



Meeting Minutes Duval County Public Schools

March 3, 2026, Regular Board Meeting

Prior to the start of the meeting, a dance performance was given by the Pine Forest Shades of Winter Dance Group. The group was directed by teachers Kendra Daly and Emily Costello.

Ms. Charlotte D. Joyce, Chairman
Ms. April A. Carney, Vice-Chairman
Mr. Reginald Blount
Ms. Melody A. Bolduc
Ms. Cindy Pearson
Mr. Anthony Ricardo
Mr. Darryl D. Willie
Dr. Christopher Bernier, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Christopher Bernier, Superintendent, and Mr. William Spillias, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 6:04 p.m.

Invocation or Thought of the Day

The invocation was provided by the following:

- Pastor Henton Brown of the Believers House of Worship Word of God Ministry. He was accompanied by his wife, Mrs. Brown.
- Pastor Brown and Mrs. Brown are the faith-based partners for Jacksonville Heights Elementary School.

Pledge of Allegiance

Recognitions/Presentations of Awards

Board Members

HENDRICKS AVENUE ELEMENTARY SCHOOL PRESENTATION

The school presentation started off with a performance by the Hendricks Avenue 5th grade chorus, which was directed by the teacher, Caron Prisby.

Principal Shannon Rose-Hamann introduced three (3) students: Brinkley Minter, Aanya Chauhan, and Charlie Wohlers, who provided the commentary for the chorus and introduced the Hendricks Cheer Team.

The three (3) students shared information on what Hendricks Avenue Elementary School has to offer. A video was shown providing additional information about the school.

Board Member Pearson shared why Hendricks Avenue was so special to her. She also spoke about the support that is provided to the school by parents and partners and spoke highly of the staff and the students.

Communications

2026 EXCEEDING EXPECTATIONS SCHOOLS

Four schools were highlighted that have significantly raised the bar when it comes to student performance on state assessments.

This year's recipients of the Exceeding Expectations Award from the East Coast Technical Assistance Center are:

- Holiday Hill Elementary School, Principal Matthew Peterson.
- Andrew Jackson High School, Principal Truitte Moreland.
- Northwestern Legends Elementary, Principal Kimberly Brown.
- Oceanway Elementary School, Principal Dalayna Simpson.

Out of 3,437 schools, these four schools met the criteria based on achievement, learning gains, subgroup performance, and the proportion of low-income students.

These awards are given to Title 1 schools who meet criteria including being above the state median on the Florida State Assessments in English Language Arts and math proficiency, learning gains, lower quartile learning gains, and science.

HES EMPLOYEES OF THE YEAR

HES Facilities Management is a proud contractor of Team Duval servicing schools and administration offices across the district.

HES holds a vision to provide the educational institutions they serve with clean, attractive, and safe learning environments.

Recognition was given to employees who have exceeded expectations in their service and have been named HES employees of the year:

- Nicole Pooler of GRASP Academy.
- Deandre Smith of A. Philip Randolph.
- Onertta Worthen of Loretto Elementary.

- Dagarel Wilkerson of Whitehouse Elementary.
- Cynthia Dennis of Springfield Middle.

Recognition was also given to five schools of the year, where school-based staff have worked to completely change the environment of their schools:

- Joseph Stilwell Middle School.
- Englewood High School.
- Oceanway Elementary School.
- Chets Creek Elementary School.
- John Love Early Learning Center.

The HES District Manager, Chase Ogdon, shared remarks for all those being recognized.

VYSTAR TEACHER OF THE YEAR FINALISTS AND TEACHER OF THE YEAR

In January, hundreds gathered at the EDDY Awards to learn who would be named the 2026 VyStar Duval County Teacher of the Year. The finalists and the winner were celebrated.

Dr. Ronetta Wards, a representative on behalf of Jacksonville Public Education Fund President Rachel Tutwiler-Fortune, and VyStar Credit Union Vice President of Community Engagement Kemal Gasper joined for the acknowledgement.

The finalists and winner's respective principals and/or assistant principals also joined for the celebration: Scott Stuart, Kimberly Jennings, Kathleen Adkins, Tonya Rowan, and Dr. Gregory D. Bostic.

All the educators received the superintendent's coin of excellence.

