



Meeting Minutes Duval County Public Schools

October 1, 2025, Evaluation Subcommittee Meeting

Ms. Charlotte D. Joyce, Chairman
Ms. April A. Carney, Vice-Chairman
Mr. Reginald Blount
Ms. Melody A. Bolduc
Ms. Cindy Pearson
Mr. Anthony Ricardo
Mr. Darryl D. Willie
Dr. Christopher Bernier, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present except Chairman Charlotte D. Joyce, Vice-Chairman April A. Carney, and Board Member Darryl D. Willie. Dr. Christopher Bernier, Superintendent, and Mr. William Spillias, Office of General Counsel, were not present. *Board Member Reginald Blount arrived at 10:38 a.m.*

Call Meeting to Order

The meeting was called to order at 10:10 a.m.

Items to be Discussed

1. SUPERINTENDENT'S EVALUATION

Corey Wright, Chief Officer, Accountability and Assessment, shared handouts with the committee members acknowledging that the evaluation instrument is almost complete and will eventually become an item on the November Regular Board Meeting Agenda. The committee discussed the following:

- 2025/2026 Superintendent Evaluation Timeline.
- Self-Appraisal Questions.
- Duval County Public Schools Strategic Plan 2025-26 to 2028-29.
- The timeline will be placed on the board office calendar for the Board Members once approved.
- Mr. Wright will collaborate with the Chief of Staff to ensure the Board Chair is aware of how to provide guidance to the Board.
- Changes made were shared with the Committee.
- Items omitted, such as transportation and fund balance were shared with the committee.
- Inquiry regarding adding fund balance back once it is received.
- The evaluation instrument will be reviewed every year.
- A correction on the ratio for expanding device availability to students was requested.
- Clarification was requested on the "Increase safer commutes to school by reducing student safety accidents from 43 in 2025 to 32 in 2029." However, after further discussion, it was determined that the word "commutes" is sufficient.

- The items in light blue were identified as the objectives.
- Increase positive perceptions of school and workplace culture were discussed.
- Survey questions are aligned to the objectives.
- Concerns shared about expectations of teachers based upon past leadership, not to report disorder, resulting in teachers not reporting everything.
- Concerns regarding the culture of trauma for teachers and fear of backlash.
- Lack of consistent leadership throughout the change of Superintendents.
- Survey connections to reduce incidents of disruption, violence, bullying, and harassment across all student groups.
- An inquiry was made regarding a survey that is associated with capturing the metric for teachers feeling supported when they must report discipline issues.
- The goal is to ensure that all teachers feel supported by the Superintendent and School Administrators.
- As it relates to the "Reduce incidents of disruption, violence, bullying, and harassment across all student groups objective", a request was made to move from passive to active as it relates to increasing the number of students without disciplinary incidents from 82,019 in 2025 to 90,000 by 2029.
- A request was made to change "by 2029" in the "By 2029, the number of bullying and harassment-related referrals will reduce from 320 in 2025 to 128 in 2029" to "reduce".
- Changing questions on surveys to identify areas in which teachers may not feel supported.
- October 6th survey launch.
- Future survey adjustments.
- State class size requirement, surplus, and out of class size compliance.
- Calculations regarding strengthening instructional quality through targeted support.
- Provide a safe, secure, and clean environment for all districts, students, staff, and visitors.
- The district is looking to put a weapons detection system in the middle schools, and the goal is to have a system in all schools by 2029.
- Strategies to strengthen stakeholders' understanding regarding the ability of district leadership to see teacher information involving Thrillshare communication.

In conclusion, Mr. Wright shared with the committee that the requested changes would be implemented, and the Board would be given a chance to review the changes at the next Agenda Committee Review Meeting.

Comments from Elected Officials

None.

Public Comment

None.

Adjournment

1. ADJOURNMENT

The meeting was adjourned at 10:55 a.m.

MA

Superintendent

Chairman