



Meeting Minutes Duval County Public Schools

May 5, 2026, Regular Board Meeting

Ms. Charlotte D. Joyce, Chairman
Ms. April A. Carney, Vice-Chairman
Mr. Reginald Blount
Ms. Melody A. Bolduc
Ms. Cindy Pearson
Mr. Anthony Ricardo
Mr. Darryl D. Willie
Dr. Christopher Bernier, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present. Dr. Christopher Bernier, Superintendent, and Mr. William Spillias, Office of General Counsel, were also present.

Prior to the Board meeting, there was a performance given by the Troubadours Chorus, John E. Ford K-8, under the direction of Mrs. Stacy Pendry.

Call Meeting to Order

The meeting was called to order at 6:03 p.m.

Invocation or Thought of the Day

The Invocation was given by Pastors Adam and Rebecca Peterson from Rise Church. Chairman Joyce shared their accomplishments as community partners with the district on the west side.

Pledge of Allegiance

Recognitions/Presentations of Awards

Board Members

MATTHEW GILBERT MIDDLE SCHOOL PRESENTATION

Dr. Latonya Walker, principal of Matthew Gilbert Middle School, used a PowerPoint presentation to share information about Matthew Gilbert.

Board Member Reginald Blount shared accolades regarding the work of Dr. Walker. He also gave acknowledgment to Dr. Walker and her team for being the ones who initiated the renaming of the track field at Matthew Gilbert to Bob Hayes Track.

Communications

TEACHER APPRECIATION PROCLAMATION

We are honoring our unsung heroes, the glue that holds this district together, and the backbone of Team Duval – our teachers.

This week is National Teacher Appreciation Week, a time to celebrate educators for their contributions to our students, schools, and communities.

A proclamation of the School Board of Duval County, Florida was read (see attached).

MENTAL HEALTH MONTH PROCLAMATION

An important observance happening in May - Mental Health Awareness Month.

It's not only about increasing awareness of mental health conditions and emotional well-being, but it's also about recognizing the people behind the work.

This includes our District School Behavioral Health Team, which ensures a multi-tiered system of supports behavioral health framework is in place for our schools, students, and families: Ellen Menendez, Laura Chiarello, Aubry Quaintance, Cristina Van Gaasbeek, Laconya Conner, Kasey Smith, and Sonatra Henry.

They were joined by Director of School Behavioral Health, Katrina Taylor and Executive Director of Student Support Services, Wendy Dunlap.

A proclamation of the School Board of Duval County, Florida was read (see attached).

MENTAL HEALTH AWARENESS MONTH PSA WINNERS

Team Duval students had a chance to use their voices and creativity to amplify the message of Mental Health Awareness Month through a districtwide Public Service Announcement (PSA) Contest.

High school students across the district were invited to submit 60 to 90-second recordings under the theme, "Mindful...NOT Mind Full." Students were judged against a rubric that included creativity and originality, technique, and the persuasiveness and impact of the message. In the end, three PSAs rose to the top.

These videos not only informed but also resonated with viewers. The following were proudly recognized as winners:

- First place - Atlantic Coast High School student Sena Monteith was not present but was represented by her Principal, Dr. Michael George.
- Second place - Paxon students Stephen Akita, Erly Cherizar, Wyatt Miller, and Michael Spohn. They were joined by teacher, Andrew Bowen, and Principal, Dr. Royce Turner.
- Third place - Paxon students: Darryl Lamar, Jasmine McGee, Emily Montelongo, and Natasha Seerattan.

These students were also joined by Director of School Behavioral Health, Katrina Taylor and Crisis Coordinator Ellen Menendez.

CINDY EDELMAN EXCELLENCE IN TEACHING FELLOWSHIP WINNERS

We are proud to celebrate the newest cohort of Cindy Edelman Excellence in Teaching Fellows.

Through this fellowship, teachers receive funding for innovative and non-traditional professional learning opportunities – such as international exchanges, research programs, and advanced workshops.

The Fellowship is administered by the Jacksonville Public Education Fund and supported by a permanent fund at The Community Foundation for Northeast Florida.