The finalist:

- Monica Gold of Arlington Middle School:
 - Ms. Gold strives to be a "serious" teacher--meaning she takes the task of educating children very seriously, and honors the trust required of families when they leave their children in her care.
 - She's in her seventh year of teaching and wants her students to know the world is a better place because of them, and she is a better person for knowing them.
- Petika Tave of Reynolds Lane Elementary School:
 - Ms. Tave is a teacher who believes that when we build confidence in children, they can and will do the hard things.
 - She wants all children to know that "they are all brilliant and capable of extraordinary things." "When they put their minds to doing and being their best, nothing can stop them."
- Valerie Pitts-Wilson of Rutledge H. Pearson Elementary:
 - Ms. Pitts-Wilson believes teaching is a calling rooted in service. It is a daily opportunity to serve with purpose, compassion, and faith.
 - She lives by this statement: "Students may forget the lesson, but they will never forget how you made them feel."
- Michelle Flores of Douglas Anderson School of the Arts:
 - Ms. Flores was attending a writing conference and could not attend tonight's meeting.
 - Here on her behalf is Tonya Rowan, Assistant Principal of Curriculum.
 - Ms. Flores says that she is the teacher she is because her students pour so much into their work, and into their shared classroom space.

- This, in turn, inspires her to be a better teacher and artist.

The Teacher of the Year:

- Dr. Mari Richardson of Jean Ribault High School:
 - Dr. Richardson is in her ninth year of teaching and says that she didn't choose teaching, teaching chose her.
 - For years, she worked in public health and while that was meaningful, she felt something was missing.
 - That changed in 2020 when she began teaching biology at Jean Ribault High School.
 - She says, "Working with students who often face both academic and personal challenges, I discovered what truly inspires me – building confidence, resilience, curiosity, and a belief in one's own potential."

Recognition was given to a long-time Team Duval educator, soon to be inducted into a National Hall of Fame.

The District Director of Athletics, Tammie Talley, who has earned a place in the National High School Athletic Coaches Association's (NHSACA) National Hall of Fame.

The state's high school coaches association selected Talley for this national honor based on her longevity, her service to high school athletics, and so much more.

- She's won numerous awards and recognitions over her 34-year career, including being named National Athletic Director of the Year in 2022.
- Talley will be formally added to an illustrious list of coaches this June during the National High School Athletic Coaches Association's national convention in Iowa.
- She also received a superintendent's coin of excellence.

NATIONAL PTA LIFETIME ACHIEVEMENT AWARD, PRINCIPAL SUSAN PHILLIPS

Honor was given to a Team Duval principal who had received the highest recognition awarded by the National PTA. That leader is Susan Phillip, Principal of Chets Creek Elementary.

- Her journey at Chets Creek began 28 years ago as a Kindergarten teacher and one of the school's inaugural faculty members.
- Over the years, she grew into the role of Assistant Principal and eventually Principal.
- Under her leadership, Chets Creek has maintained an A rating for 24 years.
- She's also been a dedicated supporter of PTA, first as a parent and teacher member, and now as an administrator.
- She's spent countless evenings and weekends cheering on students, supporting families, and ensuring the success of countless events.
- This is all in addition to setting the vision for the school each year, managing a large and complex campus, supporting her staff through life's highs and lows, and daily greeting students with a smile.
- What's also notable is that the current PTA president of the school is a former student of Ms. Phillips – affirming a legacy that continues to impact others.

Joining Principal Phillips is PTA Board Member Lacey Branum, along with Region Superintendent Randall Strickland.

SCHOOL SOCIAL WORKER MONTH, SCHOOL SOCIAL WORKER OF THE YEAR

Recognition and celebration for School Social Worker Appreciation Month, which takes place during the month of March.

- This month gives us the opportunity to honor the dedicated professionals who work tirelessly to remove barriers to learning and ensure that every student has the opportunity to succeed.
- Our school social workers serve as vital connectors between students, families, schools, and the broader community.
- They provide crisis intervention, mental health support, attendance intervention, family engagement, and access to essential community resources.
- Their work strengthens not only individual students, but also entire school communities across Duval County.
- In times of challenge and in moments of triumph, school social workers stand beside our students with compassion, expertise, and unwavering.
- There are over 70 school social workers in the district.

The School Social Worker of the year:

- Jazmin Jerome, Full-Service Schools:
 - Colleagues say Jazmine embodies the true spirit of school social work.
 - Her passion for serving students, families, and schools is evident in everything she does.
 - She leads with heart, integrity, and a commitment to removing barriers so students can thrive.
 - As a dedicated member of our Best Practices FOCUS Committee, Jazmine not only implements high-quality services — she helps shape them.
 - She consistently says “yes” when support is needed and is always willing to lend her expertise to fellow social workers.

Joining Ms. Jerome and our other School Social Workers, was Executive Director of High School Acceleration Programs and Student Support Services, Wendy Dunlap and District Social Worker Supervisor, Laura Chiarello.

