

June 16, 2026, Board Workshop – REVISED

Ms. Charlotte D. Joyce, Chairman
Ms. April A. Carney, Vice-Chairman
Mr. Reginald Blount
Ms. Melody A. Bolduc
Ms. Cindy Pearson
Mr. Anthony Ricardo
Mr. Darryl D. Willie
Dr. Christopher Bernier, Superintendent

ATTENDANCE AT THIS MEETING OF THE DUVAL COUNTY SCHOOL BOARD: All Board Members were present except Vice-Chairman April A. Carney and Board Member Darryl D. Willie. Dr. Christopher Bernier, Superintendent, and Mr. William Spillias, Office of General Counsel, were also present.

Call Meeting to Order

The meeting was called to order at 12:57 p.m.

Items to be Discussed

1. CUSTODIAL SERVICES UPDATE

Jim Culbert, Chief Officer, Operations and Technology Services, shared a PowerPoint Presentation entitled “Custodial Services Update” (see attached). Discussion included the following:

- Reasoning behind bringing custodians back in house.
- Investing in people, ownership, and efficiency.
- Adding additional duties.
- Items needed can be purchased by using capital funds.
- Additional Human Resources may be needed due to the number of custodial staff.
- District communication regarding the use of cleaning equipment.
- Purchased equipment and equipment maintenance.
 - Focus on local companies to maintain equipment.
- The pilot timeline depends on how well it goes.
- Gym equipment rated for gym floors.

- Pilot year cost compared to contract cost. Cost is based on square footage.
- Expected custodial costs.
- Potential \$2 million cost savings.
- Constant yearly feedback.
- Expression of dissatisfaction for management.
- Development of identity.
- A bring back was requested as to how much of this will be covered under capital funds.
- Training.
- Classroom reviews. Communication regarding cleanliness.
- Current expectations of what schools should look like.
- Contract.
- Management of custodial teams.
- Doing what is best for the district.
- Equipment storage.
- Eight hundred (800)–one thousand (1000) current custodians.
- Standard list of duties.

2. REAL ESTATE UPDATE

Dr. Bernier reminded the Board of pending litigation. Dan O'bersky, Trinity Commercial Group, LLC., shared a PowerPoint Presentation (see attached) entitled, "HQ Disposition". Discussion included the following:

- As of April 2026, there are four offers being vetted.
- Buyer qualification.
- Sale process.
- Updated offers received during sale process.
- Headquarters (HQ) relocation.
- Market area and top options.
- Next steps - Board conversation regarding what matters the most.
- Two things on the table. Explanation regarding the bids on the table and the ability to extend at limited or no cost.
- Arlington and downtown areas.
- Timeframe for the next presentation on the top two offers.
- Acquisition.
- Functional criteria.
- Prominence location is still available.
- The Jacksonville Transportation Authority (JTA) property is only a parcel of land and has no building.
- Priorities of the Board.
- Challenges and minimum thresholds for each of the options.
- Headquarter recommendations (bring back).

3. MENTAL HEALTH PLAN UPDATE

Katrina Taylor, Director, Full-Service Schools, shared a PowerPoint Presentation entitled, "FLDOE Mental Health Assistance Allocation Plan". Discussion included the following:

- Five (5) portions of the mental health plan.
- Those responsible for providing services to students.
- Required Florida Department of Education (FLDOE) training.
- Over 85% of personnel are trained.
- Charter schools have access.
- Increase school use of Behavioral Tier 1 Interventions.
- Full-service schools can only provide 6 months of assistance.
- 2026-2027 timeline.
- Kids Hope Alliance (KHA) and the City of Jacksonville drives the budget for these services.
- United Way contract amounts were requested as a bring back.
 - A correction was needed in the financial impact amount.

4. GOVERNANCE

The following were shared:

- Florida School Boards Association (FSBA) conference board travel report.
- New board member onboarding information summary.

Adjournment

1. ADJOURNMENT

Motion:

That the Duval County School Board move to adjourn the meeting at 2:10 p.m.

Vote Results:

Motion: Reginald Blount

Second: Melody A. Bolduc

PASSED - 5-0

Aye:

Reginald Blount
Melody A. Bolduc
Anthony Ricardo
Cindy Pearson
Charlotte D. Joyce

Nay:

None

MA

Superintendent

Chairman