This year's cohort will pursue projects in areas that include literacy, science, environmental learning, and much more. They are:

- Arlington Middle School: Monica Gold. She was not able to join us this evening...but she will pursue studies in Chile in order to build literacy supports for multilingual newcomer students and create classroom resources.
- Chaffee Trail Elementary School: Faye Hunt, Kelly Maxwell, and Christina Oxendine. They will work to develop an outdoor learning environment centered around agriscience, weather, sustainability, and hands-on science.
- Duncan Fletcher Middle School: Patrick Kyne. He will explore volcanic and geologic activity in Hawaii to bring vivid, real-world lessons in plate tectonics and volcanism.
- Jean Ribault High School: Dr. Mari Richardson, Ashley Cozad, Victoria Nolen, Stephanie Parks, and William Griffin. They will attend the 2026 Model Schools Conference and bring back key strategies to support students.
- Sabal Palm Elementary: Nick Nelson. He will participate in "Training of Trainings" with Dr. Anita Archer to strengthen coaching and improve consistency in classroom instruction.

These teachers were joined by their principals, as well as Monique Stewart, Fund Development Director, with the Jacksonville Public Education Fund (JPEF).

THRIVE SCHOLARS

A group of students were celebrated whom exhibited hard work, dedication, and drive. These students are Thrive Scholars... bright individuals who will one day become our community's next generation of corporate, civic, and academic leaders.

- Thrive Scholars is a unique, comprehensive program that prepares and supports high-achieving, low-income students of color.
- They're supported with more than 350 hours of rigorous, college-level instruction, selective college admissions guidance, personal mentoring, and much more.
- In receiving tailored support from their junior year of high school, through college, and into their first jobs...the goal is to ensure scholars achieve lifelong economic mobility and financial security.
- The 2026 cohort:
 - Luke Valenzeula.
 - Atlantic Coast High School: Jomarys Echevarria.
 - Darnell-Cookman School of the Medical Arts: Isabella Mayifulla.
 - Englewood High School: Jordon Echevarria and Andrea Ramirez.
 - Fletcher High School: Natasha Searl.
 - Frank H. Peterson Academies of Technology: Artamia Johnson.
 - Paxon School for Advanced Studies: Gia Han Phan and Christopher Randolph.
 - Samuel Wolfson School for Advanced Studies: Larisa Ruiz.
 - Stanton College Prep: Emran Elias and Amina Umar.

Joining was Hannah Oberholtzer, Executive Director of Thrive Scholars Jacksonville, as well as principals from these students' respective schools.

NUTRITION PROGRAM SCHOLARSHIP RECIPIENTS

A recognition of a group of Team Duval seniors who have earned well over \$50,000 in scholarships...thanks to two of our longtime partners.

The Duval County Public Schools Nutrition Program, in partnership with Chartwells K12 and Thompson Hospitality, provides food service management and serves nutritious meals to students in school cafeterias across the district. Both also offer annual scholarships to our students.

- Through the Nutrition Program Scholarship, 10 seniors planning to pursue post-secondary education at colleges, universities, or technical or trade schools each receive a one-time \$5,000 dollar scholarship.
- Thompson Hospitality additionally provides meal plan scholarships for students planning to attend Historically Black Colleges and Universities.
- To qualify, students were asked to submit essays focused on promoting healthy eating habits, increasing participation in cafeteria programs, and sharing their future goals and aspirations.
- More than 60 students applied, but in the end, the following were named winners of the DCPS Nutrition Scholarship:

- Jordan Echevarria – Englewood
 - Sani'yah Johnson – A. Phillip Randolph
 - Nia Phillips - Paxon
 - Haris Zelihic - Wolfson
 - Madalyn Maneja-Mandarin
 - Sai Tejasvi Vegi - Stanton
 - Amari Allen – Andrew Jackson
 - Wynton Clarke - Sandalwood
 - Samuel Levy - Fletcher
 - Breon Scott – Riverside
- The Thompson Hospitality winners:
 - Jaydon Judge – Atlantic Coast
 - Shaleeah Seltzer - Wolfson

They were joined by our Chief Operating Officer, Jim Culbert, Executive Director of District Food Service Jane Zentko, and Director of Food Service Valerie Bius. The Marketing Director Nathan Williams, VPO Louie Keefe, District Manager Darryl Smith, and Regional VP of Joint Ventures, Beth Casey also joined from Chartwells.

