



Meeting Minutes Duval County Public Schools

December 1, 2025, Regular Board Meeting

Ms. Charlotte D. Joyce, Chairman
Ms. April A. Carney, Vice-Chairman
Mr. Reginald Blount
Ms. Melody A. Bolduc
Ms. Cindy Pearson
Mr. Anthony Ricardo
Mr. Darryl D. Willie
Dr. Christopher Bernier, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present except Board Member Anthony Ricardo. Dr. Christopher Bernier, Superintendent, and Mr. William Spillias, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 6:01 p.m.

A. APPROVAL OF BOARD MEMBER(S) PARTICIPATION VIA INTERACTIVE VIDEO/TELEPHONE SYSTEMS

Motion:

That the Duval County School Board approve the participation of Board Member Anthony Ricardo via Interactive Video and/or Telephone Systems.

Vote Results:

Motion: April A. Carney

Second: Reginald Blount

PASSED - 6-0

Aye:

Charlotte D. Joyce
April A. Carney
Reginald Blount
Melody A. Bolduc
Cindy Pearson
Darryl D. Willie

Nay:
None.

Invocation or Thought of the Day

Pastor Tom Wolf, Christian Family Chapel, led the invocation.

Pledge of Allegiance

Recognitions/Presentations of Awards

Board Members

ATLANTIC COAST HIGH SCHOOL PRESENTATION

Dr. Michael George, Atlantic Coast High School Principal, expressed gratitude for the opportunity to present on behalf of Atlantic Coast High School. He shared a PowerPoint presentation highlighting the wonderful things happening at Atlantic Coast High School. The presentation was centered around the available programs, student experiences, and the school's partnerships. Due to the partnerships, many students are hired once they graduate.

Chairman Joyce thanked Principal George for bringing the students. Board Member Bolduc thanked Principal George for the wonderful presentation and commended administration, teachers, and the staff for the job they are doing. She continued sharing that she was impressed with the school, and she congratulated two Atlantic Coast students for being awarded the Mayo Clinic Scholar award.

Communications

UNF MedNexus | TWO TWELVE BENEFITS INNOVATION CHALLENGE BREAK THE VAPE WINNERS

Team Duval is home to many innovative, change-making students working hard to impact their communities. Together, the University of North Florida (UNF) MedNexus, Duval County Public Schools, and community partner Two Twelve Benefits launched the 2025 UNF MedNexus Innovation Challenge for Team Duval students in September. The competition was designed to empower high school students to tackle pressing health and societal issues through creative solutions. This year's challenge, titled, "Break the Vape: Reclaiming teen health through community innovation," called on teams to address the growing crisis of adolescent vaping. Students researched the leading causes for vaping, why it's difficult to quit, and creative ways to help teens and young adults "Break the Vape." They created apps to educate young adults on the physical, mental, and emotional toll that vaping can have on the body and implemented plans to help them work through nicotine withdrawal. Eight students from both Stanton College Preparatory and Duncan U. Fletcher High School who are working to "Break the Vape" were recognized. Stanton's "Craving 4 Training" team, which was unable to attend the meeting, won first place, and a one-thousand-dollar scholarship for each of its four students, thanks to their innovative creation.

Fletcher's "Vapebusters" team, made up of students Trenton Green, Natalie Searl, Natasha Searl, and

Nicole Anderson, not only won second place in the competition, but they also won the audience choice award and as a result, each student earned a \$750 and \$250 scholarship, totaling \$1,000. The students were joined by Principal, Dean Ledford as they were celebrated for their efforts towards shaping a healthier future for Team Duval.

Approval of Agenda

APPROVAL OF THE DECEMBER 1, 2025, AGENDA

Motion:

That the Duval County School Board approve the December 1, 2025, agenda as submitted on November 24, 2025.

Vote Results:

Motion: April A. Carney

Second: Melody A. Bolduc

PASSED - 7-0

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

Darryl D. Willie

Nay:

None.

Chairperson's Report

CHAIRPERSON'S REPORT

Chairman Joyce shared the upcoming meeting dates during the Chairperson's report (see attached).

