



Meeting Minutes Duval County Public Schools

July 15, 2025, Board Workshop

Ms. Charlotte D. Joyce, Chairman
Ms. April A. Carney, Vice-Chairman
Mr. Reginald Blount
Ms. Melody A. Bolduc
Ms. Cindy Pearson
Mr. Anthony Ricardo
Mr. Darryl D. Willie
Dr. Christopher Bernier, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Christopher Bernier, Superintendent, and Mr. Michael Fackler, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 12:48 p.m.

Items to be Discussed

1. STRATEGIC PLAN REFRESH UPDATE

Corey Wright, Chief Officer, Accountability & Assessment, presented a draft PowerPoint presentation on the Duval County Public School Strategic Plan 2025-26 to 2028-29 (see attached). He and Dr. Christopher Bernier, Superintendent, joined in the discussion on the following goals and key performance indicators. A copy of the Draft Monthly Data Review Calendar (see attached) was also reviewed.

Advance Student Academic Growth and Achievement: Prioritize student academic growth and achievement by equipping every student with the skills, support, and opportunities needed for success, in a safe learning environment.

- Increase the college and career readiness of DCPS graduates.
- Provide individualized student supports.
- Increase proficiency levels and close achievement gaps.
- Improve student attendance.

Foster a Safe Learning and Workplace Environment: Ensure a safe, respectful, and inclusive learning and work environment by prioritizing safety, promoting wellness, building positive culture, eliminating incidents of harm, and empowering staff and student engagement.

- Implement comprehensive wellness and safety programs for all staff and students.
- Create accountability for safety protocols, emergency procedures, and best practices for maintaining a safe environment.

- Develop and enforce policies that promote respectful and inclusive workplace.
- Increase positive perceptions of school and workplace culture.
- Reduce incidents of disruption, violence, bullying and harassment across all student groups.
- Increase student engagement and ownership of learning experience.

Recruit, Develop and Retain Excellent Teachers, and Workforce: Invest in teachers, staff, and leadership pipelines by hiring effective and talented educators, who are committed to serving the needs of a diverse student population and by supporting employees with meaningful growth opportunities and retention strategies.

- Create a growth-oriented and performance-driven workforce.
- Recruit and retain high-performing teachers.
- Increase workplace satisfaction among all employee groups.
- Strengthen instructional quality through targeted support.

Improve Operational Efficiency and Financial Responsibility: Enhance operational efficiency and financial stewardship by strengthening business practices, maximizing resources, increasing student enrollment, and ensuring safe, reliable, and high-quality services that support student success.

- Ensure operational efficiency and effectiveness.
- Increase student enrollment.
- Increase fund balance.
- Provide reliable and on-time transportation.
- Demonstrate returns on investment for contracted services.
- Provide a safe, secure, and clean environment for all district students, staff and visitors.

Ensure Effective Communication: Strengthen district-wide communication by using data-driven strategies, promoting effective two-way engagement, and delivering excellent customer service to ensure all stakeholders are informed, heard, and supported.

- Implement data-driven communication strategies.
- Enhance and diversify communication strategies to strengthen stakeholder understanding.
- Improve and amplify meaningful two-way communication with stakeholders to ensure equity and access.
- Provide excellent customer service, internally and externally.

Enhance Community Collaborations and Partnerships: Expand mutually beneficial business and community partnerships by increasing access to local resources and building strategic alliances that support student achievement and well-being.

- Increase community and business partnerships strategically aligned to student achievement.
- Provide awareness and access to community resources for families and students.
- Explore the concept and creation of a DCPS Foundation.

2. POLICY REVIEW 4.30, CHALLENGED MATERIALS

Dr. Bernier, Cami Sams, Executive Director, Policy & Compliance, and Paula Renfro, Chief Officer, Academic Services, joined in the discussion on the following:

- Current process for form submission and turnaround time.
- Evaluation timeline.
- Material Review Committee. Each Board Member will appoint 1 parent and 1 community member for a total of 14.

3. POLICY REVIEW 1.22, EQUITY POLICY

Ms. Sams joined in the discussion on the following:

- The commitment of the Board statement.
- What the Board will ensure for all students.
- Appreciation expressed for the work on this policy.

4. POLICY REVIEW 9.30, USE OF FACILITIES AND GROUNDS

Dr. Bernier and Ms. Sams joined in the discussion on the following:

- School facilities use.
- Facilitron soft launch.
- Schultz Center will now be rented as an Event Center and managed by the District.
- All rental agreements will be in writing and made through Facilitron and will have a ranking order. Provisions and requirements were explained.
- Long-term occupants of the Schultz Center.
- Appreciation was expressed for the work on this policy.

5. GOVERNANCE

The following items were discussed during governance:

- Title 1 data and funding.
- Background checks. FAQs aren't clear. Cost may go from \$82.50 to \$87.00 depending on how the individual codes themselves.
- Email updates from Florida School Board Association (FSBA) and Consortium of State School Boards Association (COSSBA).
- E-Commerce Marketplace application.
- The process for renaming the track and football field at Matthew Gilbert to Bob Hayes.
- Superintendent Evaluation. Draft statement, self-evaluation appraisal, final superintendent instrument rating Dr. Bernier as 3.6 - highly effective, summary of all Board Member ratings with comments. Congratulations were expressed to Dr. Bernier, and he was presented with an "A" for his office.

Adjournment

1. ADJOURNMENT

Motion:

That the Duval County School Board move to adjourn the meeting 3:52 p.m.

Vote Results:

Motion: April A. Carney

Second: Melody A. Bolduc

PASSED – 7-0

Aye:

Charlotte D. Joyce
April A. Carney
Melody A. Bolduc
Reginald Blount
Cindy Pearson
Anthony Ricardo
Darryl D. Willie

Nay:
None

CR

Superintendent

Chairman