



Meeting Minutes Duval County Public Schools

April 2, 2025, Board Workshop

Ms. Charlotte D. Joyce, Chairman
Ms. April A. Carney, Vice-Chairman
Mr. Reginald Blount
Ms. Melody A. Bolduc
Ms. Cindy Pearson
Mr. Anthony Ricardo
Mr. Darryl D. Willie
Dr. Christopher Bernier, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Christopher Bernier, Superintendent, was also present. Mr. Ray Poole, Office of General Counsel, was not present. Board Member Melody Bolduc arrived at 9:18 a.m. and Chairman Charlotte D. Joyce departed at 1:23 p.m.

Call Meeting to Order

The meeting started at 9:11 a.m.

Items to be Discussed

1. STRATEGIC PLANNING

Each Board Member and staff shared their name, background, and their favorite thing about Duval County Public Schools (DCPS):

- Michael Ramirez, Chief of Staff
- Corey Wright, Assistant Superintendent of Accountability and Assessment
- Board Member Cindy Pearson
- Dr. Christopher Bernier, Superintendent
- Board Member April A. Carney
- Chairman Charlotte D. Joyce
- Board Member Darryl D. Willie
- Board Member Anthony Ricardo
- Board Member Reginald Blount

Introduction to the team and to Education Elements' work:

- Afreecah Fails, Consultant
- Jill Thompson, Managing Director of Consultant Services

- Kelly Freiheit, Managing Director of Client Success
- Ashley Solesbee, Partner

Through a PowerPoint presentation (see attached), the following information was shared with the Board Members and staff that were present:

The three main objectives for the day were explained:

- Analyze year-over-year data on strategic plan progress to determine where we are doing well and where we might need to make adjustments.
- Analyze Town Hall feedback data to inform our strategic priorities.
- Lay the foundation to refresh the content and structure of the current strategic plan.

An explanation regarding the framing of the day's session was explained:

- Trust the Process.
- Hug the Cactus.
- The Sandbox.
- Safe Enough to Try.

Responsive Planning plus Diving into the Data - Part 1

The Board Members each reviewed the data so they could share their thoughts and reflections.

Discussion included the following:

- What stands out?
- Where are we exceeding or falling short?
- What questions does the data raise?
- Hitting the pedal.
- Hitting the brakes.
- Turning on our hazards.

Lunchbreak at 12:16 p.m.

Resumed at 1:23 p.m.

Responsive Planning plus Diving into the Data - Part 2

The Board Members shared their thoughts regarding the review of the Town Hall Feedback Data. The following were shared:

- Predictions about the data.
- Observances about the data.
- Provided inferences in the data.

The current strategic plan analysis was reviewed. The Board Members shared the following:

- What about the current strategic plan would they affirm?
- What about the current strategic plan that needs refreshing?
- What about the current strategic plan needs clarification?

In closing, the following was shared:

- Summary of accomplishments.
- Overview of upcoming touchpoints.
- Closing survey chalk walk.
- Check out question: What is one hope you have for the future of Duval County Public Schools?

Adjournment

1. ADJOURNMENT

The retreat ended at 3:16 p.m.

GC

Superintendent

Chairman