NATIONAL MERIT SCHOLARS FINALISTS

This group of students had achieved an honor that only a small percentage across the nation can claim, they are National Merit Scholarship Finalists.

There were among over 1.3 million initial entrants who took the PSAT, the program's qualifying test. Of that pool, only about 1.15 percent, or 15,000 students became finalists!

To earn this distinction, students had to demonstrate very high academic performance, get an endorsement from a principal or school official, and more.

This year's finalists from five Team Duval schools that were joined by their respective school principals were as follows:

- Fletcher High School - Anne Prevatt and Ethan Peele.
- Mandarin High School - Dennis Koti, Charlotte Rollins, and Joshua Smith.
- Paxon School for Advanced Studies - Saige Higgins.
- Samuel Wolfson School for Advanced Studies - Graham Glasheen, Amber Lee, Emerson Mercer, Kai Okada, and Zoe Porter-Keefer.
- Stanton College Preparatory - Alan Alwakeel, Karthik Ancha, Rijul Ashar, Luke Dearing, Carmen Felix, Aarohi Gadre, Lindsay Johnson, Aayush Krishna, James Leiby, Ramsagar Menon, Suhaan Palakamshetty, Shreyas Pendem, Indiana-Jones Pulumbarit, Samuel Sapatla, Amina Umar, Pranavi Vanga, and Om Varma.

STUDENT HERO - CADET ANGEL WILLIAMS, SENIOR, WESTSIDE HIGH SCHOOL, AIR FORCE ROTC,

Recognition was given to a Westside High School senior for his heroic actions following a car accident.

Angel Williams, a cadet in the school's Air Force Junior ROTC:

- On the evening of December 30th, he says he was at O'Reilly Auto Parts on 103rd working on a car with a friend.
- Suddenly, he heard and saw two cars colliding...and immediately dropped everything to help.
- He got to a car and saw two passengers – one who was unconscious, and the other conscious, but in a daze.
- Williams began asking the conscious victim to open the door, but he was unable due to damage.
- Williams says he ran back across the street, got a tool, and broke open a window so that he could help the victim out of the car.
- Williams sat him down on a nearby bench, comforting and reassuring him until police and rescue arrived.
- The first responders eventually came and pulled the unconscious victim out of the car.
- While Williams isn't sure of the outcome of both passengers, he says he hopes they are well.
- We applaud his quick-thinking efforts, which no doubt were of great help to all.

Mr. Williams received the superintendent's coin of excellence.

Mr. Williams was joined by Air Force JRTOC Instructor, Lt. Col. Keshan Hargrove and Assistant Principal Sabrina Hall.

Approval of Agenda

APPROVAL OF THE MAY 5, 2026, AGENDA.

Motion:

That the Duval County School Board approve the May 5, 2026, agenda as submitted on April 28, 2026, with the following changes:

COMMUNICATIONS:

- **STUDENT HERO - CADET ANGEL WILLIAMS, SENIOR, WESTSIDE HIGH, AIR FORCE ROTC - ITEM ADDED**

APPROVAL OF AGENDA

- **APPROVAL OF THE MAY 5, 2026, AGENDA - ITEM AMENDED**

BOARD MEMBERS:

- **AMEND BOARD RESOLUTION 2026-1 - ATTACHMENT ADDED, PULLED FOR DISCUSSION - JOYCE**

HUMAN RESOURCE SERVICES - STAFFING

- **HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS - ATTACHMENT UPDATED**
- **MINIMUM QUALIFICATIONS - SUPERVISOR, DISTRICT ATHLETICS AND STUDENT ACTIVITIES - PULLED FOR DISCUSSION - JOYCE**

OPERATIONS - REAL ESTATE, PLANNING AND PROGRAMMING

- **LEASE AGREEMENT WITH THE CARROLL FAMILY FOUNDATION, AT THE FORMER CHARGER ACADEMY MIDDLE SCHOOL NO. 216 - ITEM REMOVED.**

OPERATIONS - FACILITIES PROJECT DESIGN, CONSTRUCTION AND MAINTENANCE

- **CUSTODIAL SERVICES MANAGEMENT - PULLED FOR DISCUSSION - JOYCE**

Vote Results:

Motion: Melody A. Bolduc

Second: April A. Carney

No discussion.