Approval of Agenda

APPROVAL OF AGENDA

Motion:

That the Duval County School Board approve the March 3, 2026, agenda as submitted on February 24, 2026, with the following changes:

APPROVAL OF AGENDA:

- APPROVAL OF AGENDA - Item Amended

SCHOOL CHOICE AND PUPIL ASSIGNMENTS:

- DUVAL CHARTER SCHOLARS ACADEMY CHARTER CONTRACT AMENDMENT REQUEST TO CHANGE GRADE LEVELS SERVED -Attachment Added - Item Pulled for Discussion - Pearson
- DUVAL CHARTER WESTSIDE CHARTER CONTRACT AMENDMENT REQUEST TO CHANGE GRADE LEVELS SERVED - Attachment Added - Item Pulled for Discussion - Pearson
- DUVAL CHARTER FLAGLER CENTER CHARTER CONTRACT AMENDMENT REQUEST TO CHANGE GRADE LEVELS SERVED - Attachment Added - Consent with Comments - Pearson

- DUVAL CHARTER MANDARIN CHARTER CONTRACT AMENDMENT REQUEST TO CHANGE GRADE LEVELS SERVED - Attachment Added - Consent with Comments - Pearson
- DUVAL CHARTER SOUTHSIDE CHARTER CONTRACT AMENDMENT REQUEST TO CHANGE GRADE LEVELS SERVED - Attachment Added - Consent with Comments - Pearson
- DUVAL CHARTER BAYMEADOWS RENEWAL OF CHARTER CONTRACT - Attachment Added
- DUVAL CHARTER FLAGLER CENTER RENEWAL OF CHARTER CONTRACT - Attachment Added

HUMAN RESOURCE SERVICES - STAFFING

- **HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS - Attachment Updated**
- **MINIMUM QUALIFICATIONS - COMMUNICATIONS COORDINATOR - PUBLIC INFORMATION OFFICER - Pulled for Discussion - Carney**

DISCUSSION

OPERATIONS- REAL ESTATE, PLANNING AND PROGRAMMING

- DECLARE GEORGE WASHINGTON CARVER ELEMENTARY SCHOOL NO. 158, LOCATED AT 2854 WEST 45TH STREET, AS SURPLUS PROPERTY UNSUITABLE AND UNNECESSARY FOR EDUCATIONAL PURPOSES - Pulled for Discussion - Blount
- APPROVE AN AMENDMENT TO THE GRANT OF A TEMPORARY CONSTRUCTION EASEMENT BETWEEN THE SCHOOL BOARD OF DUVAL COUNTY AND THE JACKSONVILLE ELECTRIC AUTHORITY FOR THE MCMILLIAN STREET FORCE MAIN REPLACEMENT - Pulled for Discussion - Blount
- SALE OF SURPLUS REAL PROPERTY – FORMER ANNIE R. MORGAN ELEMENTARY SCHOOL NO. 21 AT 964 ST. CLAIR STREET, REAL ESTATE NUMBER 057905-0000, PURCHASE AND SALE AGREEMENT - Pulled for Discussion - Blount
- SALE OF SURPLUS REAL PROPERTY – FORMER KINGS TRAIL ELEMENTARY SCHOOL NO. 203 AT 7401 OLD KINGS ROAD SOUTH, REAL ESTATE NUMBER 148000-0000, PURCHASE AND SALE AGREEMENT - Consent with Comments - Pearson

OPERATIONS- FACILITIES PROJECT DESIGN, CONSTRUCTION AND MAINTENANCE

- FIRST AMENDMENT TO THE CONSTRUCTION MANAGEMENT AT RISK SERVICE CONTRACT FOR NEW K-5 PROTOTYPE HOGAN SPRING GLEN ELEMENTARY SCHOOL #64 - RFQ NO. 07-26/DB - PROJECT NO. P-91760 - Pulled for Discussion - Blount

Vote Results:

Motion: Cindy Pearson

Second: April A. Carney

No discussion.

PASSED 7 - 0

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

Darryl D. Willie

Nay:
None

Chairperson's Report

CHAIRPERSON'S REPORT

Chairman Joyce used a PowerPoint Presentation to speak about the following:

- The Simulation Stations.
- Upcoming dates and items of interest.

Superintendent's Reports

SUPERINTENDENT'S REPORTS

Dr. Bernier used a PowerPoint Presentation to speak about the following:

- February Recap.
- The Douglas Anderson School of the Arts Extravaganza.
- Community Leaders Luncheon.
- 2nd Annual Men's Cook-off for United Way.
- 2026 School Related Employee of the Year - Tiwana Johnson, Paraprofessional of Brookview Elementary School.
- 7th Annual High School Heritage Classic.
- Boys Soccer State-Runner Up - Mandarin High School.
- Elementary School (K-5) Educator Training - University of North Florida.
- Social Media Report.
- Florida Bandmasters Association - Andrew Jackson High School.

