the Duval County School Board Postpone to Time Certain September 3, 2024, Regular Board Meeting.

PASSED - 7 - 0

Aye:

Lori Hershey
Warren A. Jones
Charlotte D. Joyce
Darryl Willie
Kelly Coker
Cynthia Pearson
April A. Carney

Nay:

None

46. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 8 BOARD POLICIES

Motion:

That the Duval County School Board conduct a public hearing and adopt the recommended revisions to the following policy in School Board Manual Chapter 8:

Policy 8.50, Educational Facilities Planning

Policy 8.53, Consolidation Impact Review Process

Opened public hearing.

Closed public hearing.

Vote Results:

Motion: Kelly Coker

Second: Warren A. Jones

No discussion.

PASSED - 7 - 0

Aye:

Lori Hershey
Warren A. Jones
Charlotte A. Joyce
Darryl Willie
Kelly Coker
Cynthia Pearson
April A. Carney

Nay:

None

47. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 9 BOARD POLICIES

Motion:

That the Duval County School Board conduct a public hearing and adopt the recommended revisions to the following policy in School Board Manual Chapter 9:

Policy 9.30 Use of Facilities and Grounds

Opened public hearing.

1 member of the public spoke during public comment.

Closed public hearing.

Vote Results:

Motion: April A. Carney

Second: Charlotte D. Joyce

Discussion involved:

- Inquiry made if there should be a list of organizations who the fees are not waived for.
- Inquiry made if charter schools' fees are waived.
- Need to make sure charter schools are not double-dipping.
- The historical practice.

PASSED - 7 - 0

Aye:

Lori Hershey

Warren A. Jones

Charlotte D. Joyce

Darryl Willie

Kelly Coker

Cynthia Pearson

April A. Carney

Nay:

None

Board Member Travel

BOARD MEMBER TRAVEL

Motion:

That the Duval County School Board confirm the travel listed is for official Board business and that it complies with the rules of the State Board of Education:

- **That the Duval County School Board approve all sitting members of the Board to travel to Tallahassee for legislative purposes from July 02, 2024, through June 30, 2025. Travel is not expected to exceed \$500 per Board Member per trip.**
- **September 7-11, 2024 - Washington, D.C. - Consortium of State School Boards Associations**

(COSSBA) Federal Advocacy Conference - Hershey, Pearson, Jones, and Willie.

Vote Results:

Motion: Charlotte D. Joyce

Second: Kelly Coker

No discussion.

PASSED - 7 - 0

Aye:

Lori Hershey

Warren A. Jones

Charlotte D. Joyce

Darryl Willie

Kelly Coker

Cynthia Pearson

April A. Carney

Nay:

None

Superintendent's Travel

No travel.

For The Record

Board Member Jones:

- Congratulated Dr. Bernier.
- Parents who have been advocating for their schools.
- FSBA Conference.
- Community Meetings.
- Focus Groups.
- Calloway Cove Apartments.
- African American Writing Institute.

Board Member Carney:

- Welcomed Dr. Bernier.
- Make Dr. Bernier's quilt with fishing line.
- Thanked District 2 constituents.
- Focus Groups.
- Meet and Greet Mayport Middle School Principal Mr. Laktos.
- Progress scores for ELA.

Board Member Pearson:

- Welcomed Dr. Bernier.

- Douglas Anderson School of the Arts:
 - Jimmy Awards.
 - Arts School Networks School.
- Attendance Summit.
- 2023/2024 PreAdvocacy.
- 20 Point Plan.
- Happy 4th of July.

Board Member Dr. Hershey:

- FSBA Conference.
- Boy Scout Troop 321.
- Sentencing Hearing for Clayton.
- Welcomed Dr. Bernier.

Board Member Dr. Coker:

- Welcomed Dr. Bernier.
- District 1 - Employee of the Year & Teacher of the Year.
- District 1 - Data shows improvement.
- Thanked all in District 1 who helped to make this happen.
- Thanked Dr. Kriznar, Paula Renfro, and staff for their hard work.

Vice-Chair Joyce:

- Welcomed Dr. Bernier.
- Community input.
- Discussion with Tammie Brooks-Evans, DTU President.
- Thanked Scott Schneider and his team for their work.

Chairman Willie:

- Congratulated Dr. Bernier on his 1st meeting.
- Congratulated the staff on the State Data Results.
- Shout out about the Community Meetings and the Focus Meetings.
- Shout out the African American Writing Institute.
- Encouraged people to rest and for students to read a book.

Adjournment

ADJOURNMENT

Motion:

That the Duval County School Board move to adjourn the meeting at 9:57 p.m.

Vote Results:

Motion: April A. Carney

Second: Cindy Pearson

PASSED - 7 - 0

Aye:

Lori Hershey
Warren A. Jones
Charlotte A. Joyce
Darryl Willie
Kelly Coker
Cynthia Pearson
April A. Carney

Nay:

None

GC

Superintendent

Chairman