PASSED 7-0

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

Darryl D. Willie

Nay:

None

Chairperson's Report

CHAIRPERSON'S REPORT

Chairman Joyce used a PowerPoint Presentation (see attached), to review the following information:

- April Strategic Plan Updates.

- Upcoming Dates & Items of Interests.

Superintendent's Reports

SUPERINTENDENT'S REPORTS

Superintendent Dr. Bernier used a PowerPoint Presentation (see attached), to review the following information:

- Teacher Appreciation Week.
- Gratitude in Ink.
- National School Principal's Day.
- Athletics new state requirement - EKG screenings.
- Gateway Conference Champions.
- 2026 Gladys Awards.
- Mental Health Awareness Month.
- National Association of Music Merchants (NAMM) Foundation Award.
- American Cancer Society Award.
- Jacksonville Zoo and Botanical Gardens.
- State Testing.
- Last Day of School.
- Summer Camp Registration.
- Social Media Report.

Department Reports

HB733 SCHOOL START TIMES UPDATE BW - FEBRUARY 2026

Corey Wright, Chief Officer Accountability & Assessment, used a PowerPoint Presentation (see attached) to share the following information:

- The report serves as a reminder to the Board and the public about why there is going to be a Public Hearing related the school starting times.
- House Bill (HB) 733 - School Start Times in Florida-was passed and requires middle and high school start times to change.
- An explanation regarding additional changes due to amendments was provided.
- Benefits of later school start times.
- Community engagement.
- Community qualitative feedback.
- Proposed start times for the 2026-2027 school year.

Sales Surtax Oversight Committee Report

None.

Comments from Elected Officials

None.

Public Comment

Twenty-eight (28) members of the public signed up to speak during this time. They were given three (3) minutes each.

Board Member Pearson called 'Point of Order' due to a member of the public encouraging others to vote for certain people running for political office.

Chairman Joyce shared information about campaigning not being permitted on school board property. She added about this being election season, we have to make sure that no campaigning is brought onto school property or into a school board meeting.

Comments from Parent Organizations

None.

Comments from District Student Government Association

None.

Comments from Employee Organizations

The following spoke during this time:

- Tammie Brooks-Evans, President of Duval Teachers United (DTU).

Approval of Minutes

APPROVAL OF MINUTES

Motion:

That the Duval County School Board approve the following Board minutes:

- **April 7, 2026, Regular Board Meeting**
- **April 9, 2026, Duval County School Board and City Council Joint Meeting**
- **April 9, 2026, Special Board Meeting — Shade Meeting**
- **April 15, 2026, Special Board Meeting — Student Expulsion Hearing(s)**
- **April 21, 2026, Agenda Committee Meeting**
- **April 21, 2026, Board Workshop**
- **April 22, 2026, Policy Handbook Review Committee Meeting**

- **April 22, 2026, Academic and Community Excellence (ACE) Policy Subcommittee Meeting**
- **April 29, 2026, Academic and Community Excellence (ACE) Policy Subcommittee Meeting**

Vote Results:

Motion: Melody A. Bolduc

Second: Reginald Blount

No discussion.

PASSED 7-0

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

Darryl D. Willie

Nay:

None

Approval of Consent Agenda

APPROVAL OF CONSENT AGENDA

Motion:

That the Duval County School Board approve the Consent Agenda.

Vote Results:

Motion: April A. Carney

Second: Melody A. Bolduc

No discussion.

