Meeting Minutes

Duval County Public Schools

January 29, 2025, Evaluation Subcommittee Meeting

Ms. Charlotte D. Joyce, Chairman
Ms. April A. Carney, Vice-Chairman
Ms. Melody A. Bolduc
Mr. Reginald Blount
Ms. Cynthia Pearson
Mr. Anthony Ricardo
Mr. Darryl D. Willie
Dr. Christopher Bernier, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present except Board Members April A. Carney, Reginald Blount, and Darryl D. Willie. Dr. Christopher Bernier, Superintendent, was not present. Mr. Ray Poole, Office of General Counsel, was also present.

Call Meeting to Order

The meeting was called to order at 1:17 p.m.

Items to be Discussed

1. SUPERINTENDENT'S EVALUATION

Corey Wright, Assistant Superintendent, Accountability & Assessment presented partial evaluation information from Lee County, Polk County, and Florida School Boards Association (FSBA) along with the district's current Superintendent Evaluation tool. Other information provided included Summary of the Florida Education Leadership Standards and the Strategic Plan Review & Superintendent Evaluation Process. Mr. Wright and Ray Poole joined in the discussion on the following:

- Timeline for the process.
- Current Board policy versus Superintendent's contract.
- It was suggested that for fiscal year 1 that certain sections from the Evaluation tool would be referenced until the strategic plan is in place.
- Evaluation samples from Lee County, Polk County and FSBA were reviewed. It was stated that these districts were comparable in size.
- It was recommended that the first year would be more detailed and then less detailed after student achievement pieces are added. It was stated that this should be executed in a way as to not have to revisit in the future and that it lives in policy and not contract.
- The first item of choice was Financial with an emphasis on Fund Balance. It was requested that a budget presentation be given to the Board that would include expenditures as was done by Dr. Greene. Expenditures would have to be tied to the strategic plan bullets. The budget presentation would be annually allowing the Board to give the Superintendent direction in how it is spent in relation to the strategic plan. The Board would like to have an understanding of what money is being

spent on, with transparency and clarification for the budget. A combination from sample 2 and sample 3 will be brought back to the next meeting.

- The next item of choice was Communication. Would like to evaluate the ability to communicate with the School Board, Community and School Leadership. Ways to evaluate and rate the communication with the community were explained.
- It was stated that Self-Appraisal is in policy, and they would know what is expected for year one and beyond. Emphasis was placed on this. It was stated the 5 Essential survey from Chicago could be used to validate this as well.
- The next item was Operational and Administrative. Part of this information could come from the Chicago survey. Would like to include Human Resources in this item.
- The next item was Instructional. It was requested to include ethics in this item.
  Mr. Wright will create a draft of the request and bring back at the next meeting which was scheduled for February 11, 2025 at 1:00 p.m.

Adjournment

1. ADJOURNMENT

Motion:
That the Duval County School Board Evaluation Subcommittee move to adjourn the meeting at 2:50p.m.

Vote Results:
Motion: Cindy Pearson
Second: Melody A. Bolduc

PASSED: 4-0

Aye:
Charlotte D. Joyce
Melody A. Bolduc
Cindy Pearson
Anthony Ricardo

Nay:
None

CR

Superintendent

Chairman