Superintendent's Reports

SUPERINTENDENT'S REPORT

Dr. Bernier shared the following during the Superintendent's Report (see attached):

- November recap.
- Veterans Day Celebrations.
- Legislative Updates.
- School Enrollment Expo.

- Real Men Read.
- Bless up 44 Thanksgiving Event.
- Lottery Application Window.

Department Reports

Melvin Dodson, Chief Officer, Internal Board Auditing, shared a PowerPoint presentation (see attached) with everyone regarding the audit plan. Chairman Joyce expressed appreciation for the report shared.

Sales Surtax Oversight Committee Report

None.

Comments from Elected Officials

Council Member Jimmy Peluso and Council Member Ju'Coby Pittman shared concerns regarding school closings and the loss of historical value as well as what happens to the community when a school closes in that community.

Public Comment

Forty-five (45) members of the public signed up to speak, they were given 1 minute each to speak. Five people waived their time to speak.

Comments from Parent Organizations

None.

Comments from District Student Government Association

None.

Comments from Employee Organizations

The following were given 7 minutes according to Board Policy to speak:

- Tammie Brooks-Evans, President, Duval Teachers Union (DTU).
- Frank Delong, International Brotherhood of Electrical Workers (IBEW).

Approval of Minutes

APPROVAL OF MINUTES

Motion:

That the Duval County School Board approve the following minutes:

- **November 4, 2025, Regular Board Meeting**
- **November 6, 2025, Duval County School Board and City Council Joint Meeting**

- November 12, 2025, Policy Handbook Review Committee Meeting
- November 12, 2025, Board Workshop
- November 18, 2025, Agenda Committee Meeting
- November 18, 2025, Board Workshop
- November 18, 2025, Annual Organizational Meeting
- November 18, 2025, Special Board Meeting - Leasing Corporation

Vote Results:

Motion: Melody A. Bolduc

Second: April A. Carney

Discussion: None.

PASSED - 7-0

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

Darryl D. Willie

Nay:

None.

Approval of Consent Agenda

APPROVAL OF CONSENT AGENDA

Motion:

That the Duval County School Board approve the Consent Agenda with the following changes:

SCHOOL CHOICE AND PUPIL ASSIGNMENTS

- **CONSOLIDATION OF ANCHOR ACADEMY AND MAYPORT ELEMENTARY - PULLED FOR DISCUSSION - CARNEY**

Vote Results:

Motion: Reginald Blount

Second: Melody A. Bolduc

Discussion: None.

PASSED - 7-0

Aye:

Charlotte D. Joyce
April A. Carney
Reginald Blount
Melody A. Bolduc
Cindy Pearson
Anthony Ricardo
Darryl D. Willie

Nay:
None.

Dr. Bernier introduced the following new appointee:

- Jose Acevedo - Director - Foundation Development.

Consent Agenda

Board Members

Academic Services

1. 2025 CLASS SIZE COMPLIANCE PLANS
2. AMENDED AGREEMENT WITH MGT CONSULTING IMPACT SOLUTIONS, INC.
3. APPROVAL OF THE 2025-2026 AGREEMENT FOR EDUCATIONAL SERVICES WITH BOOMING LEARNING CENTER (BLC)
4. APPROVAL OF AMENDMENT TO THE 2025-2026 EMBRY RIDDLE AERONAUTICAL UNIVERSITY DUAL ENROLLMENT AGREEMENT
5. AGREEMENT WITH THE UNIVERSITY OF NORTH FLORIDA ARENA FOR 2026 COMMENCEMENT CEREMONIES
6. AGREEMENT WITH SMG, A DIVISION OF ASM GLOBAL PARENT FOR THE JACKSONVILLE CENTER FOR THE PERFORMING ARTS FOR 2026 COMMENCEMENT CEREMONIES
7. AGREEMENT WITH SMG FOR VYSTAR VETERANS MEMORIAL ARENA FOR 2026 COMMENCEMENT CEREMONIES
8. APPROVAL OF AGREEMENT WITH JUST RIGHT READERS TAKE-EVERYWHERE LITERACY PACKS