PASSED 7-0

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson
Anthony Ricardo
Darryl D. Willie

Nay:
None

Consent Agenda

Board Members

1. SELECTION OF FLORIDA SCHOOL BOARDS ASSOCIATION (FSBA) ADVOCACY COMMITTEE REPRESENTATIVE AND ALTERNATE
2. SELECTION OF FLORIDA SCHOOL BOARDS ASSOCIATION (FSBA) BOARD OF DIRECTORS REPRESENTATIVE AND ALTERNATE

Academic Services

3. CONTINUATION OF THE AGREEMENT WITH SIVIC SOLUTIONS GROUP, LLC FOR MEDICAID REIMBURSEMENT
4. BRANCHING MINDS PROFESSIONAL DEVELOPMENT
5. APPROVAL OF AGREEMENT WITH EDUCATION ELEMENTS

School Choice and Pupil Assignments

6. EXECUTION OF CHARTER RENEWAL CONTRACT (CHARTER) FOR BISCAYNE HIGH SCHOOL
7. EXECUTION OF CHARTER RENEWAL CONTRACT (CHARTER) FOR DUVAL CHARTER SCHOOL AT WESTSIDE
8. EXECUTION OF CHARTER RENEWAL CONTRACT (CHARTER) FOR KIPP JACKSONVILLE K-12
9. EXECUTION OF CHARTER RENEWAL CONTRACT (CHARTER) FOR SAN JOSE PREPARATORY

10. EXECUTION OF CHARTER RENEWAL CONTRACT (CHARTER) FOR BECOMING COLLEGIATE ACADEMY

Human Resource Services - Staffing

11. HUMAN RESOURCE SERVICES EMPLOYEE TRANSACTIONS

12. MINIMUM QUALIFICATIONS – SUPERVISOR, FLORIDA SCHOOL RETIREE BENEFITS CONSORTIUM

13. MINIMUM QUALIFICATIONS – LEAD SCHOOL PSYCHOLOGIST

14. APPROVAL OF CONTRACT AMENDMENT WITH TPG CULTURAL EXCHANGE, LLC

Human Resource Services - Compensation

15. APPROVAL OF MAINTENANCE AND SCHOOL SAFETY ASSISTANT SALARY SCHEDULES FOR THE 2025-2026 SCHOOL YEAR

16. SETTLEMENT WITH NORTHEAST FLORIDA PUBLIC EMPLOYEES' LOCAL 630, LIUNA, AFL-CIO, FOR HEALTH SERVICES

17. SETTLEMENT WITH THE NORTHEAST FLORIDA PUBLIC EMPLOYEES LOCAL 630, LIUNA, AFL-CIO

Human Resource Services - Labor Relations

18. PROPERTY INSURANCE

Human Resource Services - Professional Standards

19. EMPLOYEE SUSPENSION WITHOUT PAY – DERICK CROSS

20. EMPLOYEE SUSPENSION WITHOUT PAY – HOWARD FORD

21. EMPLOYEE SUSPENSION WITHOUT PAY – MILTON PARKER

22. EMPLOYEE SUSPENSION WITHOUT PAY– KWATARRIUS SMITH

- 23. EMPLOYEE TERMINATION – AMARI BUTLER
- 24. EMPLOYEE TERMINATION – JOSEPH DIAZ
- 25. EMPLOYEE TERMINATION – MICHAEL HOLLOWAY
- 26. EMPLOYEE TERMINATION – ERIN ROSS
- 27. EMPLOYEE TERMINATION – DAVID WILLIAMS

Administration and Business Services - Budget and Financial

- 28. ADOPTION OF BUDGET RESOLUTIONS — MARCH 2026
- 29. MONTHLY FINANCIAL STATEMENTS - FEBRUARY 2026

Information Technology

- 30. PIKMYKID DISMISSAL MANAGEMENT
- 31. WIDE AREA NETWORK (WAN) SERVICES

Operations - Real Estate, Planning and Programming

- 32. SALE OF SURPLUS REAL PROPERTY – LOT 1, BLOCK 12 SHADYSIDE, LOCATED ADJACENT TO JULIA LANDON MIDDLE SCHOOL NO. 31, PORTION OF REAL ESTATE NUMBER 082038-0000, PURCHASE AND SALE AGREEMENT
- 33. APPROVE A LAND SWAP AGREEMENT WITH DUVAL COUNTY SCHOOL BOARD AND THE CITY OF JACKSONVILLE FOR EXCHANGE OF LAND AT SPRING PARK ELEMENTARY SCHOOL NO. 72 AT 2250 SPRING PARK ROAD AND ST. NICHOLAS PARK AT 2260 SPRING PARK ROAD
- 34. ~~LEASE AGREEMENT WITH THE CARROLL FAMILY FOUNDATION, AT THE FORMER CHARGER ACADEMY MIDDLE SCHOOL NO. 216~~