Department Reports

No reports.

Sales Surtax Oversight Committee Report

No report.

Comments from Elected Officials

The following elected official spoke at the meeting:

- City Councilmember, Tyrone Clark-Murray, District 9.

Public Comment

Thirty-two (32) members of the public signed up to speak. They were given two (2) minutes. Five (5) members of the public waived their speaking time.

Comments from Parent Organizations

Each organization representative was given seven (7) minutes to speak. The following spoke during this time:

- Monique Tookes, District Advisory Council (DAC) Chairman.
- Bobbie Brewer, Duval County Council Parent Teacher Association (DCCPTA), Recording Secretary.

Comments from District Student Government Association

No comments.

Comments from Employee Organizations

Each organization representative was given seven (7) minutes to speak. The following spoke during this time:

- Tammie Brooks-Evans, President, DTU.
- Frank Delong, IBEW.

Approval of Minutes

APPROVAL OF MINUTES

Motion:

That the Duval County School Board approve the following Board minutes:

- **February 3, 2026, Regular Board Meeting**
- **February 17, 2026, Agenda Committee Meeting**
- **February 17, 2026, Board Workshop**
- **February 18, 2026, Policy Subcommittee Meeting**

Vote Results:

Motion: Melody A. Bolduc

Second: Reginald Blount

No discussion.

PASSED 7 - 0

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

Darryl D. Willie

Nay:

None

Approval of Consent Agenda

APPROVAL OF CONSENT AGENDA

Motion:

That the Duval County School Board approve the Consent Agenda.

Vote Results:

Motion: April A. Carney

Second: Darryl D. Willie

No discussion.

PASSED 7 - 0

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

Darryl D. Willie

Nay:

None

Consent Agenda

Academic Services

1. SUMMER SUPPORT SERVICES FOR CSI CONSOLIDATION SCHOOLS (MGT IMPACT SOLUTIONS AND TURNAROUND SOLUTIONS)

2. ADJUSTMENT TO THE NAME OF YOUNG WOMEN'S LEADERSHIP ACADEMY / YOUNG MEN'S LEADERSHIP ACADEMY AT EUGENE BUTLER (SCHOOL NO. 156)

3. APPROVAL OF CONTRACT WITH NORTHEAST REGIONAL FLORIDA STEM2 HUB

School Choice and Pupil Assignments

4. DUVAL CHARTER FLAGLER CENTER CHARTER CONTRACT AMENDMENT REQUEST TO CHANGE GRADE LEVELS SERVED

Board Member Pearson shared that she pulled all the Duval Charter School contracts, and what she had to say applied to all three schools, Duval Charter Flager, Duval Charter Mandarin, and Duval Charter Southside. She shared the following:

- The proposal is for several of the schools to expand their grade levels 9 - 12 for all campuses except Duval Charter Baymeadows, which is a big expansion.
- It comes at a time when Duval is looking to close and right-size the traditional schools.
- The number of students who departed from Duval Charter Flagler and the high schools they enrolled in.
- Stated that it was not necessary or fiscally responsible for each Duval Charter to add a high school.

5. DUVAL CHARTER MANDARIN CHARTER CONTRACT AMENDMENT REQUEST TO CHANGE GRADE LEVELS SERVED

6. DUVAL CHARTER SOUTHSIDE CHARTER CONTRACT AMENDMENT REQUEST TO CHANGE GRADE LEVELS SERVED

7. DUVAL CHARTER BAYMEADOWS RENEWAL OF CHARTER CONTRACT

8. DUVAL CHARTER FLAGLER CENTER RENEWAL OF CHARTER CONTRACT

9. AMENDMENT TO BIZI, INC. 2025-2026

Human Resource Services - Staffing

10. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS

11. MINIMUM QUALIFICATIONS – SUPERVISOR, WAREHOUSE OPERATIONS

12. MINIMUM QUALIFICATIONS – SUPERVISOR, CUSTODIAL SERVICES

13. MINIMUM QUALIFICATIONS — SUPERVISOR, SCHOOL SAFETY TECHNOLOGY

Human Resource Services - Labor Relations

14. SETTLEMENT WITH THE FRATERNAL ORDER OF POLICE, JACKSONVILLE CONSOLIDATED LODGE NO. 5-30

Human Resource Services - Professional Standards

15. EMPLOYEE TERMINATION – RENIJE WHITTY

Administration and Business Services - Budget and Financial

16. ADOPTION OF BUDGET RESOLUTIONS — JANUARY 2026

17. MONTHLY FINANCIAL STATEMENTS - DECEMBER 2025

Information Technology

18. SAP SUCCESSFACTORS PROJECT CHANGE REQUEST 02 TO ORDER FORM REFERENCE #305699393

19. SAP EXTENDED CONTENT MANAGEMENT BY OPENTEXT ANNUAL SOFTWARE MAINTENANCE RENEWAL

Operations - Real Estate, Planning and Programming

20. DECLARE HIDDEN OAKS ELEMENTARY SCHOOL NO. 234, LOCATED AT 6127 CEDAR HILLS BLVD, AS SURPLUS PROPERTY UNSUITABLE AND UNNECESSARY FOR EDUCATIONAL PURPOSES

