



Meeting Agenda Duval County Public Schools

December 1, 2025, Regular Board Meeting

Call Meeting to Order

A. APPROVAL OF BOARD MEMBER(S) PARTICIPATION VIA INTERACTIVE VIDEO/TELEPHONE SYSTEMS

Invocation or Thought of the Day

Pledge of Allegiance

Recognitions/Presentations of Awards

Board Members

ATLANTIC COAST HIGH SCHOOL PRESENTATION

Communications

UNF MedNexus | TWO TWELVE BENEFITS INNOVATION CHALLENGE BREAK THE VAPE WINNERS

Approval of Agenda

APPROVAL OF THE DECEMBER 1, 2025, AGENDA

Chairperson's Report

Superintendent's Reports

Department Reports

Sales Surtax Oversight Committee Report

Comments from Elected Officials

Public Comment

Comments from Parent Organizations

Comments from District Student Government Association

Comments from Employee Organizations

Approval of Minutes

APPROVAL OF MINUTES

Approval of Consent Agenda

APPROVAL OF CONSENT AGENDA

Consent Agenda

Board Members

Academic Services

1. 2025 CLASS SIZE COMPLIANCE PLANS
2. AMENDED AGREEMENT WITH MGT CONSULTING IMPACT SOLUTIONS, INC.
3. APPROVAL OF THE 2025-2026 AGREEMENT FOR EDUCATIONAL SERVICES WITH BOOMING LEARNING CENTER (BLC)
4. APPROVAL OF AMENDMENT TO THE 2025-2026 EMBRY RIDDLE AERONAUTICAL UNIVERSITY DUAL ENROLLMENT AGREEMENT
5. AGREEMENT WITH THE UNIVERSITY OF NORTH FLORIDA ARENA FOR 2026 COMMENCEMENT CEREMONIES
6. AGREEMENT WITH SMG, A DIVISION OF ASM GLOBAL PARENT FOR THE JACKSONVILLE CENTER FOR THE PERFORMING ARTS FOR 2026 COMMENCEMENT CEREMONIES
7. AGREEMENT WITH SMG FOR VYSTAR VETERANS MEMORIAL ARENA FOR 2026 COMMENCEMENT CEREMONIES

8. APPROVAL OF AGREEMENT WITH JUST RIGHT READERS TAKE-EVERYWHERE LITERACY PACKS

School Choice and Pupil Assignments

9. APPROVAL OF AMENDMENT WITH THE I'M A STAR FOUNDATION, INC. 2025-2026

10. MAGNET STATUS CHANGE AND BOUNDARY CHANGE FOR JOHN E. FORD

11. HIGH SCHOOL ATTENDANCE BOUNDARY CHANGES TO THE FOLLOWING SCHOOLS: ATLANTIC COAST HIGH SCHOOL, MANDARIN HIGH SCHOOL, ENGLEWOOD HIGH SCHOOL, SANDALWOOD HIGH SCHOOL, TERRY PARKER HIGH SCHOOL

Human Resource Services - Staffing

12. MINIMUM QUALIFICATIONS — COORDINATOR, FOOD SERVICE

13. MINIMUM QUALIFICATIONS – VARIOUS POSITIONS IN FACILITIES MAINTENANCE

14. MINIMUM QUALIFICATIONS – SUPERVISOR, ENERGY MANAGEMENT & CONTROL SYSTEMS (EMCS)

15. MINIMUM QUALIFICATIONS – SUPERVISOR, SCHOOL MAINTENANCE AND ROOFING

16. MINIMUM QUALIFICATIONS – SUPERVISOR, DISTRICT SPORTS MEDICINE

17. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS

Human Resource Services - Compensation

18. APPROVAL OF NON-BARGAINING UNIT SALARY SCHEDULES FOR THE 2025-2026 SCHOOL YEAR AND PRESIDENT'S DAY PAID, NON-WORK DAY FOR 12-MONTH EXEMPT AND ADMINISTRATIVE PERSONNEL