School Choice and Pupil Assignments

9. APPROVAL OF AMENDMENT WITH THE I'M A STAR FOUNDATION, INC. 2025-2026

10. MAGNET STATUS CHANGE AND BOUNDARY CHANGE FOR JOHN E. FORD

11. HIGH SCHOOL ATTENDANCE BOUNDARY CHANGES TO THE FOLLOWING SCHOOLS:
ATLANTIC COAST HIGH SCHOOL, MANDARIN HIGH SCHOOL, ENGLEWOOD HIGH SCHOOL,
SANDALWOOD HIGH SCHOOL, TERRY PARKER HIGH SCHOOL

Human Resource Services - Staffing

12. MINIMUM QUALIFICATIONS — COORDINATOR, FOOD SERVICE

13. MINIMUM QUALIFICATIONS – VARIOUS POSITIONS IN FACILITIES MAINTENANCE

14. MINIMUM QUALIFICATIONS – SUPERVISOR, ENERGY MANAGEMENT & CONTROL
SYSTEMS (EMCS)

15. MINIMUM QUALIFICATIONS – SUPERVISOR, SCHOOL MAINTENANCE AND ROOFING

16. MINIMUM QUALIFICATIONS – SUPERVISOR, DISTRICT SPORTS MEDICINE

17. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS

Human Resource Services - Compensation

18. APPROVAL OF NON-BARGAINING UNIT SALARY SCHEDULES FOR THE 2025-2026 SCHOOL
YEAR AND PRESIDENT'S DAY PAID, NON-WORK DAY FOR 12-MONTH EXEMPT AND
ADMINISTRATIVE PERSONNEL

Human Resource Services - Labor Relations

19. CONTRACT APPROVAL FOR SPECIALTY DRUG MANAGEMENT SERVICES – PAYER
MATRIX

20. AMENDMENT AND FINAL RENEWAL FOR GROUP HEALTH PLAN CONSULTANT SERVICES

Human Resource Services - Professional Standards

21. EMPLOYEE SUSPENSION WITHOUT PAY – HELEN CEBALLOS

22. EMPLOYEE SUSPENSION WITHOUT PAY – RENIJE WHITTY

Administration and Business Services - Budget and Financial

23. ADOPTION OF BUDGET RESOLUTIONS — OCTOBER 2025

24. MONTHLY FINANCIAL STATEMENTS - SEPTEMBER 2025

Information Technology

25. SAP EXTENDED CONTENT MANAGEMENT BY OPENTEXT ANNUAL SOFTWARE MAINTENANCE RENEWAL

26. ABNORMAL AI SECURITY

27. COHESITY CLOUD SERVICES FOR M365

28. EXTREME NETWORK ELECTRONICS

29. TERMINATION ADDENDUM TO SAP SOFTWARE AND SUPPORT AGREEMENT

Operations - Real Estate, Planning and Programming

30. DECLARE THE PHILLIPS INDUSTRIAL PARK WAREHOUSE #7052 AT 11231 PHILLIPS INDUSTRIAL BOULEVARD EAST, AS SURPLUS PROPERTY UNSUITABLE AND UNNECESSARY FOR EDUCATIONAL PURPOSES

31. APPROVE AND AUTHORIZE SUPERINTENDENT TO ENTER AGREEMENTS TO PURCHASE THE PROPERTIES LOCATED AT US HIGHWAY 90 WEST, BALDWIN, FLORIDA 32234 FROM JMC DUVAL COUNTY PROPERTIES, LLC, CHARLES AND JOANN AGIN, HERBERT AND IRIS COLEMAN FAMILY TRUST, AND STOKES LIVING TRUST

Operations - Facilities Project Design, Construction and Maintenance

32. PREQUALIFICATIONS OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS

33. CHANGE ORDER REPORT

34. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS AND FINAL INSPECTIONS OF MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000

