



Meeting Minutes Duval County Public Schools

November 18, 2025, Board Workshop

Ms. Charlotte D. Joyce, Chairman
Ms. April A. Carney, Vice-Chairman
Mr. Reginald Blount
Ms. Melody A. Bolduc
Ms. Cindy Pearson
Mr. Anthony Ricardo
Mr. Darryl D. Willie
Dr. Christopher Bernier, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Christopher Bernier, Superintendent, and Mr. William Spillias, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 11:52 a.m.

Items to be Discussed

1. STRATEGIC PLAN: ADVANCE STUDENT GROWTH & ACHIEVEMENT

Corey Wright, Chief Officer, Accountability & Assessment, presented a PowerPoint Presentation Advance Academic Growth and Student Learning (see attached). He, Vondeira Scott, Principal Arlington Heights Elementary, James Stuckey, Principal James Weldon Johnson College Preparatory Middle School, Tiffany Jackson, Social Worker, Bernard Hawk, Truancy Officer and Katrina Taylor Director, Full-Service Schools, joined in the discussion on the following:

- Strategic Plan Key Performance Indicators (KPI) Action Planning.
- English Language Arts (ELA) - FAST and STAR PM1 results.
- Math - FAST and STAR PM1 results.
- Arlington Heights Elementary PM1 Overview and Lead Goals
- James Weldon Johnson PM1 Overview and Lead Goals.
- Attendance
- Appreciation was expressed for all the hard work.

The meeting was recessed at 12:36 p.m.

The meeting was reconvened at 12:36 p.m.

Appreciation was expressed to the Sandalwood Culinary Program, and the Career and Technical

Department for the lunch.

2. STRATEGIC PLAN: COMMUNICATIONS

Arwen Fitzgerald, Chief Communications Officer, presented a PowerPoint Presentation Strategic Plan Update Ensure Effective Communication (see attached). Ashley Barr, Director, Strategic Planning, also presented part of the presentation. They and Dr. Bernier joined in the discussion on the following:

- Deck Overview.
- Communications Vision & Mission.
- Areas of Focus.
- Workflow Cycle.
- Review of Strategic Plan Framework.
- Key Performance Indicators and Updates.
- Data Triangle Survey. Why the change from the 5 Essentials survey.
- What the Data Triangle Survey measures.
- Survey Composition by group and construct.
- Participation overview.
- Next steps.

3. LONG RANGE FACILITY PLANNING: CONSOLIDATIONS & BOUNDARIES

Mr. Wright presented a PowerPoint presentation "Long Range Facility Planning: Consolidations & Rezoning" (see attached). He and Dr. Bernier joined in the discussion on the following:

- Review of Strategic Plan Framework and KPI's.
- Overview of current proposals.
- Process Overview of Policy 8.51 Academic & Community Excellence.
- Process Overview of Policy 8.53 Consolidation Impact Review.
- Consolidation Impacts on Enrollment.
- Consolidation Impacts of Student Outcomes - Year Prior vx. Year After.
- Consolidation Impacts of Finances.
- Superintendent's recommendations.
- Anchor Academy and Mayport Elementary School, community feedback, proposed consolidation.
- Long Branch and R. L. Brown community feedback proposed consolidation.
- John E. Ford community feedback, boundary proposal, proposed boundary change,
- Boundary Change Proposals for High Schools.
- Goals of Boundary Changes.
- Community feedback.
- Proposed Boundaries.
- Superintendent's Recommendation.

4. GOVERNANCE

The following items were discussed during governance:

- Fewer Exceptional Student Education (ESE) teachers and paraprofessionals and the need to service those students.

- Board Member Pearson stated that she will be drafting an email as Board Member for District 3 to the Duval Delegation, and the Educational Committees regarding the Schools of Hope and Family Empowerment.

Adjournment

1. ADJOURNMENT

Motion:

That the Duval County School Board move to adjourn the meeting at 2:42 p.m.

Vote Results:

Motion: Melody A. Bolduc

Second: April A. Carney

PASSED 7 - 0

Aye:

Charlotte D. Joyce

April A. Carney

Melody A. Bolduc

Reginald Blount

Cindy Pearson

Anthony Ricardo

Darryl D. Willie

Nay:

None

CR

Superintendent

Chairman