21. APPROVE AND AUTHORIZE SUPERINTENDENT TO AMEND AGREEMENT BETWEEN JMC DUVAL COUNTY PROPERTIES, LLC AND THE SCHOOL BOARD OF DUVAL COUNTY TO PURCHASE AN ADDITIONAL 5.0 ACRE PROPERTY LOCATED AT 1095 US HIGHWAY 90 WEST, BALDWIN, FLORIDA 32234

22. SALE OF SURPLUS REAL PROPERTY – FORMER KINGS TRAIL ELEMENTARY SCHOOL NO. 203 AT 7401 OLD KINGS ROAD SOUTH, REAL ESTATE NUMBER 148000-0000, PURCHASE AND SALE AGREEMENT

Board Member Pearson explained why she pulled this item:

- When this item goes before the City of Jacksonville for permitting, she expects more people from the community to voice themselves.
- Had hoped the district could find a partner like the My Village Project to keep the property as a community resource.
- The concerns of the community are legitimate.
- Recommended that the Board be more thoughtful about how they proceed with selling schools and the impact it has on the communities.

Operations - Facilities Project Design, Construction and Maintenance

23. PREQUALIFICATIONS OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS

24. CHANGE ORDER REPORT

25. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS AND FINAL INSPECTIONS OF MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000

26. PERIODIC REPORT OF PHASE III DRAWING COMPLETIONS FOR MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000

27. CONTINUING SERVICES CONTRACTS FOR MECHANICAL ENGINEERING SERVICES ON AN ANNUAL BASIS: SELECTION AND CONTRACT AWARD/RFQ NO. 10-26/DB

28. SELECTION AND AWARD OF FACILITY CONDITION ASSESSMENT AND ASSET INVENTORY SERVICES – RFQ NO. 05-26/DB

29. CASTALDI ANALYSIS FOR LORETTO ELEMENTARY SCHOOL BUILDINGS 9 AND 10 FOR FLORIDA DEPARTMENT OF EDUCATION APPROVAL

Operations - Purchasing and Logistics

30. SURPLUS PROPERTY RETIREMENT REPORT

31. JANUARY 2026 PURCHASE REPORT

32. RENEWAL – NONPROFIT SCHOOL FOOD SERVICE – FOOD SERVICE MANAGEMENT COMPANY, RFP NO.21-23/TW

33. AGREEMENT BETWEEN THE DUVAL COUNTY SCHOOL BOARD AND FACILITRON, INC.

School Police

34. RADIO SERVICES AGREEMENT BETWEEN THE SCHOOL BOARD OF DUVAL COUNTY, FLORIDA AND THE CITY OF JACKSONVILLE

Discussion

School Choice and Pupil Assignments

35. DUVAL CHARTER SCHOLARS ACADEMY CHARTER CONTRACT AMENDMENT REQUEST TO CHANGE GRADE LEVELS SERVED

Board Member Pearson explained why she pulled this item:

- This is one of the schools that can be voted 'no' on.

- Commented that the USA Group and charter school board should carefully consider how they expand and if expanding every one of the schools to add a high school is a wise use of public funds.
- William Spillias, Office of General Counsel Attorney, provided an explanation of the statute regarding high performing charter schools and charter schools that are not performing high.
- What happens if the item passes or does not pass was explained.
- An inquiry was made about whether Charter School USA had surveyed their parents to determine if expansion is needed.
- This is not just a choice decision; it is a financial decision.
- The business model of a charter school is not something they're required to share.
- An explanation was provided of what the charter school is requesting.
- If the request is approved, there is a required count the charter school must submit to the district.
- For the past 2 years, the charter schools have been at capacity.
- Duval Charter Westside is not at capacity.
- Requesting 6 schools to have high schools added is a waste of taxpayers' money.
- Implications of possible legal costs.
- Charter schools' grades.

Motion:

1. That the Duval County School Board approve the modification to the contract for Duval Charter Scholars Academy; and,

2. That the Duval County School Board authorize the Board Chairman or Vice Chairman and the Superintendent to execute the amendment contingent upon form approval from the Office of General Counsel.