35. PERIODIC REPORT OF PHASE III DRAWING COMPLETIONS FOR MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000

36. PHASE III CONSTRUCTION DOCUMENTS APPROVAL FOR NEW K-5 PROTOTYPE PICKETT ELEMENTARY SCHOOL - PROJECT NO. P-9176006

37. CORRECTION TO FEE FOR SELECTION AND AWARD OF THE DESIGN SERVICES PROFESSIONAL CONSULTANT CONTRACT – NEW K-5 PROTOTYPE HOGAN SPRING GLEN ELEMENTARY SCHOOL – RFQ NO. 09-21/TW - PROJECT NO. P-91760

38. VARIOUS SERVICE TRADES CONTRACT; DCPS ITB-004-26-JR CONTRACT AWARD

39. AMENDMENT TO THE DESIGN SERVICES PROFESSIONAL CONSULTANT CONTRACT – RENOVATIONS, CLASSROOM ADDITIONS AND MULTI-SYSTEM CAPITAL RENEWAL PROJECT AT DUNCAN U. FLETCHER HIGH SCHOOL #223 - PROJECT RFQ NO. 06-23/TW

Operations - Transportation

Operations - Purchasing and Logistics

40. SURPLUS PROPERTY RETIREMENT REPORT

41. OCTOBER 2025 PURCHASE REPORT

School Police

Chief of Staff

General

Emergency Agenda Items

Enrollment Marketing

Discussion

Board Members

Academic Services

School Choice and Pupil Assignments

42. CONSOLIDATION OF ANCHOR ACADEMY AND MAYPORT ELEMENTARY

Motion:

That the Duval County School Board approve the consolidation of Anchor Academy into Mayport Elementary for implementation in the 2026-2027 school year.

Vote Results:

Motion: Melody A. Bolduc

Second: Reginald Blount

Discussion:

Vice-Chairman Carney pulled the item. The following was discussed:

- Congress of the United States U. S. House of Representatives letter dated October 14, 2025.
- Anchor Academy Elementary/Mayport Coastal Sciences Elementary Consolidation Summary.
- 2025-2026 Anchor Academy School Profile Report.
- Flawed ACE process.
- Working groups voted against consolidating Anchor Academy.
- Defense Community Infrastructure program.
- Operational savings for the District.
- Moved to have the item tabled until the 2025-2029 school year.
- Available possibilities.
- Request to move the recommendation to a date certain to give more time.
- OGC advised that the item be postponed indefinitely.
- Recommendation was made to change the recommendation to 2028-2029 from 2026-2027.
- Appreciation was expressed for the parents and community members that engaged in the discussion.
- Principal concerns shared.
- Balanced conversations.
- Appreciation shared for Board Member Pearson's diligence and research.
- Maintenance needed.
- Feedback from Naval Community discussions.
- Bring families that left DCPS back.
- Postpone the vote.
- Board action on the current recommendation.
- Clarification regarding the amendment suggested by the Vice-Chairman.
- What happens if the grant goes through? Next steps.
- What happens if the grant is denied?
- Suggestion to postpone the item to bring it back indefinitely, so the Board can bring the item back whenever they want.

Aye:

None.

Nay:

None.

Motion to Amend: Consolidation of Anchor into Mayport for implementation in the 2028-2029 school year.

Motion:

That the Duval County School Board approve the consolidation of Anchor Academy into Mayport Elementary for implementation in the ~~2026-2027~~ 2028 -2029 school year.

Vote Results:

Motion: April A. Carney

Second: Melody A. Bolduc

Passed - 5-2

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Darryl D. Willie

Melody A. Bolduc

Nay:

Cindy Pearson

Anthony Ricardo

MOTION TO AMEND - POSTPONE THE CONSOLIDATION OF ANCHOR ACADEMY INTO MAYPORT ELEMENTARY SCHOOL UNTIL THE START OF SCHOOL YEAR 2028-2029.

Motion to Amend: Postpone the consolidation of Anchor Academy into Mayport Elementary School until the start of School Year 2028-2029.

Vote Results:

Motion: April A. Carney

Second: Melody A. Bolduc

PASSED - 5-2

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Darryl D. Willie

Nay:

Cindy Pearson

Anthony Ricardo

ORIGINAL MOTION AS AMENDED

Original Motion as Amended: To postpone the consolidation of Anchor Academy into Mayport Elementary School until the start of school year 2028-2029.