Operations - Facilities Project Design, Construction and Maintenance

35. PREQUALIFICATIONS OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS

36. CHANGE ORDER REPORT

37. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS AND FINAL INSPECTIONS OF MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000

38. PERIODIC REPORT OF PHASE III DRAWING COMPLETIONS FOR MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \$1,000,000

39. FIRST AMENDMENT TO THE CONSTRUCTION MANAGEMENT AT RISK SERVICE CONTRACT — RENOVATIONS, CLASSROOM ADDITIONS AND MULTI-SYSTEM CAPITAL RENEWAL PROJECT AT SANDALWOOD HIGH SCHOOL #237 - RFQ NO. 05-24/DB

40. PHASE III CONSTRUCTION DOCUMENTS APPROVAL FOR THE RENOVATIONS, CLASSROOM ADDITIONS AND MULTI-SYSTEM CAPITAL RENEWAL PROJECT AT DUNCAN U. FLETCHER HIGH SCHOOL #223 - PROJECT NO. P-89530

41. FIRST AMENDMENT TO THE CONSTRUCTION MANAGEMENT AT RISK SERVICE CONTRACT FOR RENOVATIONS, CLASSROOM ADDITIONS AND MULTI-SYSTEM CAPITAL RENEWAL PROJECT AT DUNCAN FLETCHER HIGH SCHOOL #223 - RFQ NO. 14-23/TW - PROJECT NO. P-8953001

42. AWARD CONTRACT FOR CONSTRUCTION OF THE NEW K-5 PROTOTYPE PICKETT ELEMENTARY SCHOOL #72 - ITB NO. 13-26/LM - PROJECT NO. P-91760

43. SIXTH AMENDMENT TO THE CONSTRUCTION MANAGEMENT AGENT/OWNER'S REPRESENTATIVE SERVICES - AWARD OF PROFESSIONAL SERVICES CONSULTANT - RFQ NO. 11-21/TW

Operations - Transportation

44. STUDENT TRANSPORTATION SERVICES CONTRACTS, GSA 4 – SECOND (2nd) CONTRACT RENEWAL FOR STUDENT TRANSPORTATION OF AMERICA

45. STUDENT TRANSPORTATION SERVICES, GSA 3 - CONTRACT RENEWAL

46. HIGH-SPEED BANDWIDTH SD-WAN 5G WIRELESS SERVICES

Operations - Purchasing and Logistics

47. SURPLUS PROPERTY RETIREMENT REPORT

48. MARCH 2026 PURCHASE REPORT

Discussion

Board Members

49. AMEND BOARD RESOLUTION 2026-1

Motion:

That the Duval County School Board approve the administrative changes with tracking and date of expiration of the millage as listed.

Vote Results:

Motion: Cindy Pearson

Second: Melody A. Bolduc

Discussion involved:

Chairman Joyce expressed her disappointment about this item having to come to the Board again. She also shared that she would not be voting in favor of this item.

PASSED 6-1

Aye:

April A. Carney
Reginald Blount
Melody A. Bolduc
Cindy Pearson
Anthony Ricardo
Darryl D. Willie

Nay:

Charlotte D. Joyce

Human Resource Services - Staffing

50. MINIMUM QUALIFICATIONS – SUPERVISOR, DISTRICT ATHLETICS AND STUDENT ACTIVITIES

Motion:

That the Duval County School Board approve the minimum qualifications for the position, Supervisor of Athletics and Student Activities.

Vote Results:

Motion: April A. Carney

Second: Anthony Ricardo

Discussion involved:

- Information was shared about why the item had been pulled and why a vote not supporting the item would be given.
- Information was shared as to why the position was needed and that a vote supporting the item would be given.
- Additional information was provided for clarification on how the work had previously been done without an additional position.
- It was shared that this position was not created due to other positions being collapsed.
- Additional information was provided regarding the purpose of the position, and also about searching for a new Athletic Director.
- Approval of the item is for 'Minimum Qualifications' only.
- Students who come to Duval County Public Schools because of athletics, and what the person who gains knowledge of the job can teach the athletes.
- Do not want to hire from just within.
- A more detailed explanation of the position was provided, and it was mentioned that the position would be posted internally and externally.
- The pay band for school athletic directors.