Vote Results:

Motion: April A. Carney

Second: Melody A. Bolduc

FAILED 1 - 6

Aye:

Charlotte D. Joyce

Nay:

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

Darryl D. Willie

36. DUVAL CHARTER WESTSIDE CHARTER CONTRACT AMENDMENT REQUEST TO CHANGE GRADE LEVELS SERVED

Motion:

1. That the Duval County School Board approve the modification to the contract for Duval Charter School at Westside; and,

2. That the Duval County School Board authorize the Board Chairman or Vice Chairman and the Superintendent to execute the amendment contingent upon form approval from the Office of General Counsel.

Vote Results:

Motion: April A. Carney

Second: Melody A. Bolduc

Discussion involved:

- The number of students who departed from Duval Charter Westside and the high schools they enrolled in.
- Programs offered at Frank H. Peterson are not offered at the charter school.
- Parents have a choice.

FAILED 3 - 4

Aye:

Charlotte D. Joyce

April A. Carney

Anthony Ricardo

Nay:

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Darryl D. Willie

Human Resource Services - Staffing

37. MINIMUM QUALIFICATIONS – COMMUNICATIONS COORDINATOR – PUBLIC INFORMATION OFFICER

Motion:

That the Duval County School Board approve the minimum qualifications for the position, Coordinator, Public Information Officer.

Vote Results:

Motion: Anthony Ricardo

Second: Reginald Blount

Discussion involved:

- Look at the positions that exist within the district and where the pot of money comes from to create them.
- Concern was expressed about creating positions when asking the public to vote on a tax to add money for teachers and law enforcement officers.
- The role of being a Public Information Officer (PIO) is noted in the job description for the Chief of Communications.
- A brief explanation was provided for the purpose of having a Communications Coordinator - PIO.

- Salaries for the Communications Department.
- The Board needs to be fiscally responsible when approving positions.
- A brief explanation was provided of the duties of the Chief of Communications.
- How the position came to be created and what the person in the position would do.
- The Communications Department addresses both the good and bad events of the district and is the emergency contact for the schools.
- The Communication Department's vision and the work being done by the current staff members were explained.
- The additional duties of the Chief of Communications were explained.
- Job descriptions and the organizational chart.
- Inquiry about collaboration between the Communications Department and the Enrollment Management Department.
- The two departments have different scopes.
- The process between Human Resource and Finance when positions are being collapsed.
- The process of how positions are created was explained.
- The district has been hovering around 20% to 25% staff reduction for two years. The district can't make any more cuts.
- If a department needs to make changes, they must make it within the budget frames that have been provided.
- Concern was expressed about having an open position on the organizational chart, which could be filled later.
- There is a need to change the Supervisor and Chief of Communications job description.

Motion: Board Member Pearson: Table the item until the April board meeting with the direction to Dr. Bernier that he clarify the organizational chart, the collapsing of two positions into one and any other inconsistencies or questions that he has gleaned through this discussion. Bring it back to the April Workshop.

Second: Board Member Willie.

- Dr. Bernier will have the change made to the organizational chart and bring it back to the Board.

Board Member Pearson withdrew her motion to table. She changed her motion to postpone until the April 7th meeting.

Second: Board Member Willie.

Vote: Passed 6 – 1

William Spillias, Office of General Counsel attorney, informed the Board a vote was not needed for a motion as amended on the original item.

Operations - Real Estate, Planning and Programming

38. DECLARE GEORGE WASHINGTON CARVER ELEMENTARY SCHOOL NO. 158, LOCATED AT 2854 WEST 45TH STREET, AS SURPLUS PROPERTY UNSUITABLE AND UNNECESSARY FOR EDUCATIONAL PURPOSES

Motion:

That the Duval County School Board declare through resolution, that George Washington Carver Elementary School No. 158 is surplus property unsuitable and unnecessary for educational purposes. That the related structures on this parcel be declared unnecessary or unsuitable for educational purposes. That staff be allowed to dispose of the property, retirement of all building assets, including all past building improvements to the facility, all material assets in accordance with Board Policy 7.83 and Chapter 163.01(17) of the Florida Statutes.

Vote Results:

Motion: April A. Carney

Second: Melody A. Bolduc

Discussion involved:

- Consider being more innovative with school district properties when being labeled surplus and sold off.
- The Board should be culturally sensitive and cognizant of the community when a property is being listed as surplus.
- There is a better process in place now to inform the community about things happening to a school in their neighborhood.
- Concern was shared about what the community sees regarding the closing of a school and the selling of the property.
- The Board can workshop on how real estate deals are done and how the information is brought to the Board.