Vote Results:

Motion: April A. Carney

Second: Reginald Blount

PASSED - 7-0

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

Darryl D. Willie

Nay:

None.

43. CONSOLIDATION OF LONG BRANCH ELEMENTARY INTO R.L. BROWN GIFTED AND ACADEMICALLY TALENTED ACADEMY

Motion:

1. That the Duval County School Board approve the closure of the Long Branch Elementary building beginning in the 2026-2027 school year.

2. That the Duval County School Board establish the Long Branch Elementary attendance boundaries at the R.L. Brown building, and keep the Gifted and Talented Magnet Program to establish a whole school magnet at R. L. Brown for implementation in the 2026-2027 school year.

Vote Results:

Motion: April A. Carney

Second: Cindy Pearson

Discussion:

Board Member Willie shared the working group's recommendation for public knowledge. He expressed his appreciation for the recommendation and shared that they must listen loudly. He continued sharing a list of schools that have been affected by change and says he believes the district is moving in the right direction but also wants to know how to move the community and families along with all the competition that is out there and not lose trust from DCPS families. He shared concerns regarding R.L. Brown, just going through consolidation and now going through it again, is not fair.

Board Member Bolduc recognized the need to cut operational costs, but she has big concerns regarding students crossing MLK Parkway. She inquired about a solution for transportation. Per Dr. Bernier additional traffic studies would be done. Board Member Bolduc continued sharing her appreciation for the 2 Council Members that showed up to speak regarding school closures and she shared regarding the comprehensive enrollment study, district steps to move programs from Long Branch to follow the student wherever they go and how to be certain that by doing this it will support the numbers the district is seeking.

Board Member Carney shared that she had been working with city council regarding infrastructure, and she has a lot of concerns regarding Phoenix Avenue because there are a lot of overgrown walking paths. She also shared concerns regarding sidewalk safety, the possibility of HAWK signals on Phoenix, the relationship with the Department of Defense and Federal Government, as well as public and private partnerships to support the schools.

Board Member Willie also talked about conversations held and those that need to be held. Conversations regarding maintaining programs such as the Gifted program for the students. He also shared concerns regarding disruptions due to enrollment numbers, the percentage of students that do not come back into DCPS Schools, the number of organizations that are coming together to communicate regarding this, as well as the robust community conversations.

Board Member Pearson shared the building capacity for Long Branch Elementary and R.L. Brown. Shared concerns about gaining Full-Time Equivalent (FTE) and thinks a mistake was made in renovating R.L. Brown. She continued sharing regarding Schools of Hope and that the District must close schools.

Board Member Blount talked about how enrollment would increase, community development, and appreciation was shared for the Superintendent and staff for the work done but wants the community to understand the cost of keeping the schools open, because the district is losing funds.

Board Member Carney also inquired about the continuity path for R.L. Brown, and the utilization for most of those schools. She continued sharing just as a thought regarding dedicated K-8 possibility due to continuity.

Board Member Willie moved to postpone the consolidation indefinitely.

PASSED/FAILED

Aye:

None.

Nay:

None.

MOTION TO AMEND - POSTPONE INDEFINITELY THE CONSOLIDATION OF LONG BRANCH ELEMENTARY INTO R.L. BROWN GIFTED AND ACADEMICALLY TALENTED ACADEMY.

Vote Results:

Motion: Darryl D. Willie

Second: Reginald Blount

Discussion: Board Member Pearson opposed the postponement indefinitely.

FAILED - 2-5

Aye:

Reginald Blount

Darryl D. Willie

Nay:

Charlotte D. Joyce
April A. Carney
Melody A. Bolduc
Cindy Pearson
Anthony Ricardo

MOTION TO AMEND - POSTPONE THE CONSOLIDATION OF LONG BRANCH ELEMENTARY INTO R.L. BROWN GIFTED AND ACADEMICALLY TALENTED ACADEMY UNTIL THE START OF SCHOOL YEAR 2028-2029.