PASSED 5-2

Aye:

Reginald Blount
Melody A. Bolduc
Cindy Pearson
Anthony Ricardo
Darryl D. Willie

Nay:

Charlotte D. Joyce
April A. Carney

Operations - Facilities Project Design, Construction and Maintenance

51. CUSTODIAL SERVICES MANAGEMENT

Motion:

That the Duval County School Board approve the renewal of the Contract for Custodial

Services Management, RFP No. 13-21/TW, to HES Facilities, LLC., from July 1, 2026 - June 30, 2027.

That the Duval County School Board authorize the Chairman or Vice Chairman and Superintendent to execute the contract when form approved by the Office of General Counsel.

Vote Results:

Motion: Cindy Pearson

Second: Darryl D. Willie

Discussion involved:

- The contract overage amount.
- Appreciation shared for the desire to do the work in-house.
- Employees are not happy with H.E.S.
- Not satisfied with the quality of work being done at the administration building.
- Interest in seeing the rubric of H.E.S.
- Concern shared about going from the contract to in-house in a short period of time.
- This is an example of how the current Board is dealing with the decisions of former Board Members and administration.
- Look at what costs will be for bringing in-house.
- A conversation for the Board Members who will be remaining, need to have a conversation now about the custodial situation for the future.
- The projected costs of doing the work in-house was shared.
- Research what other districts pay for custodial services.
- Board Workshop to discuss bringing the custodial work in-house.
- There is a need for a discussion with H.E.S. about expectations for the upcoming school year.

PASSED 6-1

Aye:

April A. Carney
Reginald Blount
Melody A. Bolduc
Cindy Pearson
Anthony Ricardo
Darryl D. Willie

Nay:

Charlotte D. Joyce

Academic Services

52. PUBLIC HEARING AND VOTE MIDDLE SCHOOL INTENSIVE READING CURRICULUM

Motion:

That the Duval County School Board conduct a public hearing and vote to approve the adoption of the following Intensive Reading instructional materials:

Middle School:

HMH Read 180® for Florida, 2024. Authors: Ted Hasselbring, Ph.D., Marilyn Jager, Ph.D., Kate Kinsella, Ph.D.

Opened public hearing.

No comments.

Closed public hearing.

Vote Results:

Motion: April A. Carney

Second: Melody A. Bolduc

No discussion.

PASSED 7-0

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

Darryl D. Willie

Nay:

None

Operations - Real Estate, Planning and Programming

53. PUBLIC HEARING AND VOTE: ADOPT THE SCHOOL DISTRICT FACILITIES FIVE-YEAR WORK PROGRAM 2025 / 2026 – 2030 / 2031

Motion:

Approval of the 2025/2026 Five-Year District Facilities Work Program as required by Section 1013.35, Florida Statutes. The Duval County Public School District is required to take Public Comments prior to approval of this item.

Opened public hearing.

No comments.

Closed public hearing.

Vote Results:

Motion: Reginald Blount

Second: Melody A. Bolduc

No discussion.

PASSED 7-0

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

Darryl D. Willie

Nay:

None

Chief of Staff

54. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 1 BOARD POLICIES

Motion:

That the Duval County School Board conduct a public hearing and adopt the recommended revision to School Board Manual Chapter 1, Policy 1.60 as attached.

Opened public hearing.

Two (2) members of the public spoke during the hearing.

Closed public hearing.

Vote Results:

Motion: Melody A. Bolduc

Second: Anthony Ricardo

Discussion involved:

- Navigation of the Artificial Intelligence (AI) environment.
- Make sure that students and teachers are educated.
- There will be ongoing changes regarding AI, so the policy will continue to come before the Board.