PASSED 7 - 0

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

Darryl D. Willie

Nay:

None

39. APPROVE AN AMENDMENT TO THE GRANT OF A TEMPORARY CONSTRUCTION EASEMENT BETWEEN THE SCHOOL BOARD OF DUVAL COUNTY AND THE JACKSONVILLE ELECTRIC AUTHORITY FOR THE MCMILLIAN STREET FORCE MAIN REPLACEMENT

Motion:

That the Duval County School Board approve the Amendment to the Grant of Temporary Construction Easement to the Jacksonville Electric Authority for the McMillian Street force main replacement.

That the Duval County School Board authorize the Office of General Counsel to make non-substantive, technical, non-material changes to the easement documents without seeking additional Board action.

That the Duval County School Board authorize the Chair or Vice Chair and the Superintendent to execute the amendment to the temporary construction easement and the associated documents when form approved by the Office of General Counsel.

Vote Results:

Motion: Melody A Bolduc

Second: Reginald Blount

Discussion involved:

- There are no costs to the District for this project.
- This is a temporary easement giving access to our property so that a water main can be replaced.

PASSED 7 - 0

Aye:

Charlotte D Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

Darryl D. Willie

Nay:

None

40. SALE OF SURPLUS REAL PROPERTY – FORMER ANNIE R. MORGAN ELEMENTARY SCHOOL NO. 21 AT 964 ST. CLAIR STREET, REAL ESTATE NUMBER 057905-0000, PURCHASE AND SALE AGREEMENT

Motion:

That the Duval County School Board approve a Purchase and Sale Agreement with MyVillage Project, Inc., for the sale of the former Annie R. Morgan Elementary School No. 21.

That the Duval County School Board authorize the Chair or Vice-Chair and the Superintendent to execute this Agreement and the associated documents upon form approval by the Office of General Counsel.

Vote Results:

Motion: Melody A. Bolduc

Second: Darryl D. Willie

Discussion involved:

- Other entities may have made an offer to the District to purchase.
- The Purchaser has been vetted regarding funding.
- Discussion regarding the contract language.

- Speaker who mentioned that he was not notified. Dr. Bernier shared the timeline on the conversations that took place with the speaker and others involved regarding the sale of the building.
- The need for a process for those who offer low bids.
- Update every week on the status of all the properties.

PASSED 7 - 0

Aye:

Charlotte D. Joyce
April A. Carney
Reginald Blount
Melody A. Bolduc
Cindy Pearson
Anthony Ricardo
Darryl D. Willie

Nay:

None

Operations - Facilities Project Design, Construction and Maintenance

41. FIRST AMENDMENT TO THE CONSTRUCTION MANAGEMENT AT RISK SERVICE CONTRACT FOR NEW K-5 PROTOTYPE HOGAN SPRING GLEN ELEMENTARY SCHOOL #64 - RFQ NO. 07-26/DB - PROJECT NO. P-91760

Motion:

That the Duval County School Board approve the First Amendment to Construction Management at Risk Services contract to Batson-Cook Construction for the New K-5 prototype Hogan Spring Glen Elementary School. The total project budget was approved at \$66,574,670. The Construction/Guaranteed Maximum Price (GMP) budget is \$55,423,413. The negotiated Construction/GMP fees will not exceed a total of \$43,726,698.

That the Duval County School Board authorize the Board Chair or Vice-Chair and Superintendent to execute the agreement upon form approval by the Office of General Counsel.

Vote Results:

Motion: April A. Carney

Second: Melody A. Bolduc

Passed on discussion.

PASSED 7 - 0

Aye:

Charlotte D. Joyce
April A. Carney
Reginald Blount
Melody A. Bolduc

Cindy Pearson
Anthony Ricardo
Darryl D. Willie

Nay:

None

Board Members

42. RESOLUTION OF THE SCHOOL BOARD TO ASK VOTERS TO APPROVE THE CONTINUATION OF THE CURRENT ONE MILL AD VALOREM TAXES

Motion:

That the Duval County School Board approve the attached resolution.

Vote Results:

Motion: Anthony Ricardo

Second: April A. Carney

Discussion involved:

- A reflection on the benefits from the first one-mill and the continuation was shared.
- The documents for the mileage and the one-mill are available online for people to view as a part of the transparency.
- It would be good to have the funds eventually come from the District's budget instead of asking the people for the funds.
- Security has been added to the resolution to look after the existing law enforcement and to attract new hires.
- Student enrollment is going down, and teachers need to be compensated.
- A thought was shared about not supporting the one-mill but would support a half-mill instead.
- The state takes away \$260 million for the Family Empowerment Scholarship.
- The Board needs to be united to make this happen.