Vote Results:

Motion: Darryl D. Willie

Second: Reginald Blount

Discussion:

Board Member Pearson opposed this postponement and cautioned Board Members that some schools would have to close.

Board Member Bolduc shared concerns regarding consolidation after consolidation. She continued sharing that she would be more comfortable about delaying the move to a certain year.

Chairman Joyce shared that she would be more comfortable going out to 2028-2029 which would give more time for discussion.

Board Member Willie shared that they must figure out what to do with enrollment.

FAILED - 2-5

Aye:

Reginald Blount

Darryl D. Willie

Nay:

Charlotte D. Joyce

April A. Carney

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

MOTION TO AMEND - POSTPONE THE CONSOLIDATION OF LONG BRANCH ELEMENTARY INTO R.L. BROWN GIFTED AND ACADEMICALLY TALENTED ACADEMY UNTIL THE START OF SCHOOL YEAR 2027-2028.

Vote Results:

Motion: Melody A. Bolduc

Second: Darryl D. Willie

Discussion: Inquiry regarding how much time is needed to close.

PASSED - 6-1

Aye:

Charlotte D. Joyce
April A. Carney
Reginald Blount
Melody A. Bolduc
Anthony Ricardo
Darryl D. Willie

Nay:

Cindy Pearson

ORIGINAL MOTION AS AMENDED

Original Motion as Amended: To postpone the consolidation of Long Branch into R.L. Brown Gifted and Academically Talented Academy until the start of school year 2027-2028.

Vote Results:

Motion: Cindy Pearson

Second: Melody A. Bolduc

Discussion: None.

PASSED - 7-0

Aye:

Charlotte D. Joyce
April A. Carney
Reginald Blount
Melody A. Bolduc
Cindy Pearson
Anthony Ricardo
Darryl D. Willie

Nay:

None.

Human Resource Services - Staffing

Human Resource Services - Compensation

Human Resource Services - Labor Relations

Human Resource Services - Professional Standards

Administration and Business Services - Budget and Financial

Information Technology

Operations - Real Estate, Planning and Programming

Operations - Facilities Project Design, Construction and Maintenance

Operations - Transportation

Operations - Purchasing and Logistics

School Police

Chief of Staff

44. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 4 BOARD POLICIES

Motion:

That the Duval County School Board conduct a public hearing and adopt the recommended revisions to Chapter 4, Policy 4.30 Challenged Materials as attached.

Public Hearing Opened.

Nine (9) members of the public spoke during this time. They were given 3 minutes each.

Public Hearing Closed.

Vote Results:

Motion: Melody A. Bolduc

Second: Reginald Blount

Discussion: The following was shared:

- The court did challenge the law.
- Shared problems with policy.
- The Board will fall into alignment with the law.
- The Board wants a committee that is responsible for what is in DCPS libraries.
- Shared feedback regarding why the Board Members want to choose someone to represent them on the book banning committee.
- Parents have a right to determine what children should read.
- Attorney advisement regarding the policy.
- Board Members that were named in lawsuits from other districts. Concerns regarding being deemed unconstitutional based upon the court case ruled on state statute.
- Current policy terminology could be problematic.
- The line of demarcation.
- Changes to the structure and makeup of the review committee.

PASSED - 5-2

Aye:

Charlotte D. Joyce
April A. Carney
Reginald Blount
Melody A. Bolduc
Anthony Ricardo

Nay:

Cindy Pearson
Darryl Willie

General

Emergency Agenda Items

Board Member Travel

BOARD MEMBER TRAVEL

Motion:

That the Duval County School Board confirm the travel listed is for official Board business and that it complies with the rules of the State Board of Education:

- **January 28–29, 2026 – Tallahassee, Florida – 39th Annual Florida School Boards Association (FSBA) Day in the Legislature — CP and MB.**

Vote Results:

Motion: April A. Carney

Second: Reginald Blount

Discussion: None.

PASSED - 7-0

Aye:

Charlotte D. Joyce
April A. Carney
Reginald Blount
Melody A. Bolduc
Cindy Pearson
Anthony Ricardo
Darryl D. Willie

Nay:

None.

