



Meeting Minutes Duval County Public Schools

March 11, 2025, Board Workshop - REVISED

Ms. Charlotte D. Joyce, Chairman
Ms. April A. Carney, Vice-Chairman
Mr. Reginald Blount
Ms. Melody A. Bolduc
Ms. Cindy Pearson
Mr. Anthony Ricardo
Mr. Darryl D. Willie
Dr. Christopher Bernier, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Christopher Bernier, Superintendent, and Mr. Ray Poole, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 1:20 p.m.

Items to be Discussed

1. SUPERINTENDENT EVALUATION UPDATE

Corey Wright, Chief Officer, Accountability, Research and Strategy, shared the work of the evaluation subcommittee through a PowerPoint Presentation to the Board entitled "Superintendent Evaluation Update" (see attached). Discussion included the following:

- The superintendent evaluation instrument is to be used regardless of the strategic plan.
 - Elimination of some of the strategic plan-based targets.
- Each rating transforms into a number, then the total of all ratings from each board member is calculated together to give one rating for the evaluation.
- It was suggested that under the "How to Complete this Section" of the evaluation instrument, for all "less than effective" ratings, a comment should be included to support that rating.
- The old evaluation instrument was connected to the strategic plan, in which it was not fair to evaluate the new superintendent on those things.
 - Thresholds to assist with rating the Superintendent with the work done thus far.
- Academic achievement and school safety are the main components.
- Ideas behind the strategic plan.
- Aligning board policy to the strategic plan.
- Red-lined copies of the policy were shared with the Board.

- Timeline for the Superintendent's 1st year performance.
- Policy clean up is needed to establish a timeline.
- To be included on the May agenda for approval.
- Suggested changes.
- Self-evaluation or self-assessment questions.
- Legal implications for situations in which comments are not included were requested.
- Office of General Counsel (OGC) suggested that strengths and areas of improvement be documented.
 - The suggested policy language was shared with the Board.
- The Superintendent agreed to provide the Board with a self-evaluation.
- The Board was encouraged to meet with the Superintendent regarding the evaluation instrument.
- The superintendent's evaluation is based upon board policy.
- By June 1, 2025, the Superintendent will provide a self-evaluation to the Board.
- A short statement will be released to the public.
- Policy development.
- Ensuring the evaluation is aligned to the contract language.

2. GOVERNANCE

The board members shared the following:

- Feedback from various travel.
- Update on House Bill (HB) 123.
- Update on Senate Bill (SB) 166.
- Reminder of an upcoming event.
- A workshop to hear about how the district could benefit from working with step-up students was requested.
 - Transportation scholarships for students not attending neighborhood schools.
- New World Scholarship.
- The possibility of Duval County Public Schools (DCPS) becoming a provider for homeschool students.
- Previous communication regarding the transportation scholarship.
- The district costs to transport a magnet student.
- Tallahassee visit.
- A request was made from the Board to receive an update on school consolidations.
- The Board will be provided with enrollment data as it relates to the Master Facility Plan (MFP) in May.

Adjournment

1. ADJOURNMENT

Motion:

That the Duval County School Board move to adjourn the meeting at 2:28 p.m.

Vote Results:

Motion: April A. Carney

Second: Darryl D. Willie

PASSED - 7-0

Aye:

April A. Carney
Darryl D. Willie
Charlotte D. Joyce
Melody A. Bolduc
Reginald Blount
Cindy Pearson
Anthony Ricardo

Nay:

None

MA

Superintendent

Chairman