Human Resource Services - Labor Relations

19. CONTRACT APPROVAL FOR SPECIALTY DRUG MANAGEMENT SERVICES – PAYER MATRIX

20. AMENDMENT AND FINAL RENEWAL FOR GROUP HEALTH PLAN CONSULTANT SERVICES

Human Resource Services - Professional Standards

- 21. EMPLOYEE SUSPENSION WITHOUT PAY – HELEN CEBALLOS
- 22. EMPLOYEE SUSPENSION WITHOUT PAY – RENIJE WHITTY

Administration and Business Services - Budget and Financial

- 23. ADOPTION OF BUDGET RESOLUTIONS — OCTOBER 2025
- 24. MONTHLY FINANCIAL STATEMENTS - SEPTEMBER 2025

Information Technology

- 25. SAP EXTENDED CONTENT MANAGEMENT BY OPENTEXT ANNUAL SOFTWARE MAINTENANCE RENEWAL
- 26. ABNORMAL AI SECURITY
- 27. COHESITY CLOUD SERVICES FOR M365
- 28. EXTREME NETWORK ELECTRONICS
- 29. TERMINATION ADDENDUM TO SAP SOFTWARE AND SUPPORT AGREEMENT

Operations - Real Estate, Planning and Programming

- 30. DECLARE THE PHILLIPS INDUSTRIAL PARK WAREHOUSE #7052 AT 11231 PHILLIPS INDUSTRIAL BOULEVARD EAST, AS SURPLUS PROPERTY UNSUITABLE AND UNNECESSARY FOR EDUCATIONAL PURPOSES
- 31. APPROVE AND AUTHORIZE SUPERINTENDENT TO ENTER AGREEMENTS TO PURCHASE THE PROPERTIES LOCATED AT US HIGHWAY 90 WEST, BALDWIN, FLORIDA 32234 FROM JMC DUVAL COUNTY PROPERTIES, LLC, CHARLES AND JOANN AGIN, HERBERT AND IRIS COLEMAN FAMILY TRUST, AND STOKES LIVING TRUST

Operations - Facilities Project Design, Construction and Maintenance

- 32. PREQUALIFICATIONS OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS
- 33. CHANGE ORDER REPORT

34. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS AND FINAL INSPECTIONS OF MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000

35. PERIODIC REPORT OF PHASE III DRAWING COMPLETIONS FOR MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000

36. PHASE III CONSTRUCTION DOCUMENTS APPROVAL FOR NEW K-5 PROTOTYPE PICKETT ELEMENTARY SCHOOL - PROJECT NO. P-9176006

37. CORRECTION TO FEE FOR SELECTION AND AWARD OF THE DESIGN SERVICES PROFESSIONAL CONSULTANT CONTRACT – NEW K-5 PROTOTYPE HOGAN SPRING GLEN ELEMENTARY SCHOOL – RFQ NO. 09-21/TW - PROJECT NO. P-91760

38. VARIOUS SERVICE TRADES CONTRACT; DCPS ITB-004-26-JR CONTRACT AWARD

39. AMENDMENT TO THE DESIGN SERVICES PROFESSIONAL CONSULTANT CONTRACT – RENOVATIONS, CLASSROOM ADDITIONS AND MULTI-SYSTEM CAPITAL RENEWAL PROJECT AT DUNCAN U. FLETCHER HIGH SCHOOL #223 - PROJECT RFQ NO. 06-23/TW

Operations - Transportation

Operations - Purchasing and Logistics

40. SURPLUS PROPERTY RETIREMENT REPORT

41. OCTOBER 2025 PURCHASE REPORT

School Police

Chief of Staff

General

Emergency Agenda Items

R. Enrollment Marketing

Discussion

Board Members

Academic Services

School Choice and Pupil Assignments

42. CONSOLIDATION OF ANCHOR ACADEMY AND MAYPORT ELEMENTARY

43. CONSOLIDATION OF LONG BRANCH ELEMENTARY INTO R.L. BROWN GIFTED AND ACADEMICALLY TALENTED ACADEMY

Human Resource Services - Staffing

Human Resource Services - Compensation

Human Resource Services - Labor Relations

Human Resource Services - Professional Standards

Administration and Business Services - Budget and Financial

Information Technology

Operations - Real Estate, Planning and Programming

Operations - Facilities Project Design, Construction and Maintenance

Operations - Transportation

Operations - Purchasing and Logistics

School Police

Chief of Staff

44. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 4 BOARD POLICIES

General

Emergency Agenda Items

Board Member Travel

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Superintendent's Travel

SUPERINTENDENT'S TRAVEL

For The Record

Adjournment

ADJOURNMENT