BOARD MEMBER TRAVEL

Motion:

That the Duval County School Board confirm the travel listed is for official Board business and that it complies with the rules of the State Board of Education:

- **December 2–5, 2025 — Tampa Bay, Florida — Florida School Boards Association (FSBA)/Florida Association of District School Superintendents (FADSS) 80th Annual Joint Conference - RB**

Vote Results:

Motion: Melody A. Bolduc

Second: April A. Carney

Discussion: None.

PASSED - 7-0

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

Darryl D. Willie

Nay:

None.

BOARD MEMBER TRAVEL

Motion:

That the Duval County School Board confirm the travel listed is for official Board business and that it complies with the rules of the State Board of Education:

- **March 29 - April 1, 2026 – Orlando, Florida – 2026 Florida National Summit on School Safety — MB, CJ, and AR.**

Vote Results:

Motion: April A. Carney

Second: Melody A. Bolduc

Discussion: None.

PASSED - 7-0

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount
Melody A. Bolduc
Cindy Pearson
Anthony Ricardo
Darryl D. Willie

Nay:

None.

Superintendent's Travel

SUPERINTENDENT'S TRAVEL

Motion:

That the Duval County School Board approve the following Superintendent's travel:

- **December 3–5, 2025, Tampa Bay, Florida — Florida School Board Association (FSBA)/Florida Association District School Superintendents (FADSS) Annual Joint Conference.**

Vote Results:

Motion: April A. Carney

Second: Melody A. Bolduc

Discussion: None.

PASSED - 7-0

Aye:

Charlotte D. Joyce
April A. Carney
Reginald Blount
Melody A. Bolduc
Cindy Pearson
Anthony Ricardo
Darryl D. Willie

Nay:

None.

For The Record

The following were shared:

Board Member Bolduc:

- Looking forward to advocating for the items on the Legislative Platform.
- Funding for special needs teachers.
- ESE classroom management.

Board Member Pearson:

- School visits — 16/20 completed.
 - Best part of the year.
 - Very proud of the work in District 3 schools.
- Enrollment Expo.
 - Energy.
 - Opportunity for growth.
 - Applications opened today.
- Schools of Hope.
 - Not feasible in current form.
 - SB 424.
 - Adjustments.
 - Everyone pays their own way.
 - Realign FISH to accurately represent classroom usage.
 - Count pre-K in building utilization.
 - Affirm local control of school board property.
 - Limit co-location eligibility to D/F schools by school grade.
 - Define material impracticality.
- New Year focus on updated Strategic Plan.
 - Student achievement.
 - Safety.
 - Teacher recruitment and retention.
 - Fiscal responsibility.
 - Effective communication.
 - Community Partnerships.
 - What effect would that have on student achievement, workplace satisfaction, and community perception?

Board Member Blount:

- He is on his second round of school walkthroughs.

Board Member Willie:

- Career and Technical Education (CTE) Fair.
- William M. Raines Football Team.
- Appreciation shared for everyone that emailed regarding Long Branch and R.L. Brown.
- Congratulations to the Teacher of the Year.

Vice-Chairman Carney:

- Delighted to surprise Mayport Teachers.
- The City of Jacksonville (COJ) approved funding for the Seagate and 4th crosswalk in Neptune Beach.
- Fletcher Middle School students will have a safer way to cross the roads.
- Appreciation shared for the City of Neptune Beach.
- Schools of Hope and upcoming Tallahassee visits.

- Anchor and Mayport consolidation. Thanked colleagues for their support.
- Wished everyone a great holiday season and Happy New Year.

Chairman Joyce:

- As it relates to days off, the Board Members voted on the recommendation received from the Superintendent. The recommendation was submitted to the Superintendent by the committee.

Adjournment

ADJOURNMENT

Motion:

That the Duval County School Board move to adjourn the meeting at 10:43 p.m.

Vote Results:

Motion: April A. Carney

Second: Darryl D. Willie

PASSED - 7-0

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

Darryl D. Willie

Nay:

None.

MA

Superintendent

Chairman