PASSED 6 - 1

Aye:

April A. Carney
Reginald Blount
Melody A. Bolduc
Cindy Pearson
Anthony Ricardo
Darryl D. Willie

Nay:

Charlotte D. Joyce

Chief of Staff

43. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 4 BOARD POLICIES

Motion:

That the Duval County School Board conduct a public hearing and adopt the recommended revision to School Board Manual Chapter 4, Policy 4.30 as attached.

Open public hearing.

Six (6) members of the public spoke during the public hearing.

Closed public hearing.

Vote Results:

Motion: April A. Carney

Second: Melody A. Bolduc

No discussion.

PASSED 6 - 1

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

Nay:

Darryl D. Willie

44. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 5 BOARD POLICIES

Motion:

That the Duval County School Board conduct a public hearing and adopt the recommended revisions to School Board Manual Chapter 5, Policy 5.40 and Policy 5.42 as attached.

Open public hearing.

Two (2) members of the public spoke during the public hearing.

Closed public hearing.

Vote Results:

Motion: Anthony Ricardo

Second: Reginald Blount

Discussion involved:

- There is a clause in the district's procedural language that parents sign to acknowledge that they are assuming the risk of their student leaving campus either by walking or by transportation that the religious instruction picks them up by.
- Make sure there is fairness in equity when looking at the protocol.

PASSED 7 - 0

Aye:

Charlotte D. Joyce
April A. Carney
Reginald Blount
Melody A. Bolduc
Cindy Pearson
Anthony Ricardo
Darryl D. Willie

Nay:

None

45. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 5 BOARD POLICIES

Motion:

That the Duval County School Board conduct a public hearing and adopt the recommended revisions to School Board Manual Chapter 5, Policy 5.42 as attached.

Open public hearing.
No speakers
Closed public hearing.

Vote Results:

Motion: April A. Carney

Second: Melody A. Bolduc

No discussion.

PASSED 7 - 0

Aye:

Charlotte D. Joyce
April A. Carney
Reginald Blount
Melody A. Bolduc
Cindy Pearson
Anthony Ricardo
Darryl D. Willie

Nay:

None

Board Member Travel

BOARD MEMBER TRAVEL

Motion:

That the Duval County School Board confirm the travel listed is for official Board business and that

it complies with the rules of the State Board of Education:

- **June 10-12, 2026 — Tampa, Florida - 2026 FSBA/FADSS Annual Summer Conference — MB, CP, and AR.**

Vote Results:

Motion: Anthony Ricardo

Second: Darryl D. Willie

No discussion.

PASSED 7 - 0

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

Darryl D. Willie

Nay:

None

Superintendent's Travel

No travel.

For The Record

Board Member Bolduc:

- Thanked Students Working Against Tobacco (SWAT) for coming to the meeting to speak.
- Acknowledged the players from the Mandarin and Deland High Schools' soccer game.
- Acknowledged the athletes from the letter ceremony.
- Shared information about the visit to Alden Road with the Superintendent and Mayor.
- Shared her disappointment about missing certain events and the reason for missing them.
- Shared her experience with completing the comp three reading endorsement class.
- Shout out to the Professional Development Team.

Board Member Blount:

- FSBA Conference.
- Shared information about his school visit at Hidden Oaks Elementary School.

Board Member Pearson:

- Congratulated the Landon Boys Soccer Team.
- Shared information regarding the next steps for the referendum now that it has been approved by the Board.

- Shared information about the Legislative Bill SB318, Educational Scholarships Program.

Board member Ricardo:

- Shared information about working at Arlington Middle School on Martin Luther King Day. He acknowledged the partners that were present and thanked everyone who participated.
- FSBA Conference.
- Shared information about the Naval Station Teacher Salute at Mayport.
- Mentioned about community meetings.
- Expressed appreciation for the Material Challenge policy.

Board Member Willie:

- Congratulated Dr. Richards on being Teacher of the Year.
- Black History Month programs.
- Gave a shout out to Duval County Public School's social media.
- Acknowledged the student athletes.
- Gave a shout out to Andrew Jackson High School for going to the final four.
- Gave a shout out to Principal Moreland, who is now Dr. Moreland.

Vice-Chairman Carney:

- Thanked Ed Malin and Angie Subs for helping to raise \$50,000 for Fletcher High School's weight room.
- Thanked the three (3) Beaches Mayors for coming together and making a huge donation to the Fletcher High School Band.
- Congratulated Fletcher High for defeating Stanton High at the Brain Brawl for the first time since 1991.
- Congratulated Fletcher Lacrosse Team for defeating Providence.

Adjournment

ADJOURNMENT

Motion:

That the Duval County School Board move to adjourn the meeting at 10:53 p.m.

Vote Results:

Motion: Melody A. Bolduc

Second: Anthony Ricardo

PASSED 7 - 0

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

Darryl D. Willie

Nay:

None

GC

Superintendent

Chairman