PASSED 7-0

Aye:

Charlotte D. Joyce
April A. Carney
Reginald Blount
Melody A. Bolduc
Cindy Pearson
Anthony Ricardo
Darryl D. Willie

Nay:

None

55. PUBLIC HEARING AND VOTE: REVISIONS TO CHAPTER 6 BOARD POLICIES

Motion:

That the Duval County School Board conduct a public hearing and adopt the recommended revision to School Board Manual Chapter 6, Policy 6.37 as attached.

Open public hearing.

Two (2) members of the public spoke during the public hearing.

Closed public hearing.

Vote Results:

Motion: April A. Carney

Second: Anthony Ricardo

Discussion involved:

- Appreciation for the work of the students and the Student Health Advisory Committee was expressed.
- Consistency with discipline.
- Input from people of the community regarding the Code of Conduct.
- Provide awareness and education to the students.
- The damage caused by vaping and the amount of nicotine that the device contains.
- Awareness and prevention.
- Shout out to Mykala Swift: student at Andrew Jackson High School, President of SWAT, and crowned Miss Andrew Jackson.
- Thanked all the students who came to the meeting to speak.

PASSED 7-0

Aye:

Charlotte D. Joyce
April A. Carney

Reginald Blount
Melody A. Bolduc
Cindy Pearson
Anthony Ricardo
Darryl D. Willie

Nay:
None

56. PUBLIC HEARING AND VOTE: SCHOOL START TIMES

Motion:

That the Duval County School Board conduct a public hearing and adopt the recommended school start times pursuant to § 1001.42(4)(f), Florida Statutes (2025).

That the Duval County School Board authorize the submission of the required report to the Florida Department of Education by June 1, 2026.

Opened public hearing.
One (1) member of the public spoke during the hearing.
Closed public hearing.

Vote Results:

Motion: April A. Carney
Second: Melody A. Bolduc

No discussion.

PASSED 7-0

Aye:

Charlotte D. Joyce
April A. Carney
Reginald Blount
Melody A. Bolduc
Cindy Pearson
Anthony Ricardo
Darryl D. Willie

Nay:
None

Board Member Travel

BOARD MEMBER TRAVEL

Motion:

That the Duval County School Board confirm the travel listed is for official Board business and that it complies with the rules of the State Board of Education:

- **July 17–19, 2026 — Tulsa, Oklahoma - 2026 Executive Committee Meeting of the Council of the Great City Schools - DW.**

Vote Results:

Motion: Melody A. Bolduc

Second: Cindy Pearson

No discussion.

PASSED 7-0

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

Darryl D. Willie

Nay:

None

BOARD MEMBER TRAVEL

Motion:

That the Duval County School Board confirm the travel listed is for official Board business and that it complies with the rules of the State Board of Education:

- **June 10-12, 2026 — Tampa, Florida - 2026 FSBA/FADSS Annual Summer Conference — DW.**

Vote Results:

Motion: Melody A. Bolduc

Second: April A. Carney

No discussion.

PASSED 7-0

Aye:

Charlotte D. Joyce

April A. Carney
Reginald Blount
Melody A. Bolduc
Cindy Pearson
Anthony Ricardo
Darryl D. Willie

Nay:
None

Superintendent's Travel

SUPERINTENDENT'S TRAVEL

Motion:

That the Duval County School Board approve the following Superintendent's travel:

- **May 14–15, 2026 - Miami, Florida — Florida Department of Education Commissioner's Summit 2026 for University/College Presidents and District School Superintendents.**

Vote Results:

Motion: April A. Carney

Second: Melody A. Bolduc

No discussion.

PASSED 7-0

Aye:

Charlotte D. Joyce
April A. Carney
Reginald Blount
Melody A. Bolduc
Cindy Pearson
Anthony Ricardo
Darryl Willie

Nay:
None

Adjournment

ADJOURNMENT

Motion:

That the Duval County School Board move to adjourn the meeting at 9:11 p.m.

Vote Results:

Motion: Melody A. Bolduc

Second: April A. Carney

No discussion

PASSED 7-0

Aye:

Charlotte D. Joyce

April A. Carney

Reginald Blount

Melody A. Bolduc

Cindy Pearson

Anthony Ricardo

Darryl D. Willie

Nay:

None

GC

Superintendent

Chairman