



Meeting Minutes Duval County Public Schools

September 3, 2025, Evaluation Subcommittee Meeting

Ms. Charlotte D. Joyce, Chairman
Ms. April A. Carney, Vice-Chairman
Mr. Reginald Blount
Ms. Melody A. Bolduc
Ms. Cindy Pearson
Mr. Anthony Ricardo
Mr. Darryl D. Willie
Dr. Christopher Bernier, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present except Chairman Charlotte D. Joyce, Vice-Chairman April A. Carney, and Board Member Darryl D. Willie. Dr. Christopher Bernier, Superintendent, and Mr. Ray Poole, Office of General Counsel, were not present.

Call Meeting to Order

The meeting was called to order at 12:13 p.m.

Items to be Discussed

1. SUPERINTENDENT 'S EVALUATION

Corey Wright, Chief Officer, Accountability and Assessment, shared a PowerPoint Presentation with the committee. Mr. Wright also shared with the committee that the goal was to give the Board opportunities to communicate about the evaluation. The presentation and discussion included the following:

- The purpose of the Superintendent's Evaluation Instrument.
- Policy overview.
- Timeline development.
- Self-Assessment questions and feedback.
- Evaluation Instrument Structure.
- Evaluation Instrument Details.
- 2025-2026 School Year Targets.
- Recommendations for the 2025-2026 Evaluation Instrument.
- The evaluation instrument must be finalized no later than November.
- Board Workshop date for evaluation discussion.

- Forward-facing communication.
- The upcoming year will be more detailed as the evaluation will be connected to Key Performance Indicators (KPI's).
- How to incorporate KPI's.
- Incremental increases.
- Benchmarks.
- Clarification on the 50/50 option.
- Board member ratings versus KPI's.
- KPI evaluation scenarios.
- Expectations are aggregated out.
- Type of risk assessment in place.
- Opportunities for the Superintendent to explain unmet areas.
- Deep dive into the KPI's to receive committee suggestions on ones to keep or change.
- An explanation of the matrix of district priority aligned resources.

Comments from Elected Officials

None.

Public Comment

None.

Adjournment

1. ADJOURNMENT

The meeting was adjourned at 1:44 p.m.

MA

Superintendent

Chairman