



Meeting Minutes Duval County Public Schools

November 12, 2025, Board Workshop – REVISED

Ms. Charlotte D. Joyce, Chairman
Ms. April A. Carney, Vice-Chairman
Mr. Reginald Blount
Ms. Melody A. Bolduc
Ms. Cindy Pearson
Mr. Anthony Ricardo
Mr. Darryl D. Willie
Dr. Christopher Bernier, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Christopher Bernier, Superintendent, and Mr. William Spillias, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 2:05 p.m.

1. APPROVAL OF BOARD MEMBER(S) PARTICIPATION VIA INTERACTIVE VIDEO/TELEPHONE SYSTEMS

Motion:

That the Duval County School Board approve the participation of Vice-Chairman April A. Carney via Interactive Video and/or Telephone Systems.

Vote Results:

Motion: Anthony Ricardo

Second: Reginald Blount

Discussion: None.

PASSED - 6-0

Aye:

Anthony Ricardo
Reginald Blount
Darryl D. Willie
Melody A. Bolduc
Cindy Pearson
Charlotte D. Joyce

Nay:
None

Vice-Chairman Carney joined the meeting via phone.

Items to be Discussed

1. GOVERNANCE

The following were discussed:

- Leadership of the Board for 2025-2026.
- Emails received from community members regarding Board leadership.
- Vice-Chairman Carney entering Chairmanship during a re-election year.
- Past practices and history regarding choosing the Board Chairman and Vice-Chairman.
- Vice-Chairman is ready for leadership.
- Chairman Joyce was asked to continue as Chairman of the Board.
- Is there anyone else that desires to be Chairman of the Board?
- Board Member Willie shared that Board Member Pearson should be considered as Board Chairman since she has led on the local, state, and national levels.
- The precedence of the Board for having the same Chairman lead the Board twice back-to-back.
- Running a campaign while leading the Board.
- Other leaders in leadership.
- History of minority votes.
- It is not the talent or greatness of the player. It is the chemistry of the line-up.
- Importance of having a good relationship with everyone.
- Revealing around minority votes.
- Appreciation for the balance of people who think differently.
- Combination of the Chairman and Vice-Chairman.
- Opposite votes.
- Leading the Board while opposing.
- Reasons surrounding the opposing vote for the millage.
- Importance of a united front.
- Property tax increases.
- The need for strategies to give teachers salary raises that do not come from millage.
- The need for conversations with lobbyists.
- Leadership cohesiveness.
- Handling uncomfortable conversations.
- Vice-Chairman Carney shared that she is more than happy to continue serving as Vice-Chairman.
- New Board Members were asked if they were ready to lead.
- Board Chairman Joyce shared that she would be happy to serve the Board.
- Board Member Pearson shared reasons why she believes she is ready to lead the Board, including the absence of compelling reasons why she should not be Chairman.
- Suggestions for putting a new board member with a veteran board member.
- Vice-Chairman role and responsibilities.
- Board Member Bolduc values everyone's contribution.

- Board Member Ricardo shared his appreciation for working with the Board, and no matter what the vote is, he will work as hard as he can.
- Lead others to accomplish.
- Different styles of leadership.
- Leaders adjust based upon climate and the atmosphere.
- How the vote goes during the organizational meeting.
- Sale of the property and a request to see the group task force lean into and support.
- Multiple sets of eyes for transition.
- A request for the Board Members to receive a chart of the progress with updates regarding the sale of the property to ensure Board Members are following along.

Adjournment

1. ADJOURNMENT

Motion:

That the Duval County School Board move to adjourn the meeting at 2:44 p.m.

Vote Results:

Motion: Melody A. Bolduc

Second: Darryl D. Willie

PASSED - 7-0

Aye:

Melody A. Bolduc

Darryl D. Willie

Anthony Ricardo

Cindy Pearson

Reginald Blount

Charlotte D. Joyce

April A. Carney

Nay:

None

MA

Superintendent

Chairman